



Point Detail Report

Provider Details

Provider # 1000587811 **HERE WE GROW ACADEMY LLC**
Location 001 6032 8Th Ave
Facility # 2001269 Kenosha WI 53143-4539
Categories Licensed Group Kenosha County (Southeastern
Contact CHERYL KRESAL RUEGGER Region)
Rating Track Group - Track 2

Rating Summary



31 Points Out Of 40 Points Maximum

Rating Calculated

12/16/2023

Rating Process :

Formal Rating With Observation (2019/2020 Criteria Version)

Category	Points Earned	Possible Points
Education	10	15
Learning Environment and Curriculum	11	13
Business and Professional Practices	6	7
Health and Wellness	4	5

Rating Details

Quality Indicator	Explanation	Achieve	Points Earned	Possible Points
Education - Required				
A.1)	Lead Teachers with Administrator or Preschool Credential or 24 related credits for 50% of classrooms; all other classrooms have a Lead Teacher with at least 6 related credits	✓	4	9
A.2)	Director has Bachelor's degree (related) and Administrator Credential or Master's degree or higher	✓	6	6
Total :			<u>10</u>	<u>15</u>

Learning Environment and Curriculum - Required

B.1.1)	Self-assessment of program is performed - Required for 3 Stars			
B.1.2)	Quality Improvement Plan is completed by the self-assessment			
B.1.3)	Developmentally Appropriate Environment - Incorporating WMELS and/or SACF - Required for 3, 4 and 5 Stars	✓	1	1
B.4.1-2)	Environment Rating Scale (ECERS-R, ITERS-R and/or SACERS) average score of 4 - Required for 4 Stars	✓	3	4
Total :			<u>4</u>	<u>5</u>

Point Detail Report

Rating Details

Quality Indicator	Explanation	Achieve	Points Earned	Possible Points
Business and Professional Practices - Required				
C.2.1)	Program demonstrates: ongoing annual line-item budget; budget review; record-keeping practices; and accurate and timely completion of taxes - Required for 3 Stars	✓	1	1
C.2.2)	Program has a written copy of their employment policies and procedures which includes at least six of the following: job descriptions; hiring practices; personnel policies; salary/benefit schedules; evaluation procedures; staff disciplinary policies; grievance procedures; program policies - Required for 4 Stars	✓	1	1
C.2.3)	Business offers evidence of using full-staff strategic planning for improved workplace standards for administration of business including hiring, staffing and business planning - Required for 5 Stars		0	1
C.5.1-4)	Family Engagement - The program has demonstrated practices aligned with at least two items from each of the four indicators (for 2 points and to meet the 4 or 5 Star requirement)	✓	2	2
C.5.1)	Communication			
	Respectful two-way exchange of information	✓		
	Multiple ways to communicate are offered	✓		
	Time is made to engage families meaningfully in conversation			
C.5.2)	Family Needs and Feedback Inform Program			
	Family input guides program planning and policies	✓		
	Program is adapted to meet the needs of children and families	✓		
	Staff and volunteers reflect family's diverse backgrounds	✓		
C.5.3)	Collaborative Activities with Families			
	Fathers are encouraged to participate in activities			
	Opportunities exist for staff and families to learn from one another	✓		
	Volunteer opportunities match families' strengths, interests, and skills	✓		
C.5.4)	Community Resources and Family Support			
	Families are connected to community resources	✓		
	Supporting and planning around transitions is provided	✓		

Point Detail Report

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Quality Indicator	Explanation	Achieve	Points Earned	Possible Points
Total :	Educational and developmental resources are offered to families for home use	✓	4	5
Health and Wellness - Required				
D.1.1)	Program uses a self-assessment tool for quality improvement in nutrition and/or physical activity. Program develops a quality improvement plan based upon the results of the chosen self-assessment. Program must also have policies and procedures to address children's allergies and accommodate dietary restrictions.	✓	1	1
Total :			1	1
Learning Environment and Curriculum - Optional				
B.2.1)	At least 50% of Lead Teachers/Group Leaders have received training in the Wisconsin Model Early Learning Standards (WMELS) or the Wisconsin Afterschool Network School-Age Curricular Framework	✓	1	1
B.2.2)	Program's curriculum is aligned with Wisconsin Model Early Learning Standards (WMELS) and/or School-Age Curricular Framework (SACF)	✓	2	2
B.3.1)	Program uses individual child portfolios to document child's development	✓	1	1
B.3.2)	Program uses intentional planning to improve child outcomes including the use of individual child assessment tools	✓	2	2
B.3.3)	Program performs annual developmental screening and appropriate referrals		0	1
B.3.4)	Program tracks individual child outcomes through the use of portfolios, lesson plans and individual child assessments	✓	1	1
Total :			7	8
Business and Professional Practices - Optional				
C.3.1-5)	Professional Development - If two or more of the following practices are verified, program receives one point	✓	1	1
	Annual staff evaluation plan includes professional development goal -setting.	✓		
	Program offers staff access to professional development funding to cover the cost of training opportunities that meet the goals of the individual staff person's professional development plan	✓		
	Program offers staff access to professional resource materials available on-site	✓		

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Quality Indicator	Explanation	Achieve	Points Earned	Possible Points
	Director or Administrator has an active membership in a professional association focused on early care and education or school-age (if applicable)			
	Program has a 75 percent or higher retention rate of well educated (Associate's degree or higher) Lead Teachers and Program Administrators over a three-year period	✓		
C.4.1-4)	Staff Benefits - If two or more practices are verified, program receives one point	✓	1	1
	Program provides access to health insurance with an employer contribution of 25% or more for full-time employees			
	Program provides access to a pension/retirement plan with employer contribution for full-time employees			
	Lead teaching staff has paid time off equivalent to 18 or more days annually	✓		
	Program conducts all-staff meetings once per month and Lead Teaching staff have 2 hours paid planning time per week	✓		
Total :			<u>2</u>	<u>2</u>

Health and Wellness - Optional

D.1.2)	Program supports physical skill development and healthy physical activity. Program provides unrestricted free play and allows for daily active exploration and physical activity. Children are provided with appropriate screen time limitations while in attendance at program. Unrestricted time must be available indoors and outdoors, weather permitting.	✓	1	1
D.1.3)	At least 50% of Lead Teachers and Director have received training in social and emotional competence or inclusion practices	✓	1	2
D.1.4)	50% of staff completed Strengthening Families training which includes (1) Strengthening Families Through Early Care and Education: Building Protective Factors with Families (2) Family Services Credential (3) Touchpoints Birth to Three: Your Child's Emotional and Behavioral Development (4) Department-approved equivalent that demonstrates knowledge of protective factors.	✓	1	1
Total :			<u>3</u>	<u>4</u>