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262-446-7800	PLAN	4/20/2022
TO FILE A COMPLAINT CALL	NONCOMPLIANCE STATEMENT AND CORRECTION	Date Correction Plan Due

Attachment "A"

This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 262.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so. Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable

penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and I or penalty for facts arising from this finding or a tuture finding, you will be given a noncompliance statement and correction plan near the license in accordance with Wis, Stat. 48.657. This request for a correction plan is not an order imposing a sanction or notice of the sanction and / or penalty and your appeal rights. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and I or administrative rule identified by the certification I licensing specialist. Return the original to your certification I licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the Identify expected completion

Nam	Name - Certified Operator / Licensed Center	Provid	Provider Number / Facility ID Number	nber
Sma	Small Steps Big Dreams Llc	10005	1000589631 / 001 - 2004243	
Add 102	Address - Facility (Street, City, State, Zip Code) 10230 W Fond Du Lac Ave Milwaukee WI 532245121	Telephone Number 414-716-5101	Date - Regulation Visit 3/21/2022	/isit
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
<u> </u>	251.04(6)(b) Current, Accurate Dally Attendance Record		A P	
	Description: Attendance was not being kept at the time of the visit. Seven children s names were written on the clipboard with a sign in time for two children. Six children were in attendance.		9	
	Repeat violation: Previously cited on 11/2/2021			
2	251.05(2)(a)1. Staff Record - Personal Information		2	
	Description: Two staff members did not have completed Staff record forms in their file.	Carrecter	7	***

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251.05(3)(g)2. Assistant Child Care Teacher - Qualifications Description: Two assistant teachers have not completed the entry-level coursework required within 6 months from their date of hire.	251.05(3)(g)1.  Assistant Child Care Teacher - Supervision  Description: Upon arrival, an assistant teacher was working alone in a classroom with five children.	251.05(2)(a)6.  Staff Record - Days & Hours Worked  Description: There was no documentation of staff hours worked to meet ratios.	Staff Record - Completed Background Check  Description: Two new staff members did not have documentation of completed background checks prior to working with children. One was rehired on 3/16/2022 and had eligibility expire.  Repeat violation: Previously cited on 3/10/2021	Rule/Statute Number Noncompliance Statement	Address - Facility (Street, City, State, Zip Code) 10230 W Fond Du Lac Ave Milwaukee WI 532245121	Name - Certified Operator / Licensed Center Small Steps Big Dreams Lic
Open hors not personal	Corrected	Corrected	Corcected	Correction Plan	Telephone Number 414-716-5101	
Complexed Solvers	3/21/22	No.11	\$°?	Expected Completion Date	Date - Regulation Visit 3/21/2022	Provider Number / Facility ID Number 1000589631 / 001 - 2004243
				Verification Date	Visit	mber

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Small Steps Big Dreams Lic  Address: Facility (Strent, City, Staff, 2g-Golds)  Address: Facility (Staff, 2g-Golds)  Address: Facility	Nam	Name - Certifled Operator / Licensed Center	Provid	Provider Number / Facility ID Number	nber
Internation (Street, City, Stata, Zig Code) (2230 W Fond Du Lac Ave Milwaukse Wi 532245[2]  Rule/Statute Number Rule/Statute Number Rule/Statute Number Noncompliance Statement  Description: One staff member did not have documentation of completed orientation within their first week of employment.  251.05(1)(6) Supervision - Teacher Per Group Of Children Description: An assistant teacher was working alone in the toddlor classroom. She has not completed training required to be a lead leacher.  Repeat violation: Previously clied on 3/10/2021  Description: Centers tracking procedure was work within on the clipboard with sign in time for two children. Six children were in attendance.	Sma	all Steps Big Dreams Lic	10005	89631 / 001 - 2004243	
Rule/Statute Number Noncompliance Statement  251.05(4)(a)  251.05(4)(a)  251.05(4)(a)  Staff Orientation - Develop, Implement, Document Description: One staff member did not have documentation of completed orientation within their first week of employment.  251.05(1)(b)  Supervision - Teacher Per Group Of Children Description: An assistant teacher was working alone in the toddler classroom. She has not completed training required to be a lead teacher.  Repeat violation: Previously cited on 3/10/2021  251.05(1)(f) Child Tracking Procedure Description: Centers tracking procedure was not implemented at the time of the visit. Seven children is names were written on the clipboard with sign in time for two children. Six children were in attendance.	Addi 1023		Telephone Number 414-716-5101	Date - Regulation V 3/21/2022	/Isit
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Small Steps Big Dreams Llc

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10230 W Fond Du Lac Ave Milwaukee Wi 532245121

Telephone Number 414-716-5101

Provider Number / Facility ID Number

1000589631 / 001 - 2004243

Date - Regulation Visit 3/21/2022

Name - Certified Operator / Licensed Center

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SIGNATURE - Certified Operator or Designee / Licensee or Designee	NAME - Certification Worker / Licensing Specialist Sarah Stormont		Driver Record - Obtain & Review  Description: There was no current documentation of a driving record for the driver prior to transporting children. Documentation was more than one year old from previous employment at the program.	251.08(4)(b)  Driver Orientation - Requirement  Description: There was no documentation of orientation for the driver within the past year.	Rule/Statute Number Noncompliance Statement
			( ruxed	Currectect	Correction Plan
Date Signed	Date Issued 4/6/2022	•	3/22	3/22	Expected Completion Date
					Verification Date

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