

Date Correction Plan Due
2/9/2026

NONCOMPLIANCE STATEMENT AND CORRECTION PLAN

TO FILE A COMPLAINT CALL
608-422-6765

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(F), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center **Provider Number / Facility ID Number**
Cubby Bear Lic 3000589473 / 001 - 2003975

Address - Facility (Street, City, State, Zip Code) **Telephone Number**
119 Monroe St Beaver Dam WI 539162436 920-631-7003

Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1 251.05(3)(f)2.b. Child Care Teacher - High School Or Equivalent Description: Staff A does not have a high school diploma or it's equivalent, as required.	Staff A has a HS Diploma on file as of completion date	2/9/26	
2 251.06(1)(b)7. Outdoor Play Space - Enclosure Description: The permanent enclosure has a gap greater than 4 inches when there is a 5 inch gap between the exterior wall and the Roaring Lion's outdoor play space fence post.	A fencing barrier will be installed when weather improves. Until then, children will not be allowed on playground	4/1/26	

Name - Certified Operator / Licensed Center

Provider Number / Facility ID Number

Cubby Bear Llc

3000589473 / 001 - 2003975

Address - Facility (Street, City, State, Zip Code)
119 Monroe St Beaver Dam WI 539162436

Telephone Number
920-631-7003

Date - Regulation Visit
1/12/2016

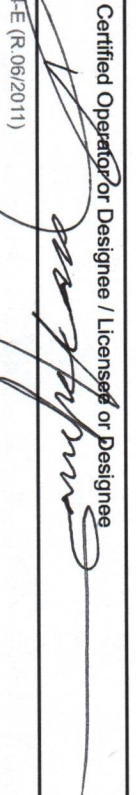
Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3 251.06(11)(b)m)3. Outdoor Play Equipment - Construction, Condition Description: An outdoor gate, which is placed at the bottom of the exterior steps by the outdoor play space, is loose and not anchored when it is wedged between two fence slats of the porch.	Gate has been removed	2/5/20	
4 251.06(2)(a) Potential Source Of Harm On Premises Description: The outdoor premise is not free of hazards when there are exposed nails on the toddler outdoor play space fence.	Nails will be sanded down and no longer visible once weather improves. Kids will not be allowed on playground	4/1/20	
5 251.06(2)(i) Deteriorating Paint Description: There are several areas of flaking paint on the wooden railings and posts of the Roaring Lion's porch, which leads to the outdoor toddler play space.	Flaking paint will be sanded off when weather improves. Kids will not be allowed on playground.	4/1/20	
6 251.07(4)(c) Naps Or Rest Periods - Sleeping Surfaces - Children Under 1 Description: Each child was not provided with a crib or playpen that was at least 2 feet from the nearest sleeping child when 2 playpens were placed end to end without a solid partition separating them.	Crib placement was moved while department was still in the building on the day of the visit	1/12/20	

Name - Certified Operator / Licensed Center
 Cubby Bear Llc
 Provider Number / Facility ID Number
 3000589473 / 001 - 2003975

Address - Facility (Street, City, State, Zip Code)
 119 Monroe St Beaver Dam WI 539162436
 Telephone Number
 920-631-7003
 Date - Regulation Visit
 1/12/2026

Rule/Statute Number	Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
7 251.09(1)(e) Infant & Toddler - Provider Training	Description: A regularly assigned toddler teacher did not have a minimum of 10 hours of infant and toddler approved training within 6 months of assuming the position when Staff C was hired on April 7, 2025, is the assigned toddler teacher, and does not have infant and toddler training, as required.	Staff is enrolled in required classes and will not be left alone until classes are completed 4/7/26	4/7/26	

NAME - Agency Worker
 Kimberly Liebhart
 Date Issued
 1/26/2026

SIGNATURE - Certified Operator or Designee / Licensed or Designee

 Date Signed
 2/5/26