

<b>Date Correction Plan Due</b> 2/19/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 262-446-7800
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b> Kiddie Kare A'kademie		<b>Provider Number / Facility ID Number</b> 6000558016 / 001 - 220230		
<b>Address - Facility (Street, City, State, Zip Code)</b> 9244 39Th Ave Kenosha WI 531425316		<b>Telephone Number</b> 262-694-9739	<b>Date - Regulation Visit</b> 1/29/2026	
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.04(6)(a)8.a. <b>Child Record - Physical Exam - Under 2</b>  Description: Child #1 did not have an updated physical examination at least once every 6 months after the initial examination.	Informed parents that an updated health report was needed on 1/30/26	2/20/26 Exam	
2	251.04(6)(b) <b>Current, Accurate Daily Attendance Record</b>  Description: The attendance was not accurate as one child was not signed in as present in the ☐Zoe☐ room.	Spoke with teachers about signing children in as soon as they arrive	1/29/26	

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3 251.05(2)(a)2. <b>Staff Record - Completed Background Check</b>  Description: Staff F and G did not have documentation, either electronic or paper, of completing a caregiver background check prior to working with children.  Both staff were added into the childcare provider portal by the next day and indicated as being eligible to work with children.  Repeat violation: Previously cited on 1/31/2024	Completed required background checks	1/30/26	
4 251.05(2)(a)3.a. <b>Staff Record - Physical Examination</b>  Description: Staff F did not have documentation of a physical examination within 30 days of employment at the center.	Staff member made appointment for a physical	4/1/26	
5 251.05(2)(a)4.d. <b>Staff Record - Educational Qualifications</b>  Description: Staff F did not have documentation of educational qualifications.	Got staff members high school transcripts	2/6/26	

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6	251.05(3)(b) <b>Abusive Head Trauma Prevention Training</b>  Description: Staff F did not have documentation of completing training in abusive head trauma before working with children under age 5 years.	Per registry account training was completed <u>11/29/23</u>		
7	251.05(3)(c) <b>Cardiopulmonary Resuscitation Training</b>  Description: Staff F and G did not have documentation of completing training in infant and child CPR within 3 months of employment at the center.  Repeat violation: Previously cited on 1/31/2024	Staff G- Current CPR expires 3/2027 Was on Registry <hr/> Staff F- Completed CPR on 2/10/26	2/6/26  2/10/26	
8	251.05(3)(cm) <b>Child Abuse &amp; Neglect - Biennial Training</b>  Description: All staff did not have documentation of current biennial training in child abuse and neglect laws, identification and reporting procedures.	All Staff Completed CAN training See ATTACHED	1/29/26	
9	251.05(3)(g)1. <del>Assistant Child Care Teacher - Supervision</del>  Description: Staff F and G were not working under the supervision of a qualified child care teacher.	<del>Staff F - Assistant</del> <hr/> Staff G Level 5 Teacher	<del>2/6/26</del>  2/6/26	

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10	251.05(3)(g)2. <b>Assistant Child Care Teacher - Qualifications</b>  Description: Staff F did not have on file documentation of qualifications within 6 months of employment at the center.	Registry Renewed 2/10/26  Was on Registry		
11	251.05(4)(a) <b>Staff Orientation - Develop, Implement, Document</b>  Description: Staff F did not have documentation of completing orientation within one week of employment at the center.	Staff F Staff orientation was found mixed in with other papers	Was originally Completed 10/23/24	
12	251.055(1)(b) <b>Supervision - Teacher Per Group Of Children</b>  Description: The Elmo room did not have a qualified child care teacher with the group of children.	Working on Schedule and Teacher Organizing	3/1/26	
13	251.055(1)(f) <b>Child Tracking Procedure</b>  Description: One child was not signed in on the tracking sheet (also used as the attendance) in the Zoe room.	Spoke with teachers about signing in children as they arrive	1/30/26	

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14	<p>251.06(4)(i) <b>Exit Lights</b></p> <p>Description: The exit light in the □Twiddle Bugs□ room was covered by black paper by staff to □block the light□ while the children were napping.</p> <p>Repeat violation: Previously cited on 2/4/2025, 1/31/2024</p>	<p>Paper removed and teacher reminded to not cover exit light</p>	1/30/26	
15	<p>251.06(9)(d)2.a. <b>Food Storage - Dry Food</b></p> <p>Description: A bag of goldfish crackers was opened and not stored in a glass, metal or food grade plastic container with a tight fitting cover or in a zip type bag.</p> <p>Repeat violation: Previously cited on 12/18/2025</p>	<p>Goldfish were put in a plastic container</p>	1/29/26	
16	<p>251.07(6)(f)6. <b>Current Authorizations For Medications On Premises</b></p> <p>Description: An epi pen was present at the center for a child, however, there was no documentation of parental permission to administer the medication.</p>	<p>Parent filled out medication form</p>	2/3/26	

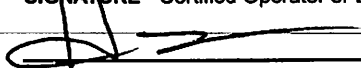
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17	251.09(3)(a)2. <b>Infant &amp; Toddler - Food &amp; Formula Brought From Home</b>  Description: Pre-made bottles brought from home were not dated and one bottle in teh refriggerator was observed without a name.	Spoke with teachers about dating and writing names on bottles	1/30/26
18	251.09(4)(b) <b>Infant &amp; Toddler - Sinks In Self-Contained Area</b>  Description: The hand washing sink was being used for rinsing bottles.  Repeat violation: Previously cited on 12/18/2025	Added a dirty dish bucket to be washed in kitchen	1/30/26

**NAME - Agency Worker**  
Jennifer Brees

**Date Issued**  
2/4/2026

**SIGNATURE - Certified Operator or Designee / Licensee or Designee**

**Date Signed**



2-15-26