

Date Correction Plan Due 12/15/2023	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 608-422-6765
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center The Learning Gardens Llc		Provider Number / Facility ID Number 1000572971 / 001 - 1005194	
Address - Facility (Street, City, State, Zip Code) 441 S Rosa Rd Madison WI 53719		Telephone Number 608-238-6700	Date - Regulation Visit 11/14/2023
Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1 251.04(3)(jm) Report - Prohibited Actions Description: The center failed to report a prohibited action by an employee to a child in care within 24 hours after the incident.	I will inform staff to please let me know if there are any prohibited actions occurring in order for me to deal with the situation and to inform DCF, if required.	12/14/2023	
2 251.07(2)(e) Child Guidance - Prohibited Actions Description: A staff member engaged in an action that may be psychologically, emotionally or physically painful, discomfoting, dangerous or potentially injurious when, according to staff interviews, they taped a child's gloves to his hands. Repeat violation: Previously cited on 6/17/2022	All Staff will be trained at the December staff meeting on DCF and TLG child guidance policies. We will use CCEI for training on child guidance.	12/28/2023	

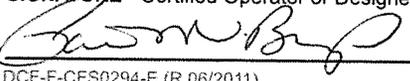
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3	<p>251.07(2)(e)5. Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions</p> <p>Description: A staff member engaged in actions that may be cruel, aversive, frightening or humiliating to a child when, according to staff interviews, they repeatedly told infants "stop crying" while getting close to their faces and repeating their names in a harsh tone. In addition, according to staff interviews, a staff member yells at children and tells them to "knock it off", and there have been several incidences of staff members arguing, yelling, and speaking to each other loudly out of frustration in front of children.</p>	Staff members will be trained on appropriate communication amongst staff members and with students using CCEI.	12/28/2023	
4	<p>251.07(6)(i)4. Wet Or Soiled Clothing & Diapers</p> <p>Description: Wet or soiled diapers were not changed promptly when, according to staff interviews, there have been several instances of children not being changed for 2 to 4 hours, and being left in diapers that are saturated with urine and/or feces.</p>	Staff members at the December staff meeting will be informed of the importance of changing diapers every two hours or sooner if needed.	12/14/2023	
5	<p>251.09(2)(b) Infant & Toddler - Individual Sleep Patterns</p> <p>Description: Each infant and each toddler was not allowed to form and follow his or her own pattern of sleeping and waking when, according to staff interviews, children under age 2 have been put down for naps when they were not tired or ready to sleep.</p>	Staff members at the December meeting will be informed of the importance of following all individual students, under the age of two, sleeping patterns.	12/14/2023	

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Noncompliance Statement			

NAME - Agency Worker
Casey Allison

Date Issued
11/21/2023

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed
12/5/2023