

Date Correction Plan Due 4/15/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
--	--	---

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Bright Beginnings Childcare Gb		Provider Number / Facility ID Number 9000568029 / 002 - 1002678		
Address - Facility (Street, City, State, Zip Code) 3125 Voyager Dr Green Bay WI 543118346		Telephone Number 920-469-1587	Date - Regulation Visit 2/4/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(2)(a) Compliance With Laws Description: On January 23, 2025 (double check this date), the center was not in compliance with s. 48.686, Stats., and ch DCF 13 when a therapist had unsupervised and unrestricted access to a three year old child in care of the center without a completed child care background check stating the person was eligible to have such access.	Any and all therapist from outside sources will have background checks completed in order to have one-on-one care with children they are supporting.	2/4/25	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number		
Bright Beginnings Childcare Gb		9000568029 / 002 - 1002678		
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit	
3125 Voyager Dr Green Bay WI 543118346		920-469-1587	2/4/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
2	<p>251.04(2)(h)8. Policy Submitted & Implemented - Child Guidance</p> <p>Description: On January 23, 2025, a child care worker did not follow the center's policy on child guidance when the worker was observed on video using an aggressive tone with multiple three-year-old children who were not following directions. The worker stated, "I am so over it," and "You guys are not going to sit down for lunch until this room is cleaned up."</p>	<p>The Teacher was terminated. Remaining staff reviewed proper child guidance policies at staff meeting on 3/7/25</p>	<p>2/4/25 3/7/25</p>	
3	<p>251.055(1)(a) Supervision Of Children</p> <p>Description: On January 23, 2025, child care workers did not supervise a three-year-old child who was signed into care while she was alone and upset in the bathroom with a therapist with the door closed for approximately 26 minutes.</p> <p>Repeat violation: Previously cited on 11/28/2023</p>	<p>Therapist from outside sources will not be in care of the bathroom needs for the child they are supporting.</p>	<p>2/4/25</p>	
4	<p>251.07(2)(e) Child Guidance - Prohibited Actions</p> <p>Description: On January 23, 2025, a child care worker in the three-year-old classroom used prohibited actions when the worker was observed on video physically redirecting multiple children aggressively by the arms when the children would not follow directions.</p> <p>Repeat violation: Previously cited on 7/11/2023</p>	<p>The Teacher was terminated. Remaining staff reviewed proper child guidance policies at staff meeting on 3/7/25.</p>	<p>2/4/25 3/7/25</p>	

Name - Certified Operator / Licensed Center Bright Beginnings Childcare Gb		Provider Number / Facility ID Number 9000568029 / 002 - 1002678	
Address - Facility (Street, City, State, Zip Code) 3125 Voyager Dr Green Bay WI 543118346		Telephone Number 920-469-1587	Date - Regulation Visit 2/4/2025
Rule/Statute Number	Correction Plan	Expected Completion Date	Verification Date
Noncompliance Statement			

NAME - Agency Worker
Erin Taylor

Date Issued
4/1/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Sarah La Bui

Date Signed

4/14/25