

<b>Date Correction Plan Due</b> 4/3/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 920-785-7811
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b> Kindercare Learning Ctr - Arcadian		<b>Provider Number / Facility ID Number</b> 0000580590 / 014 - 1010026		
<b>Address - Facility (Street, City, State, Zip Code)</b> 1553 Arcadian Ln De Pere WI 54115		<b>Telephone Number</b> 920-983-6430	<b>Date - Regulation Visit</b> 1/22/2026	
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.05(2)(a)2. <b>Staff Record - Completed Background Check</b>  Description: Staff member A on the staff record checklist failed to have an eligible FBI background check prior to working with children between 12-1-25 and 1-2-2026.	Staff member has a background check completed 1/23/26.	Completed 1/23/26.	
2	251.05(2)(a)3.a. <b>Staff Record - Physical Examination</b>  Description: Staff members A and C on the staff record checklist failed to have a staff health report on file.	Staff A has a completed health report on 1.26.26  Staff C has a completed health report on 11/21/25	Completed 1/26/26  Completed 11/21/25	

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	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3	251.05(2)(a)4.d. <b>Staff Record - Educational Qualifications</b>  Description: Staff member B on the staff record checklist failed to have documentation of educational qualifications on file.	Educational qualifications received / in file.	Completed 2/24/26 1/30/26	
4	251.05(2)(a)8. <b>Staff Record - Orientation</b>  Description: Staff member A on the staff record checklist failed to have an orientation completed during the first week of employment.	Complete orientation Checklist.	Completed 2/9/26	
5	251.05(3)(b) <b>Abusive Head Trauma Prevention Training</b>  Description: Staff member A on the staff record checklist failed to complete abusive head trauma training prior to working with children under the age of 5.	Complete AHTP Training	Completed 1/22/26	
6	251.05(3)(cm) <b>Child Abuse &amp; Neglect - Biennial Training</b>  Description: Staff member B on the staff record checklist failed to complete the biennial CAN training prior to working with children.	Completed on 12/1/25	Completed 12/1/25	

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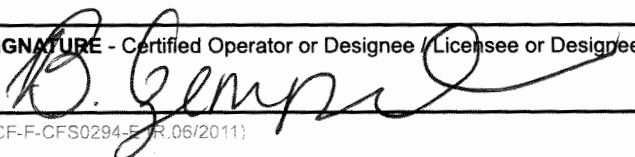
NAME - Agency Worker

Gina Linssen

Date Issued

3/20/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed

3/31/26