

Date Correction Plan Due 12/5/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 262-446-7800
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number		
Hearts And Minds Childcare Llc		3000587623 / 003 - 2004248		
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit	
8980 N 85Th St Milwaukee WI 532242104		414-263-8943	11/5/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(6)(c) Daily Attendance Record - Transportation Description: On the day of the visit, transportation attendance was not accurate when three children had not been signed out and a child was not signed in.	All children will be correctly signed in and out of attendance when transported.	11/06/2025	
2	251.06(2)(gm) Premises - Well Drained, Clean, In Good Repair Description: The premises was not maintained in a clean condition when garbage was observed in the outdoor play space.	The premises shall be maintained in a clean condition.	11/08/2025	

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3	251.06(2)(n) Garbage Containers - Construction & Disposal Schedule Description: A garbage can in the front entry space did not have a lid on it. Food refuse was observed in the can.	All garbage cans used for food refuse shall have a lid on it.	11/09/2025	
4	251.07(4)(e) Naps Or Rest Periods - Bedding Maintenance, Storage, Cleanliness Description: Crib sheets in infant room cribs were observed to be stained and dirty	All crib sheets shall be in good and clean repair.	11/06/2025	
5	251.08(2)(c) Emergency Information - Physician Contact Description: Child 3's transportation permission form did not include the child's health care provider information.	All transportation permission forms shall include the child's health care provider information.	11/12/2025	
6	251.08(3)(b) Information In Vehicle - Emergency Information Description: Children 1, 2, and 3 did not have complete transportation permission and emergency information carried on the bus while children were being transported.	All children shall have complete transportation permission and emergency information carried on the bus while children are transported	11/12/2025	

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7	251.08(5)(b) Vehicle Inspection Report Description: The center did not have proof of safe operating condition for the bus used for transportation.	All buses shall have proof of safe operating conditions.	11/12/2025	
8	251.08(7)(c) Vehicle - Additional Adult Supervision Description: On the day of the visit, twelve children, including 8 children under the age of two, were transported with only the driver on the bus.	No more than two children under the age of two shall be transported at a time.	12/05/2025	
9	251.08(7)(e) Transportation - Length Of Time Description: A review of transportation attendance records for 11/5/2025 showed children being transported for more than 60 minutes one way. Per transportation attendance records, three children were picked up at 5:40 a.m. and dropped off at the center at approximately 9:00 a.m.	Children shall not be transported more than 60 minutes one way.	12/05/2025	
10	251.08(8)(c) Vehicle Safety Alarm - Working Order Description: The child safety alarm was not working on the second bus.	All child safety alarms shall be working.	12/05/2025	

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11/5/2025

Rule/Statute Number
Noncompliance Statement

Correction Plan

Expected
Completion Date

Verification
Date

NAME - Agency Worker
Cindy Matuszak

Date Issued
11/21/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

A handwritten signature in black ink, appearing to be 'J. Gray', written over a horizontal line.

12/4/25