

DEPARTMENT OF CHILDREN AND FAMILIES
Division of Early Care and Education

STATE OF WISCONSIN

Date Correction Plan Due	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL
8/13/2026		262-446-7800

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f).. DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number
mall Hands Change The World Llc		7000591297 / 001 - 2006467
Address - Facility (Street, City, State, Zip Code)	**Telephone Number**	**Date - Regulation Visit**
48 W Fond Du Lac Ave Milwaukee WI 532163528	414-312-8973	7/8/2026

Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
251.05(2)(a)3.a. **Staff Record - Physical Examination** Description: Staff B, who has been employed since 5/5/26, does not have a completed physical examination report on file that was completed not more than 12 months prior to nor more than 30 days after the person was hired. Repeat violation: Previously cited on 2/12/2026, 9/10/2024	Staff B obtain a Completed Physical Examinate from and It was place In her files	8/13/2026	8/11/26

06/2011)

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Small Hands Change The World Llc		7000591297 / 001 - 2006467	
Address - Facility (Street, City, State, Zip Code) 4248 W Fond Du Lac Ave Milwaukee WI 532163528	**Telephone Number** 414-312-8973	**Date - Regulation Visit** 7/8/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
2	251.05(2)(a)6. **Staff Record - Days & Hours Worked** Description: Documentation of the days and hours worked, and in which classroom, when the person was included in the staff-to-child ratio is incomplete. The hours worked by staff when the person was included in the staff-to-child ratio does not identify the classroom staff worked in. Repeat violation: Previously cited on 2/12/2026	Staff Record will be updated to include complet documentation of all day and hours staff member work In	8/14/26	8/11/26
3	251.05(3)(c) **Cardiopulmonary Resuscitation Training** Description: Driver A, who has been employed since 9/13/22, does not have a current certificate of completion for infant and child CPR with AED. The most recent certificate on file for Driver A expired in June 2026. Included in an Order issued 3/4/26. Repeat violation: Previously cited on 2/12/2026, 4/16/2025, 2/6/2025	Staff A complete Infant & CPR Ccopy of the corrent will be Placed In Staff File	8/11/26	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Small Hands Change The World Llc		7000591297 / 001 - 2006467	
Address - Facility (Street, City, State, Zip Code)	**Telephone Number**	**Date - Regulation Visit**	
4248 W Fond Du Lac Ave Milwaukee WI 532163528	414-312-8973	7/8/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
4	251.055(1)(a) **Supervision Of Children** Description: Each child is not supervised by a child care worker who is within the sight & sound of the children to guide the children's behavior & activities, prevent harm, & ensure safety when in the School-Age classroom a child is observed pushing other children who are seated on top of a wheeled toy storage cart across the solid surface basement floor. The teacher failed to re-direct their behavior prompting Licensor Slatten to instruct them to stop. Children were also observed hiding inside a toy trunk. Included in a Warning Letter issued 10/2/24, an Order issued 2/21/25 and an Order issued 3/4/26 Repeat violation: Previously cited on 2/12/2026, 2/6/2025, 9/10/2024	Staff will be retrained on active supervision Requirements. Staff will remain sight and sound of the children.	8/11/26	
5	251.055(1)(f) **Child Tracking Procedure** Description: The center failed to adhere to a procedure to ensure that the number, names and whereabouts of children in care are known to assigned child care workers at all times when two children present in the infant classroom are not included on the tracking clipboard. Included in a Warning Letter issued on 10/2/24, an Order issued 10/24/25 and a Warning Letter issued 12/5/25. Repeat violation: Previously cited on 10/7/2025, 9/10/2024	The Director will Conduct daily checks Of tracking Sheets to ensure Compliance	8/11/26	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number
Small Hands Change The World Llc		7000591297 / 001 - 2006467
Address - Facility (Street, City, State, Zip Code) 4248 W Fond Du Lac Ave Milwaukee WI 532163528	Telephone Number 414-312-8973	Date - Regulation Visit 7/8/2026

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
6	251.06(10)(dm)2. **Potty Chairs - Disinfected** Description: A potty chair in the bathroom was not emptied and rinsed after use and immediately disinfected. The potty chair is observed to contain urine and feces.	Management will monitor the bathrooms throughout the day to ensure the Procedure is followed	8/11/26	
7	251.06(11)(b)5. **Outdoor Play Space - Energy-Absorbing Surfaces** Description: Climbing equipment, swings and a slide does not have the required 9 inch depth of energy absorbing surface underneath. Included in a Warning Letter issued 10/2/24, an Order issued 10/24/25 Repeat violation: Previously cited on 10/7/2025, 9/10/2024	more depth was added the playground	8/11/26	
8	251.06(11)(bm)3. **Outdoor Play Equipment - Construction, Condition** Description: A metal piece of play equipment in the outdoor play space is broken and the metal is no longer fused together in one area.	the metal piece was remove from the play area on July 8, 2026	8-11-26	

Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Small Hands Change The World Llc		7000591297 / 001 - 2006467	
Address - Facility (Street, City, State, Zip Code) 4248 W Fond Du Lac Ave Milwaukee WI 532163528	Telephone Number 414-312-8973	Date - Regulation Visit 7/8/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
9	251.06(2)(a) **Potential Source Of Harm On Premises** Description: Boxes and other items are perched on a shelf above cribs in the infant classroom. A baseboard that is detached from the wall with nails sticking out of it is observed on the floor of the basement School-Age classroom. A hole is present in the grass in the outdoor play space and an area of plastic weed barrier is sticking up out of the grass in the outdoor play space. Included in a Order issued 3/4/26. Repeat violation: Previously cited on 2/12/2026	Items were removed from the shelf above Infant Cribs and relocated to a safe storage area. The detached base board was Repaired all exposed nails were removed. the hole in the outdoor play area was filled and leveled.	8/11/26	
10	251.06(2)(d) **Access To Materials Potentially Harmful To Children** Description: The poisonous plant Nightshade is accessible to children in the outdoor play space. A container of Weed B Gone is accessible to children. Included in a Order issued 3/4/26. Repeat violation: Previously cited on 2/12/2026, 10/7/2025	Everything was removed and placed In locked Storage	8/11/26	
11	251.06(2)(gm) **Premises - Well Drained, Clean, In Good Repair** Description: The plastic light cover in the bathroom is observed hanging down and the ceiling vent is observed caked with dust. Repeat violation: Previously cited on 2/12/2026	It was repaired and secured. the ceiling vent was thoroughly cleaned	8/11/26	

Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Small Hands Change The World Llc		7000591297 / 001 - 2006467	
Address - Facility (Street, City, State, Zip Code) 4248 W Fond Du Lac Ave Milwaukee WI 532163528		Telephone Number 414-312-8973	Date - Regulation Visit 7/8/2026

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
12	251.07(5)(a)5.b. **Menus - Plan** Description: The posted menu does not specify the type of fruit served.	the posted menu has been corrected to identify the specific type of fruit being served each day	7/11/26	
13	251.08(4)(b) **Driver Orientation - Requirement** Description: The most recent annual driving training completed for Driver A expired in January 2026. Repeat violation: Previously cited on 4/16/2025	has been completed and updated	7/20/26	
14	251.08(4)(c)1. **Driver Record - Obtain & Review** Description: The most recent annual driving record on file for Driver A expired in September 2025.	has been updated and completed	7/20/26	

NAME - Agency Worker
Maureen Slatten, Sara Cooney

Date Issued
7/29/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee
C-Jones

Date Signed
8/17/2026