Fax

09/17/2026
10 PAGES

Recipient Number

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To

Deborah Kersting

From

Ladon Wilson

Subject

Non Compliance Statement

☐ Urgent ☐ Please Reply ☐ For Review ☐ Please Comment

A copy of documents were sent via email. I was unable to upload all pages. Thank you

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1. **Insurance-General Liability**

   The lapse in liability insurance coverage was an oversight that occurred after my previous insurance provider discontinued coverage for daycare operations. Upon becoming aware of the issue, I immediately secured appropriate replacement coverage**. Expected Completion Date 8/27/2026**

2. **Child Record – Enrollment information**

   This was an oversight, and the record has since been reviewed and updated. Procedures have been reinforced to ensure all required enrollment information is properly documented and maintained. **Expected Completion Date 9/30/2026**

3. **Child Record – Health History**

   I reviewed the staff record forms with staff and confirmed that the required information and documentation are complete. Moving forward, I will ensure all staff records are reviewed and verified for completeness and maintained appropriately**. Expected Completion Date 9/16/2026**

4. **Current, Accurate, Daily Attendance Record**

   This occurred at the end of the audit as licensor was preparing to leave. Staff has been reminded that all children must be signed in immediately upon arrival. Extra attendance forms will be located at the teacher station and entrance to ensure we do not continue to have this issue. **Expected Completion Date 9/25/2026**

5. **Staff Record – Personal Information**

   All forms were reviewed and add/updated to the folders.

6. **Staff Record - Physical Examination**

   This has been reviewed and documents have been located and added to the folders.

   Expected Completion Date 9/16/2026

7. **Staff Record – High School Diploma**

   This was an oversight. Staff has two folders. Documents have been consolidated into one. **Expected Completion Date 9/16/2026**

8. **Staff Record – Days & Hours Worked**

   Staff may float between the infant and toddler room. Teachers may merge infants and toddler depending on daily ratio. The tracker has been updated to reflect the classrooms and teachers who are likely to merge daily based on ratio**. Expected Completion Date 9/16/2026**

9. **Cardiopulmonary Resuscitation Training**

   Approved CPR training have been completed.

   Expected Completion Date 9/16/2026

10. **Child Abuse and Neglect- Biennial Training**

    Training has been completed and added to staff A folder. Staff B needs an additional day to complete training.

    Expected Completion Date 9/25/2026

11. **Assistant Child Care Teacher – Supervision**

    Additional training has been purchased for Staff C to obtain certification as Lead Teacher. If certification is not completed she will only assist daily.
    Expected Completion Date 12/01/2026

12. **Meal Prep Personnel Training**

    Meal Prep Training will be purchased and completed prior to (Staff E) cooking.

    Expected to be complete by 10/01/2026

13. **Supervision – Teacher Per Group of Children.**
    Additional training has been purchased for Staff C to obtain certification as Lead Teacher. If certification is not completed she will only assist daily. **Expected Completion Date 12/01/2026**

14. **Potential source of harm on premises**

    The plywood identified during the audit has been replaced.

    Expected Completion Date 9/16/2026

15. **Access to Materials Potentially harmful to children**

    Signs have been placed in areas reminding staff to keep harmful materials away from the children's safe space.

    Expected Completion Date 9/16/2026

16. **Medical Log – Reviewing Injury Records**

    I would like to discuss this with my licensor prior to providing a response.

17. **Permission and Emergency Information**

    Verification and updates are in progress.

Expected Completion Date 9/25/2026

18. **Driver Orientation Requirement**

    Staff has been advised of requirement. He plans to complete the course once he returns from vacation.

    Expected Completion Date 9/25/2026

19. **Vehicle safety alarm – working order**

    The alarm has been serviced and battery changed. It is working properly.

    Expected Completion Date 9/16/2026

20. **Infant & Toddler – Location & Sharing Intake Information**

    A folder has been placed in the infant room for immediate review if needed.

    Expected Completion Date 9/16/2026

21. **Infant & toddler – Documenting Changes in development**

    Intake forms have been reviewed and updated.

    Expected Completion Date 9/16/2026

Date Correction Plan Due	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL
9/15/2026		262-446-7800

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Dawn's Nurturing Daycare Llc		6000591896 / 001 - 2007127	
Address - Facility (Street, City, State, Zip Code)	**Telephone Number**	**Date - Regulation Visit**	
2378 N Doctor Mlk Jr Dr Milwaukee WI 532123128	414-517-0454	8/24/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(2)(g)1.a. **Insurance - General Liability** Description: The general liability insurance for the program expired on May 1, 2026.	See attached	8/27/26	
2	251.04(6)(a)1. **Child Record - Enrollment Information** Description: There was no documentation of emergency contact information for child #4. Repeat violation: Previously cited on 10/21/2024	See attached.	9/30/26	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Dawn's Nurturing Daycare Llc		6000591896 / 001 - 2007127	
Address - Facility (Street, City, State, Zip Code) 2378 N Doctor Mlk Jr Dr Milwaukee WI 532123128	Telephone Number 414-517-0454	Date - Regulation Visit 8/24/2025	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3	251.04(6)(a)6. **Child Record - Health History** Description: The health history forms were incomplete for child #2, #3, and #4.	see attached.	9/16/25	
4	251.04(6)(b) **Current, Accurate Daily Attendance Record** Description: At the time of the visit nineteen children were present in care. Eighteen children were signed into the attendance record. Repeat violation: Previously cited on 1/16/2025, 10/21/2024	See attached	9/25/25	
5	251.05(2)(a)1. **Staff Record - Personal Information** Description: There was no staff record form available for Staff B. The staff record form for Staff C was incomplete.	see attached	9/16/25	
6	251.05(2)(a)3.a. **Staff Record - Physical Examination** Description: There were no staff health records available for review for Staff A and B.	See attached	9/16/25	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Dawn's Nurturing Daycare Llc		600059896 / 001 - 2007127	
Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit	
2376 N Doctor Mlk Jr Dr Milwaukee WI 532123128	414-517-0434	9/24/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
7	251.05(2)(a)5. **Staff Record - High School Diploma** Description: There was no documentation of a high school diploma or its equivalent for Staff B.	see attached	9/26/26	
8	251.05(2)(a)6 **Staff Record - Days & Hours Worked** Description: The staff tracking did not including information on which classroom the person was working in.	see attached	9/26/26	
9	251.05(3)(c) **Cardiopulmonary Resuscitation Training** Description: The CPR certificates on file for Staff C and Staff E were not issued by an agency approved by the department. Repeat violation: Previously cited on 1/16/2025	See attached	9/26/26	
10	251.05(3)(cm) **Child Abuse & Neglect - Biennial Training** Description: Documentation of current child abuse and neglect training was not available for Staff A and B. Repeat violation: Previously cited on 1/16/2025	See attached	9/25/26	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Dawn's Nurturing Daycare Llc		6000591896 / 001 - 2007127	
Address - Facility (Street, City, State, Zip Code) 2375 N Doctor Mlk Jr Dr Milwaukee WI 532123128	Telephone Number 414-517-0454	Date - Regulation Visit 8/24/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
11	251.05(3)(g)1. **Assistant Child Care Teacher - Supervision** Description: Staff C was not under the supervision of a child care teacher at the time of the visit.	12/01/26 See attached	See attach 12/01/26	
12	251.05(3)(gr)3.a. **Meal Prep Personnel - Training** Description: Staff E did not have 4 hours of training in kitchen sanitation, food handling and nutrition prior to preparing meals.	see attached	12/31/26	
13	251.055(1)(b) **Supervision - Teacher Per Group Of Children** Description: At the time of arrival the infant/ toddler classroom was under the sole supervision of an assistant teacher.	see attached	10/01/26	
14	251.06(2)(a) **Potential Source Of Harm On Premises** Description: Nails and a screw were sticking out of a board running along the perimeter of the outdoor play area.	See attached	9/10/26	

Name - Certified Operation / Licensed Center

Dawn's Nurturing Daycare Llc

Provider Number / Facility ID Number

6000581896 / 001 - 2007127

Address - Facility (Street, City, State, Zip Code)

2078 N Doctor Mlk Jr Dr Milwaukee WI 532123128

Telephone Number

414-517-0454

Date - Regulation Visit

8/24/2026

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
15	251.06(2)(d) **Access To Materials Potentially Harmful To Children** Description: Disinfectant wipes and baby wipes labelled keep out of reach of children were accessible in the infant/ toddler room.	See attached	9/16/26	
16	251.07(6)(dm)4. **Medical Log - Reviewing Injury Records** Description: The medical log book did not contain documentation of being reviewed in the past six months.	See attached	9/16/26	
17	251.06(2) **Permission & Emergency Information** Description: The transportation forms were incomplete for children #3 and #4.	See attached	9/25/26	
18	251.06(4)(b) **Driver Orientation - Requirement** Description: There was no documentation of annual driver training available for review for Staff D.	See attached.	9/25/26	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Dawn's Nurturing Daycare Llc		600058/1896 / 001 - 2007127	
Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit	
2378 N Doctor Mlk Jr Dr Milwaukee WI 532123128	414-517-0454	8/24/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
19	251.08(8)(c) **Vehicle Safety Alarm - Working Order** Description: The vehicle alarm was not working properly and could not be correctly turned off at the time of the visit.	see attached	9/16/26	
20	251.09(1)(b) **Infant & Toddler - Location & Sharing Intake Information** Description: The Under 2 intake forms were not on file in the room where the children are assigned.	See attached	9/16/26	
21	251.09(1)(c) **Infant & Toddler - Documenting Changes In Development** Description: The Under 2 intake forms was last updated on October 14, 2025 for child #1.	See attached	9/16/26	

NAME - Agency Worker
Deborah Kersting

Date Issued
9/2/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
9/16/26