

Date Correction Plan Due 6/26/2026	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctr - Arcadian		Provider Number / Facility ID Number 0000580590 / 014 - 1010026		
Address - Facility (Street, City, State, Zip Code) 1553 Arcadian Ln De Pere WI 54115		Telephone Number 920-983-6430	Date - Regulation Visit 4/10/2026	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(4)(a)2.e. Parent Notification - Inappropriate Child Guidance Description: On April 2, 2026, a parent was not immediately notified that a three-year-old child was subjected to inappropriate child guidance when a child care worker dropped him onto a cot from roughly a foot and a half off the ground.	<i>All staff will be retrained on Mandated Reporting as well as Positive Child Guidance using DCF's online Positive Child Guidance course. This childcare worker is no longer employed with KinderCare</i>	7/10/26	

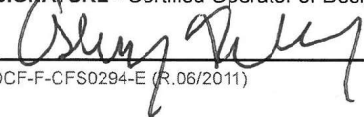
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2 251.055(1)(a) Supervision Of Children Description: The center self reported that on March 19, 2026, a child care worker failed to supervise a four-year-old child when escorting a separate class to another classroom. The worker told the child to go to the child's room, but did not observe the child going into the classroom. The child was later found by a parent alone in a different closed classroom. Repeat violation: Previously cited on 3/27/2026, 10/7/2024, 9/16/2024	All staff were retrained on transitions using our Child Supervision Record at a staff meeting.	3/19/26	
3 251.055(1)(f) Child Tracking Procedure Description: The center self reported that on March 19, 2026, a child care worker failed to adhere to the center's tracking procedure of a name-to-face count when a Pre-K child was partially escorted to another classroom, but was not observed going into the classroom. He was later found by a parent alone in a closed classroom. He was only signed into the drop off classroom. Repeat violation: Previously cited on 3/27/2026, 10/7/2024, 9/16/2024	All staff were retrained on transitions using our Child Supervision Record at a Staff meeting.	3/19/26	
4 251.055(2)(b) Staff-To-Child Ratios - Minimum Description: The provider and child care workers confirmed via interview that the opening room is frequently over staff-to-child ratios. On April 1, 2026, between 7:40 am and 8:30 am there are 9 children between the ages of 1.5-2.5-years-old in a classroom with 1 teacher.	Teachers have been trained on ratio expectations and how to communicate with each other and center management before going out of ratio.	3/19/26	

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5	251.07(2)(e)1. Prohibited Actions - Corporal Punishment Description: The center self-reported that on April 2, 2026, a child care worker used prohibited actions when they dropped a three-year-old child onto a cot from roughly a foot and a half off the ground. Repeat violation: Previously cited on 3/27/2026	All staff will be retrained on positive child guidance using DCF's Positive Child Guidance online course. This childcare worker is no longer employed with KinderCare.	7/10/26
6	251.07(2)(e)4. Prohibited Actions - Withholding / Forcing Food Or Sleep Description: On March 2, 2026, a child care worker used prohibited actions when they withheld food as a punishment when they tried to not feed a three-year-old child who arrived late and then took the food away prior to the child eating it.	All staff will be retrained on positive child guidance using DCF's Positive Child Guidance online course. This childcare worker is no longer employed with KinderCare.	7/10/26

NAME - Agency Worker
Erin Taylor

Date Issued
6/12/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed

6/19/26