



#### **Provider Details**

1000558721 Provider #

Location # 182 2004653 Facility #

Categories Licensed Group ANNA KASPER **Contact Name** 

School Age - Track 3

**Rating Track** 

YMCA OF METROPOLITAN

**MILWAUKEE** 

8242 N Granville Rd Milwaukee WI 53224-2754

Milwaukee County (Milwaukee Region)

#### **Rating Summary**

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9 Points Out Of 40 Points Maximum

Rating Calculate

2/18/2020

Rating Process:

Technical Rating (2019/2020 Criteria Version)

	Points	Possible	
Category	Earned	Points	
Education	0	15	
Learning Environment and Curriculum	0	13	
Business and Professional Practices	6	7	
Health and Wellness	3	5	

#### **Rating Details**

Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
	Education - Required			
A.1)	Group Leader Education		0	6
A.2)	Site Supervisor/Coordinator/Center Director/Administrator Education		0	9
Total :				15





Rating Details					
Quality Indicator	Explanation	Achieved	Points Earned	Possible Points	
	Learning Environment and Curriculum - Required				
B.1.1)	Self-assessment of program is performed - Required	✓			
B.1.2)	Quality Improvement Plan is completed based on the self-assessment - Required	<b>✓</b>			
B.1.3)	Developmentally appropriate practices are used by the program staff		0	1	
Total :					

Note: Programs that choose a Technical Rating do not have an Environment Rating Scale (ERS) observation performed on them. Therefore, they are only eligible to earn up to 1 required point in the Learning Environment and Curriculum category and 36 points overall.





Rating Detai	ls			
Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
	Business and Professional Practices - Required			
C.2.1)	Program demonstrates: an ongoing annual line-item budget; budget review; record-keeping practices; and accurate and timely completion of taxes - Required for 3 Stars	<b>√</b>	1	1
C.2.2)	Program has a written copy of their employment policies and procedures which includes at least six of the following: job descriptions; hiring practices; personnel policies; salary/benefit schedules; evaluation procedures; staff disciplinary policies; grievance procedures; program policies - Required for 4 Stars	✓	1	1
C.2.3)	Program offers evidence of full-staff strategic planning for improved work place standards for administration of business including hiring, staffing and business planning Required for 5 Stars		0	1
C.5.1-4)	Family Engagement - The program has demonstrated practices aligned with at least two items from each of the four indicators (for 2 points and to meet the 4 or 5 Star requirement)	✓	2	2
C.5.1)	Communication			
	Respectful two-way exchange of information	✓		
	Multiple ways to communicate are offered	<b>√</b>		
	Time is made to engage families meaningfully in conversation	V		
C.5.2)	Family Needs and Feedback Inform Program			
	Family input guides program planning and policies	✓		
	Program is adapted to meet the needs of children and families	✓		
	Staff and volunteers reflect family's diverse backgrounds	✓		





Rating Detai	ils			
Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
C.5.3)	Collaborative Activities with Families			
	Fathers are encouraged to participate in activities			
	Opportunities exist for staff and families to learn from one another	<b>√</b>		
	Volunteer opportunities match families $\hfill \square$ strengths, interests, and skills	J		
C.5.4)	Community Resources and Family Support			
	Families are connected to community resources	✓		
	Supporting and planning around transitions is provided	<b>√</b>		
	Educational and developmental resources are offered to families for home use			
Total :			4	5
	Health and Wellness - Required			
D.1.1)	Program uses a self-assessment tool for quality improvement in nutrition and/or physical activity. Program develops a quality improvement plan based upon the results of the chosen self-assessment. Program must also have policies and procedures to address children's allergies and accommodate dietary restrictions.	<b>y</b>	1	1
Total :				1





#### **Rating Details**

Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
	Learning Environment and Curriculum - Optional			
B.2.1)	Group Leaders are trained in the School-Age Curricular Framework (SACF)		0	1
B.2.2)	Program's curriculum is aligned with School-Age Curricular Framework (SACF) or Wisconsin Academic Standards		0	2
B.3.1)	Program uses individual child portfolios to document child's development		0	1
B.3.2)	Program uses intentional planning to improve child outcomes including the use of child assessment tools		0	2
B.3.3)	Program implements developmental screening practices		0	1
B.3.4)	Program tracks individual child outcomes through the use of portfolios, lesson plans and individual child assessments		0	1
Total :			0	8

Note: Programs that choose a Technical Rating do not have an Environment Rating Scale (ERS) observation performed on them. Therefore, they are only eligible to earn up to 8 optional points in the Learning Environment and Curriculum category and 36 points overall.





Rating Deta	ils			
Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
	Business and Professional Practices - Optional			
C.3.1-5)	If two professional development practices are evident, program receives one point.	<b>√</b>	1	1
	Program has an annual staff evaluation plan that includes professional development goal-setting	<b>√</b>		
	Program offers staff access to professional development funding to cover costs of completion of training opportunities that meet the goals of the individual staff person's professional development plan	J		
	Program offers staff access to professional resource materials available on-site	<b>√</b>		
	Site Supervisor/Coordinator/Director/Administrator has an active membership in a professional association focused on school-age care			
	Program has a 75 percent or higher retention rate of well-educated (Associate's Degree or higher) Site Supervisor/Coordinator/Director/Administrator over a three-year period			
C.4.1-4)	If two staff benefit practices are met, program receives one point.	<b>√</b>	1	1
	Program provides access to health insurance with an employer contribution of 25 percent or higher for full-time staff	<b>√</b>		
	Program provides access to a pension/retirement plan with employer contribution for full-time employees	V		
	Site Supervisor/Coordinator/ Director/Administrator has paid time off equivalent to 18 or more days per year			
	Program conducts all-staff meetings once per month and Site Supervisor/Coordinator/Director/Administrators or group Leaders have 2 hours paid planning time per week	J		
Total :				





Rating Deta	ils			
Quality Indicator	Explanation	Achieved	Points Earned	Possible Points
	Health and Wellness - Optional			
D.1.2)	Program supports physical skill development and healthy physical activity. Program provides unrestricted free play and allows for daily active exploration and physical activity. Children are provided with appropriate screen time limitations while in attendance at program. Unrestricted time must be available indoors and outdoors, weather permitting.	<b>√</b>	1	1
D.1.3)	50% of Group Leaders and Site Supervisor/Coordinator/Director/Administrator have received training in social and emotional competence or inclusion practices	✓	1	2
D.1.4)	Strengthening Families Training		0	1
Total :			2	4