



Point Detail Report

Provider Details

Provider #	5000560455	YMCA OF THE FOX CITIES INC
Location #	040	1155 Apple Blossom Dr
Facility #	1011795	Neenah WI 54956
Categories	Licensed Group	Winnebago County (Northeastern Region)
Contact Name	BRIDGET STRUBE	
Rating Track	Short-Term Operational - Track 4	

Rating Summary



0 Points Out Of 36 Points Maximum

Rating Calculate: 8/18/2020

Rating Process: Technical Rating (2019/2020 Criteria Version)

Category	Points Earned	Possible Points
Education	0	15
Learning Environment and Curriculum	0	9
Business and Professional Practices	0	7
Health and Wellness	0	5

Rating Details

Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
Education - Required				
A.1)	Counselor Education		0	6
A.2)	Site Supervisor/Coordinator Education		0	9
Total :			<u>0</u>	<u>15</u>



Point Detail Report

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Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
Learning Environment and Curriculum - Required				
B.1.1)	Self-assessment of program is performed - Required	✓		
B.1.2)	Quality Improvement Plan is completed based on the self-assessment - Required	✓		
B.1.3)	Developmentally appropriate practices are used by the program staff to assist with decision making to support developmentally and culturally appropriate teaching practices and classroom environments for children		0	1
Total :			<u>0</u>	<u>1</u>

Note : Programs that choose a Technical Rating do not have an Environment Rating Scale (ERS) observation performed on them. Therefore, they are only eligible to earn up to 1 required point in the Learning Environment and Curriculum category and 36 points overall.



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Business and Professional Practices - Required				
C.2.1)	Program demonstrates : an ongoing annual line-item budget; budget review; record-keeping practices; and accurate and timely completion of taxes - Required for 3 Stars		0	1
C.5.1-4)	Family Engagement - The program has demonstrated the following		0	2
C.5.1)	Communication			
	Respectful two-way exchange of information			
	Multiple ways to communicate are offered			
	Time is made to engage families meaningfully in conversation			
C.5.2)	Family Needs and Feedback Inform Program			
	Family input guides program planning and policies			
	Program is adapted to meet the needs of children and families			
	Staff and volunteers reflect family's diverse backgrounds			
C.5.3)	Collaborative Activities with Families			
	Fathers are encouraged to participate in activities			
	Opportunities exist for staff and families to learn from one another			
	Volunteer opportunities match families' strengths, interests, and skills			
C.5.4)	Community Resources and Family Support			
	Families are connected to community resources			
	Supporting and planning around transitions is provided			
	Educational and developmental resources are offered to families for home use			

Total : 0 3



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Health and Wellness - Required				
D.1.1)	Program uses a self-assessment tool for quality improvement in nutrition and/or physical activity. Program develops a quality improvement plan based upon the results of the chosen self-assessment. Program must also have policies and procedures to address children's allergies and accommodate dietary restrictions - Required for 3, 4, and 5 Stars.		0	1
Total :			<u>0</u>	<u>1</u>
Learning Environment and Curriculum - Optional				
B.2.1)	Counselors are trained in the Wisconsin Model Early Learning Standards (WMELS) or the School-Age Curricular Framework (SACF)		0	1
B.2.2)	Program's curriculum is aligned with Wisconsin Model Early Learning Standards (WMELS) and/or School-Age Curricular Framework (SACF)		0	2
B.3.1)	Program uses individual child portfolios to document child's development		0	1
B.3.2)	Program uses intentional planning to improve child outcomes		0	2
B.3.3)	Program implements Developmental Screening Practices		0	1
B.3.4)	Program tracks individual child outcomes through the use of portfolios, lesson plans and individual child assessments		0	1
Total :			<u>0</u>	<u>8</u>

Note : Programs that choose a Technical Rating do not have an Environment Rating Scale (ERS) observation performed on them. Therefore, they are only eligible to earn up to 8 optional points in the Learning Environment and Curriculum category and 36 points overall.



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Business and Professional Practices - Optional				
C.2.2)	Program has a written copy of their employment policies and procedures which includes at least six of the following: job descriptions; hiring practices; personnel policies; salary/benefit schedules; evaluation procedures; staff disciplinary policies; grievance procedures; program policies		0	1
C.2.3)	Business offers evidence of using full-staff strategic planning for improved workplace standards for administration of business including hiring, staffing and business planning.		0	1
C.3.1-5)	If two professional development practices are evident, program receives one point		0	1
	<p>Program has an annual staff evaluation plan that includes professional development goal-setting</p> <p>Program offers staff access to professional development funding to cover cost of training opportunities that meet the goals of the individual staff person's professional development plan</p> <p>Program offers staff access to professional resource materials available on-site</p> <p>Site Supervisor/Coordinator has an active membership in a professional association focused on school-age care</p> <p>Program has a 75 percent or higher retention rate of well-educated (Associate's Degree or higher) Site Supervisor/Coordinator over a three-year period</p>			
C.4.1-4)	If two staff benefit practices are met, program receives one point		0	1
	<p>Program provides access to health insurance with an employer contribution of 25 percent or higher for full-time staff</p> <p>Program provides access to a pension/retirement plan with employer contribution for full-time employees</p> <p>Site Supervisor/Coordinator has paid time off equivalent to 18 or more days per year</p> <p>Program conducts all-staff meetings once per month and Site Supervisor/Coordinator/Director/Administrators or Counselors have two hours paid planning time per week</p>			
Total :			0	4



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Health and Wellness - Optional				
D.1.2)	Program supports physical skill development and healthy physical activity. Program provides unrestricted free play and allows for daily active exploration and physical activity. Children are provided with appropriate screen time limitations while in attendance at program. Unrestricted time must be available indoors and outside, weather permitting.		0	1
D.1.3)	Counselors and Site Supervisor/Coordinator are trained in social and emotional competence or inclusion practices (1 point if 50% of Counselors/Site Supervisor are trained; 2 points if 100% are trained)		0	2
D.1.4)	Strengthening Families Training		0	1
Total :			<u>0</u>	<u>4</u>