

Date Correction Plan Due 2/25/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	TO FILE A COMPLAINT CALL
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Growing Hands Childcare		Provider Number / Facility ID Number 0000591320 / 001	
Address - Facility (Street, City, State, Zip Code) 3523 N 76Th St Milwaukee WI 532223007		Telephone Number 414-394-9996	Date - Regulation Visit 2/9/2026
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date Verification Date
1	202.08(12)(d) The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Making A Copy Of The Applicable Certification Standards Available To Each Parent  Description: There was no attestation on file that a copy of the applicable certification standards was made available to the family of child #8.	I will make sure paperwork is available and updated for every parent.	2/26/26 2/26/26

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2	<p>202.08(12)(f)1-4 Prior To A Child's First Day Of Attendance For Any Child In Care, Obtaining Information On A Form Prescribed By The Department With Enrollment And Health History Information, Including All Of The Following:</p> <ol style="list-style-type: none"> <li>1. The Parents' Home And Work Phone Numbers.</li> <li>2. Health History, Including Information Relating To A Child's Special Health Care Needs And Emergency Care Plan.</li> <li>3. The Parents' Signed Consent For Emergency Medical Care.</li> <li>4. A Name And Number To Call If The Child Requires Emergency Medical Care.</li> </ol> <p>Description: There was no Enrollment and Health History form on file for child #14. The incorrect form was used for child #8. The Enrollment and Health History forms were incomplete for children #4 and #5.</p>	<p>I updated all forms and made sure all right forms are signed</p>	<p>2/26/26</p>	
3	<p>202.08(12)(i) The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Informing The Parent In Writing Whether The Premises And Child Care Business Are Covered By A Child Care Liability Insurance Policy.</p> <p>Description: There was no attestation on file that the family of child #8 was informed of the child care's liability insurance.</p>	<p>I updated all forms and made sure all right forms are signed</p>	<p>2/26/26</p>	

NONCOMPLIANCE STATEMENT AND CORRECTION

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4	<p>202.08(1m)(a)10.a A Certified Child Care Operator Shall Comply With The Conditions Of The Certification. The Number Of Children In Care At Any Time May Not Exceed The Number Specified.</p> <p>Description: A review of attendance records showed that there were more than 6 children in care at one time on 11/7/25, 11/10/25, 11/11/25, and 2/2/26.</p>	<p>I will make sure parents are not late and picking up on time so I will not go over</p>	<p>2/26</p>	
5	<p>202.08(2)(c) The Indoor And Outdoor Areas Of The Home Shall Be Free Of Hazards. Potentially Dangerous Items And Materials Harmful To Children, Including Power Tools, Flammable Or Combustible Materials, Insecticides, Matches, Drugs And Any Articles Labeled Hazardous To Children Shall Be In Properly Marked Containers And Stored In Areas Inaccessible To Children.</p> <p>Description: Wipes labelled keep out of reach of children were accessible in the area where care is provided.</p>	<p>I moved them higher up on a stand</p>	<p>2/26</p>	
6	<p>202.08(2)(L) The Premises Shall Have No Flaking, Chipping, Peeling, Or Deteriorating Paint On Exterior Or Interior Surfaces In Areas Accessible To Children.</p> <p>Description: Peeling paint was accessible in the play area.</p>	<p>I painted the area</p>	<p>2/26</p>	

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7

202.08(4)(e)  
The Certified Child Care Operator Shall Have On File For Each Child In Care A Record Of The Child's Immunization History To Document Compliance With S. 252.04, Stats., And Ch. Dhs 144.

Description: There was no immunization record on file for children #4, #5 and #12.

I had the parents resend them

2/26/26

8

202.08(4)(h)  
A Child Care Provider Shall Require All Children In The Provider's Care To Wash Their Hands With Soap And Warm Running Water Before Eating And After Toileting Or Handling Pets Or Animals.

Description: A child was observed eating a snack without washing their hands first.

I restarted my rules with washing hands soon as you walk in and children been doing great with it.

2/26/26

Childcare

Facility (Street, City, State, Zip Code)  
5523 N 76th St Milwaukee WI 532223007

Provider Number / Facility ID Number  
0000591320 / 001

Rule/Statute Number Noncompliance Statement	Telephone Number 414-354-9995	Date - Regulation Visit 2/9/2026	
	Correction Plan	Expected Completion Date	Verification Date
<p>9 202.08(5)(j) The Certified Child Care Operator Shall Keep Current And Accurate Written Records Of The Daily Hours Of Attendance Of Each Child In Care, Including The Actual Arrival And Departure Time Times For Each Child. If Children Are Transported To Or From The Premises Or School By The Operator Or Another Provider On Behalf Of The Operator, The Daily Attendance Record Shall Include The Actual Time The Child Was Picked Up Or Dropped Off.</p> <p>Description: At the time of arrival three children were present in care and no attendance sheet was available for the week. A review of attendance records showed that children were not signed out of care on 12/18/25, 1/12/26, 2/4/26. A review of attendance records showed that attendance was missing for the weeks of 1/30/25-12/6/25 and 1/18/26-2/1/26.</p>	<p>I will check and update board daily.</p>	<p>2/26</p>	

NAME - Agency Worker  
Detorah Kersting

Date Issued  
2/11/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed