

Date Correction Plan Due 4/28/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	TO FILE A COMPLAINT CALL 262-446-7800
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Sista Sista Learning Academy Cc	Provider Number / Facility ID Number 9000590879 / 001 - 2006013
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Address - Facility (Street, City, State, Zip Code) 4155 N 14Th St Milwaukee WI 532096906	Telephone Number 386-416-9477	Date - Regulation Visit 4/7/2026
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	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	250.04(6)(a)4m. <b>Child Record - Immunization History Compliance</b>  Description: Child 2 does not have an immunization history in the child record.	I have contacted the parent/certifican and re-instated that the immunization does be submitted asap. I will ensure that copy is placed in the child file immediately upon receipt. Moving forward, I will continue to review all records to ensure they remain complete and compliant with licensing requirements	4/16/2026	
2	250.04(6)(b) <b>Current, Accurate Daily Attendance Record</b>  Description: Attendance records for 3/23/26-3/27/26 and 3/30/26-4/3/26 were unavailable for licensing review.	The records have now been located and are available. I will ensure all records are maintained and accessible moving forward.	↓	

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3	250.05(2)(d)1. <b>Staff File - Physical Examination - Form</b>  Description: Staff B does not have documentation of a physical examination report within 30 days after Staff B began working with children in care.	Staff B The required doc. has now been obtained and placed in their file. Moving forward, I will ensure all staff records are completed and maintained within required timeframes.		
4	250.05(2)(e)1. <b>Staff File - Registry Certificate</b>  Description: Staff B does not have a certificate from the Wisconsin Registry that indicates Staff B is qualified for the position prior to beginning to work with children in care.	The required doc. has now been obtained and placed in their file. Moving forward, I will ensure all staff qualifications are verified and doc. before staff begin working.		
5	250.05(3)(b) <b>Provider - Entry-Level Training</b>  Description: Staff B does not have three credits in early childhood education or a department-approved, non-credit course in early childhood education, a noncredit, department-approved course in operating a child care business or 2 credits in business or program administration.	Staff B has now enrolled in the appropriate course to meet the requirement. Moving forward, I will ensure all staff meet qualification requirements prior to working with children		

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6	250.05(3)(e)1. <b>Provider Training - Obtain Cpr Certificate</b>  Description: Staff B has not obtained a certificate of completion for a department-approved course in infant and child CPR and AED use within 3 months after Staff B was hired.	Staff B is now scheduled to complete the required course. Moving forward, I will ensure all required cert. are completed within the required time frame.		
7	250.05(3)(f) <b>Provider Training - Infant &amp; Toddler Care</b>  Description: Staff B has not completed at least 10 hours of department-approved training in the care of infants and toddlers within 6 months after Staff B began working with children under age 2 years.	Staff B is now in the process of completing the required training. Moving forward, I will ensure all required training is completed within the required time frame.		
8	250.05(3)(fm) <b>Biennial Training - Child Abuse &amp; Neglect</b>  Description: Staff B has not completed a biennial child abuse & neglect training prior to Staff B working with children in care.	Staff B is now scheduled to complete the required training. Moving forward, I will ensure all required training is completed prior to staff working with children.		
9	250.05(4)(c)4. <b>Continuing Education - Documentation Of 12 Month Period</b>  Description: Staff A and Staff B do not have continuing education hours for 2025.	Both staff are now in the process of completing the required hours. Moving forward, I will ensure all continuing education requirements are completed within the required time frame.		Y

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10 250.06(11)(b)4. <b>Outdoor Play Space - Enclosure</b>  Description: There is a gap underneath the fence which makes up the outdoor play space enclosure that is greater than 4 inches.	The gap has now been repaired to meet safety requirements. Moving forward, I will regularly inspect the area to ensure it remains secure and compliant.		
11 250.06(2)(a) <b>Electrical Or Hot Surface Protection</b>  Description: There is an electrical outlet in the living room of the daycare that is missing an electrical outlet cover guard.	The outlet cover has now been installed. Moving forward, I will regularly inspect equipment to ensure it remains in good condition and compliant and properly covered.		
12 250.06(2)(c) <b>Access To Materials Potentially Harmful To Children</b>  Description: The drawers in the bathroom used by children are unlocked. One drawer contained several beauty products labeled "keep out of reach of children."	The drawers have now been secured all hazardous items have been moved out of children's reach. Moving forward I will ensure all potentially harmful items are properly stored and inaccessible to children.		

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13	<p>250.06(2)(e)  <b>Potential Source Of Harm On Premises</b></p> <p>Description: There is a gutter downspout resting against the fence in the outdoor play space accessible to children. The downspout has sharp edges on the bottom of it.</p> <p>There is a screw on the concrete path in the outdoor play space.</p> <p>The railings leading to the primary exit of the daycare are loose and coming off of the steps. Where the railings are detaching are several rusty sharp screws.</p>	<p>These items have now been <del>repaired</del> been repaired + removed to ensure the area is safe. Moving forward, I will conduct regular safety checks to maintain a safe environment for children.</p>		
14	<p>250.06(2)(k)  <b>Deteriorating Or Toxic Paint</b></p> <p>Description: In the bathroom around the fan on the ceiling are several areas of flaking paint.</p> <p>In the bathroom, there is a window sill with flaking paint.</p> <p>In the outdoor play space, there are several areas of flaking paint around 3 window sills and a window sill attached to the garage.</p>	<p>These areas have now been repaired + repainted to ensure safe environment. Moving forward, I will regularly inspect and maintain all areas to prevent deterioration.</p>		

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15	<p>250.06(2)(m) <b>Premises - Condition &amp; Repair</b></p> <p>Description: In the daycare space near the hallway, there are several brown water stains on the ceiling. Portions of the ceiling are starting to flake.</p> <p>In the bathroom used by children, the ceiling by the bathtub and shower is covered in black mold.</p> <p>There is a fence panel that is coming off of the fence which makes up the outdoor play space enclosure.</p>	<p>These issues are currently being addressed and repaired to ensure a safe environment. Moving forward, I will conduct regular inspections and maintenance to prevent these concerns.</p>		
16	<p>250.06(3)(b) <b>Emergency Plans - Practice</b></p> <p>Description: A fire drill was not practiced or documented for March 2026.</p>	<p>A fire drill has not been completed and documented. Moving forward I will ensure all required fire drills are conducted and properly recorded each month.</p>		
17	<p>250.06(4)(a)3. <b>Smoke Detectors - Testing</b></p> <p>Description: Smoke detector testing is not documented for March 2026.</p>	<p>Testing has now been completed and documented. Moving forward I will ensure all required testing is conducted and recorded each month.</p>		

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18	250.09(4)(b) <b>Infant &amp; Toddler - Diaper Changing Surface - Disinfection</b>  Description: There are several holes in diaper changing surface exposing foam underneath. This makes the surface not easily cleanable.	The surface has now been re-placed to ensure proper sanitation. Moving forward, I will regularly ensure it remains in good condition and compliant.		

**NAME - Agency Worker**  
 Daniel Noel, Kristin Lange

**Date Issued**  
 4/13/2026

**SIGNATURE - Certified Operator or Designee / Licensee or Designee**

**Date Signed**

*Cynthia Scott*

4/16/2026