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| Date Correction Plan Due 8/5/2025 | NONCOMPLIANCE STATEMENT AND CORRECTION PLAN | TO FILE A COMPLAINT CALL 920-785-7811 |
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

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| Name - Certified Operator / Licensed Center Kyria Child Care Center | | Provider Number / Facility ID Number 3000584613 / 001 - 1014200 | | |
| Address - Facility (Street, City, State, Zip Code) 1783 S Washburn St Oshkosh WI 549048251 | | Telephone Number 920-303-4000 | Date - Regulation Visit 5/7/2025 | |
| | Rule/Statute Number Noncompliance Statement | Correction Plan | Expected Completion Date | Verification Date |
| 1 | <p>251.04(3)(jm) Report - Prohibited Actions</p> <p>Description: The program failed to report prohibited actions by an employee within the required 24 hours. The prohibited actions by the employee occurred on 10/24/24 and the department failed to be notified. It was discovered by the licensing specialist during a regular monitoring visit, during a record review on 5/7/25.</p> | <p><i>Kyria will report any prohibited actions within 24 hours of occurrence.</i></p> | <p><i>immediately</i></p> | |
| 2 | <p>251.07(2)(c)1. Time Out - Age</p> <p>Description: It was discovered by the licensing specialist that On October 10, 2024 a staff member placed a one-and-a-half-year-old-child on a time. A time out should never be given to a child that is under the age of three.</p> | <p><i>Kyria staff reviewed all of the Child Guidance regulations at our Staff Meeting on 5-28-25. Kyria will also be testing incoming and current staff quarterly on child Guidance regulations.</i></p> | <p><i>5-28-25</i></p> | |

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| 3 | 251.07(2)(c)3. Time Out - Time Description: It was discovered by the licensing specialist that On October 10, 2024 a staff member placed a child on a time out for over 30 minutes. A time out should never exceed three minutes. | Kyria staff reviewed all of the child Guidance regulations at our staff Meeting on 5-28-25. Kyria will also be testing incoming and current staff quarterly on Child Guidance regulations. | 5-28-25 | |
| 4 | 251.07(2)(e) Child Guidance - Prohibited Actions Description: It was discovered by the licensing specialist that On October 10, 2024 a staff member provided prohibited actions towards a one- and- a-half-year-old -child when the staff member yelled aggressively and pointed directly in child's face. | Kyria staff reviewed all of the child Guidance regulations at our staff meeting on 5-28-25. Kyria will also be testing incoming and current staff quarterly on Child Guidance regulations. | 5-28-25 | |

NAME - Agency Worker
Cassandra Debauche

Date Issued
7/22/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

Morgan Kaczmarek

8-4-25