



**SENT VIA CERTIFIED MAIL AND REGULAR U.S. MAIL**

Article No.: 9589 0710 5270 0354 3781 59

July 30, 2025

Destiny Sims  
Sisters Caring Hearts Day Care  
2248 N 41<sup>st</sup> Street  
Milwaukee, WI 53208-1303

**RE: WARNING LETTER OF NONCOMPLIANCE**

**Sisters Caring Hearts Day Care  
Facility ID Number: 2007454**

Dear Ms. Destiny Sims:

This letter constitutes a warning to you, Destiny Sims, regarding substantial non-compliances with Chapter 48, Wis. Stats., and/or DCF 250, Wis. Administrative Code in the operation Sisters Caring Hearts Day Care, a licensed family child care. Failure to correct these non-compliances may result in further Department action.

This warning is based on the Department's findings by Initial Licensing Specialist, Tiarra Trammell during a monitoring visit to the center on 7/23/2025. The Department finds that you have failed to meet requirements for a family child care license in the following respect(s):

1. **250.06(3)(b)** states the center shall practice the fire evacuation plan monthly, and the tornado plan monthly from April through October, with the children and shall document when the plans were practiced. Contrary to DCF 250.06(3)(b), tornado drills were not practiced or documented for the months of Apr.-June 2025. **This rule was previously cited on 3/27/2025.**

The Department will continue to closely monitor Sisters Caring Hearts Day Care to ensure that you come into compliance with the Wisconsin Statute and Administrative Code. Continued violation may result in licensing sanctions and penalties, pursuant to Wis. Stat. § 48.715, including, but not limited to, issuance of an order, assessment of forfeitures ranging from \$10 to \$1,000 per day, per violation, or actions to revoke your family child care license.

Please note that in accordance with Wis. Stat. § 48.657(2g), and Wis. Admin. Code § DCF 250.04(2)(i), the child care center shall post with the license any notice received from the Department relating to rule violations, including this warning letter. This notice must be posted in an area of the center that is visible to parents and must remain posted until the licensing specialist has verified the violations as corrected and in compliance at or before the next licensing site visit.

A Noncompliance Statement and Correction Plan (DCF-F-CFS294) listing the code violations documented at this visit is attached and incorporated herein by reference (Attachment A).

Please contact Initial Licensing Associate, Tiarra Trammell at 262-446-7803 if you have questions regarding this notice.

Sincerely,



Dominica Shaw-Gage, Initial Licensing Project Lead  
Bureau of Early Care Regulation  
DIVISION OF EARLY CARE AND EDUCATION

Attachment – CFS 294

cc: Randall Gasser, Regional Licensing Manager  
Tiarra Trammell, Initial Licensing Associate  
Bureau of Child Care Subsidy Administration  
Milwaukee Early Care Administration  
4C for Children  
Department of Public Instruction  
Wisconsin Early Care Association  
Southeastern Regional Office Staff

**INSTRUCTIONS FOR COMPLETING THE CORRECTION PLAN SECTION OF THE  
NONCOMPLIANCE STATEMENT AND CORRECTION PLAN (DCF-F-CFS294)**

I have attached the Noncompliance Statement and Correction Plan (DCF-F-CFS294) dated July 30, 2025 . Please complete this form as follows:

1. In the column titled "Correction Plan," indicate how you intend to correct each noncompliance listed on the form and outline the steps you will take to prevent future violation of the same rule. If you need more space than is provided on the form, attach additional pages and identify the item number to which the correction plan is related. Because completed and approved correction plans will be scanned and linked to the Regulated Child Care and YoungStar Public Search internet site, which shows each provider's violations, please note the following when writing your correction plan:
  - Do not include confidential information, including the names of children and staff.
  - Write in concise, plain English.
  - Be specific when describing what you have done or intend to do to correct each violation. Non-specific statements such as "It will be fixed", "Done", "Will do", "Don't agree" or "This won't happen again" do not provide the reader with any understanding of how the violation has been corrected or how you plan to prevent the violation from occurring again.
  - Be objective, factual and descriptive. The plan should not include derogatory comments, profanity or subjective observations, such as "The licensing specialist doesn't like me."
2. For each noncompliance, enter the date (month, day, year) by which you expect the correction plan to be completed.
3. Sign and date the form. Retain a copy for your records.
4. **Return the completed and signed form to the department by the due date that appears at the top left of the form via:**
  - **Email:** [tiarra.trammell@wisconsin.gov](mailto:tiarra.trammell@wisconsin.gov) or
  - **Fax:** (262) 446-7991 or
  - **Mail:** DEPARTMENT OF CHILDREN AND FAMILIES  
BUREAU OF EARLY CARE REGULATION  
SOUTHEASTERN REGION  
635 N 26th ST

MILWAUKEE, WI 53233

If the correction plan and the completion dates are acceptable, the form will be linked to the Regulated Child Care and YoungStar Public Search internet site. If the correction plan or the expected completion dates are not acceptable, you will be contacted in writing or by telephone.

**You are required to post a copy of the Noncompliance Statement and Correction Plan (DCF-F-CFS294) in a conspicuous area near the license so that it is visible to parents. This copy must remain posted until all noncompliances have been verified as corrected and the next DCF-F-CFS294 or DCF-F-CFS785 (Compliance Statement) has been issued. Note: If applicable, do not post the Staff and Child Identification Key. The information on the key is confidential and is meant for your reference only.**

Please take a few minutes to complete the Department of Children and Families (DCF) customer satisfaction survey so that you can tell us about your experience. The responses we receive to the survey will be compiled and reviewed by DCF staff to help us improve our services to child care providers. The survey takes approximately 5 minutes to complete. It is voluntary and anonymous, and there is no penalty for not responding. DCF staff will not be able to tell whether or not you responded to the survey or know what responses you submitted. Please follow this link to provide your feedback: <https://www.surveymonkey.com/r/LicenseFeedback>. Or, if you don't have internet access, contact your licensing office and request a paper version of the survey and a prepaid reply envelope .

Contact me if you have any questions.

<b>Date Correction Plan Due</b> 8/13/2025	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 262-446-7800
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b> Sisters Caring Hearts Day Care		<b>Provider Number / Facility ID Number</b> 1000592261 / 001 - 2007454		
<b>Address - Facility (Street, City, State, Zip Code)</b> 2248 N 41St St Milwaukee WI 532081303		<b>Telephone Number</b> 414-467-7173	<b>Date - Regulation Visit</b> 7/23/2025	
	<b>Rule/Statute Number</b> <b>Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	250.06(2)(c) <b>Access To Materials Potentially Harmful To Children</b>  Description: Chemicals and razors were observed under the bathroom sink and accessible to children in care	Sisters Caring Hearts Daycare, has remove chemicals an razors from under the bathroom sink, an placed them in the proper storage cabinets unaccessible to the children in care	7/27/25	
2	250.06(3)(b) <b>Emergency Plans - Practice</b>  Description: Tornado drills were not practiced or documented for the months of Apr.-June 2025.  Repeat violation: Previously cited on 3/27/2025	Sister Caring Hearts did the drills for April- June they were not documented on the board. Sister Caring Hearts will update the board to reflect completion of the drills	7/27/25	

**NAME - Agency Worker**  
Tierra Trammell

Date Issued  
7/30/2025

**SIGNATURE - Certified Operator or Designee / Licensee or Designee**

Date Signed

*Destiny Sims*

7/27/25