

Date Correction Plan Due 8/21/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-361-7700
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Leroyer Child Care Center		Provider Number / Facility ID Number 1000556521 / 001 - 1004260		
Address - Facility (Street, City, State, Zip Code) 1003 Mcmillan Ave Antigo WI 544091629		Telephone Number 715-623-3231	Date - Regulation Visit 7/1/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(2)(L)1.a. Monitoring Results Posted Description: The Noncompliance Statement and Plan of Correction from the visit on 05/14/25 were not posted next to the child care license.	<i>Items will be posted as soon as they are received going forward.</i>	<i>8/15/25</i>	
2	251.04(2)(m) Health, Safety & Welfare Of Children Description: Per staff interview and review of documentation, on 06/24/25, oleoresin capsicum spray was discharged into the sink of the Infant Classroom while children were present in the classroom. Repeat violation: Previously cited on 12/7/2023	<i>coaching provided to staff involved about safety procedures and precautions in the classroom.</i>	<i>8/15/25</i>	

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3	<p>251.04(3)(jm) Report - Prohibited Actions</p> <p>Description: Prohibited actions specified in DCF 251.07(2)(e) by an employee were not reported to the department within 24 hours after the incident. These actions include yelling at children and pulling and yanking their arms.</p> <p>Repeat violation: Previously cited on 5/20/2024</p>	Prohibited actions were reviewed and will be reported within 24 hours.	8/15/25	
4	<p>251.07(1)(f) Individual Attention</p> <p>Description: Per staff interview, children in the Discovery Zone Classroom are often left crying and not provided comfort. Staff will ask them if they are ok and then walk away leaving them crying or to self soothe.</p>	Staff will provide one-on-one care/comfort and request assistance if multiple children are in need of comforting.	8/15/25	
5	<p>251.07(2)(c)3. Time Out - Time</p> <p>Description: Per staff interview, children in the Discovery Zone Classroom are put on time out for up to five minutes at times.</p>	Time-out limits were reviewed with staff and will not exceed 3 minutes.	8/15/25	

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6	251.07(2)(c)4. Time Out - Not Isolated Description: Per staff interview, children are being sent to the green rug in the quiet area of the Discovery Zone Classroom for a time out.	Time-out expectations were reviewed with staff.	8/15/25	
7	251.07(2)(e)1. Prohibited Actions - Corporal Punishment Description: Per staff interview, staff in the Discovery Zone Classroom pull and yank children by the arm. Children will sometimes cry and say it hurts. Repeat violation: Previously cited on 11/25/2024	Appropriate actions/interactions with children were reviewed with staff.	8/15/25	
8	251.07(2)(e)4. Prohibited Actions - Withholding / Forcing Food Or Sleep Description: Per staff interview, staff in the Discovery Zone Classroom tell children they can be excused from the table if playing with their food or utensils. A child was made to leave the table while still eating and cried.	Meal expectations and requirements were reviewed with staff.	8/15/25	

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9	251.07(2)(e)5. Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions Description: Per staff interview, staff in the Discovery Zone Classroom yell at children in a raised and stern voice. The yelling can be heard down the hallway and children will sometimes cry when they are yelled at. Repeat violation: Previously cited on 5/20/2024	000 Prohibited actions were reviewed with staff. Stress-relief techniques were discussed to de-escalated stressful situations before reacting.	8/15/25

NAME - Agency Worker
Heather Struck, Dezarae Wierzba

Date Issued
8/7/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Samuella Zepora

Date Signed

8/15/25