Date Correction Plan Due 8/13/2026	**NONCOMPLIANCE STATEMENT AND CORRECTION PLAN**	TO FILE A COMPLAINT CALL 262-446-7800

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f)., DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		**Provider Number / Facility ID Number**	
Nurturing Yours With Consistency		2000589372 / 001 - 2004194	
Address - Facility (Street, City, State, Zip Code) 4118 N 49Th St Milwaukee WI 532161306	**Telephone Number** 414-202-2754	**Date - Regulation Visit** 7/21/2026	

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	250.04(6)(a)1.c. **Child Record - Enrollment Information - Address & Telephone** Description: The information regarding the child's home address and telephone number was not on file for Child #1.	Address & phone number has been added	8.11.26	
2	250.04(6)(a)1.e. **Child Record - Enrollment Information - Other Emergency Contact** Description: Emergency contact information, other than a parent, was not on file for Child #2, Child #3, and Child #4.	Emergency contacts has been added for child # 2/3 & 4.	8.11.26	

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3	250.04(6)(b) **Current, Accurate Daily Attendance Record** Description: The attendance was not current or accurate. Six children were present, but no children were signed in. The last completed date of attendance was July 14, 2026.	Attendance records updated and will be signed in Immediately when children arrive. And leave	7.21.26	
4	250.05(2)(c) **Staff File - Days, Hours Worked** Description: Documentation of the actual hours worked when used to meet ratio were not observed on file for Staff A. The last documented date of hours worked were July 14, 2026.	Hrs. worked will be updated & will be documented each day worked.	7.21.26	
5	250.05(2)(f) **Staff File - Continuing Education** Description: Documentation of the 2025 continuing education hours were not observed on fie. Repeat violation: Previously cited on 5/29/2025	Continuing education documentation has been added and will be kept current in staff file	7.21.26	
6	250.055(1)(L) **Procedure - Number, Names, Whereabouts Known At All Times** Description: The tracking procedure was not properly implemented, as the tracking procedure was not completed. The last time the tracking procedure was completed was July 14, 2026.	Tracking Procedure will Will be completed daily.	7.21.26	

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7	250.06(11)(b)4. **Outdoor Play Space - Enclosure** Description: The fence entrance gate was less than 4 feet high. Repeat violation: Previously cited on 5/29/2025	Gate will be replaced with new 4 feet high gate. Repair has been scheduled	8.1.26	
8	250.06(2)(c) **Access To Materials Potentially Harmful To Children** Description: Various personal items and cleaning supplies were observed accessible to children in unlocked cabinets, on counters, and on the back stairs leading to the outdoor play space.	Cleaning supplies & personal items have been moved out of childrens reach & will remain inaccessible	7.21.26	
9	250.06(2)(m) **Premises - Condition & Repair** Description: The premises was not maintained in a sanitary manner. Spider webs were observed in the front hallway.	spider webs were removed from front hallway & will be regolarly.	7.21.26	
10	250.06(7)(a)1. **Exits - Unobstructed** Description: The secondary exit by the back door was obstructed by a laundry basket and a dinning stool. The exits out the outdoor play space were obstructed by chains and locks.	All exits will be checked daily and kept clear & unlocked during child care hours.	7.21.26	

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Rule/Statute Number **Noncompliance Statement**	**Correction Plan**	**Expected Completion Date**	**Verification Date**
11 250.06(9)(j) **Meals & Snacks - Records** Description: Three months of written meals and snacks records were not observed on file.	Meals & snacks will be completed daily & kept on file.	7-22-26	
12 250.07(3)(a)4. **Play Equipment - Condition** Description: Various play equipment was observed not maintained in a clean and sanitary condition. For example, a play kitchen was observed with sticky and dried food stains.	Play equipment has been cleaned and will be checked and cleaned regularly.	7-21-26	
13 250.07(3)(d) **Amount Of Outdoor Play Equipment** Description: There was not enough play equipment available.	More equipment/ toys will be provided	7-22-26	
14 250.07(4)(cm) **Naps - Sleep Surface - Child Under 1 Year** Description: A playpen was not readily available for a sleeping infant. The infant was observed sleeping in Staff A's arm and the playpen was in the closet, in a bag, behind a dog crate.	A playpen will be kept readily available for infants.	7-21-26	

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	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
15	250.07(7)(f) **Pets & Animals - Food Area Restrictions** Description: Empty dog food and water dishes were observed accessible to children in the kitchen.	Dog dishes will be put up and away from children.	7.21.26	
16	250.07(7)(g) **Pets & Animals - Excrement** Description: The outdoor place space was not free from dog excrement.	Daily checks of excrement will be done daily.	7.21.26	
17	250.09(2)(c) **Infant & Toddler - Sleep Position** Description: An infant was observed not placed to sleep in a crib or playpen.	Infant will be placed in playpen.	7.21.26	

NAME - Agency Worker
Crescenta Sabree, Janette Cromell

Date Issued
7/30/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
8.11.26

LABTECH RADONOK
c/o Eurofins Environment Testing Radon, LLC
2501 Mayes Road, Ste 100
Carrollton. TX 75006
aelabs.com
(972) 242-2479

Report & Sample Dates

DATE RECEIVED:	8/7/2026
REPORT DATE:	8/10/2026
REVISION DATE:	8/10/2026

RADON TEST REPORT

Revised

Laboratory Certification Info

NRPP: 101132 AL
NRSB: 25ARL003
STATE: N/A

Porsche Griffith
Nurturing Yours With Consistency
4118 N 49th St
Milwaukee, WI 53216

KIT SERIAL	RADON LEVEL	PROPERTY TESTED	TEST DURATION	STRUCTURE
RA211052	<1.2 pCi/L *	4118 N 49th St	Start: 05:00 PM 07/31/2026	Type: Multi Story
ID: 3406600	**Margin of Error**	Milwaukee, WI 53216	End: 10:18 AM 08/04/2026	Floor: Not Provided
	+/- 0.1 pCi/L	Living Room	Duration: 89.3 Hours	Closed: Yes

Short Term Radon Tests have an estimated margin of error of ±5% when used according to directions.
*The measured radon level was lower than the Minimum Detectable Concentration (MDC). Visit aelabs.com/MDC for info.

Quality Assurance (QA): Sample Type: Short Term. Technology: Activated Charcoal. Device Manufacturer: Eurofins Environment Testing Radon, LLC. Model: RD-1. NRPP Approved Device: AC-8202. NRSB Approved Device: 10325. Device Performance Standard: ANSI-AARST MS-PC 2022. Quality Assurance Standard: ANSI-AARST MS-QA 2023. Lab Methodology: EPA-402-R-92-004. Test instructions designed in accordance with ANSI-AARST MAH-2023. Radon level uncertainty is calculated using a 95% confidence level. One sampler can test up to 2,000 ft². Sampler Deployed by: Porsche Griffith. Sampler Retrieved by: Porsche Griffith.

Disclaimer: Results are only indicative of the sample as received in the lab. Incorrect information or improper sampling procedures will affect results. Eurofins Environment Testing Radon, LLC (EETR) did not provide sampling services unless otherwise indicated. Device deployment/retrieval is assumed to be performed by the person submitting the sample, unless otherwise specified by the client. The person (s) performing sampling are responsible for sampling QA, which may include duplicate, blank, and/or spiked detectors. Analysis, laboratory QA, and production QA performed by EETR. Measurements are not necessarily predictive or supportive of measurements conducted at different times or locations. EETR is not responsible for the consequences of any action you do or do not take based on the results. This report may only be reproduced in full, unless authorized in writing by EETR.

Radon Information: Radon is a naturally occuring radioactive gas. It is odorless, colorless, and tasteless. Radon in air is ubiquitous (existing or being everywhere at the same time) and is found in outdoor and indoor air. Radon concentration is measured in picocuries per liter of air (pCi/L). The average indoor concentration is 1.3 pCi/L. The average outdoor concentration is 0.4 pCi/L. Radon is the second leading cause of lung cancer, after smoking. Smokers and former smokers are at especially high risk. Radon exposure is a health risk over long periods of time. The more time you spend in a high radon environment, the greater the risk.

The US Environmental Protection Agency (EPA) and the Surgeon General recommend fixing the building when the radon level is 4 pCi/L or more. Because there is no known safe level of exposure to radon, EPA also recommends considering fixing radon levels between 2 pCi/L and 4 pCi/L. The World Health Organization (WHO) recommends fixing the building when the radon level is 2.7 pCi/L or more.

The process of fixing a radon problem is called mitigation. Even buildings with very high levels can be successfully mitigated. EPA recommends that you use a contractor certified by NRPP, NRSB, or your State (where applicable) to correct radon problems.

Measurement Specialist / Laboratory Director Paul Fletcher **Date** 8/10/2026

IF YOU HAVE QUESTIONS ABOUT WHAT YOUR RESULTS MEAN:
EPA National Hotline: (800) 557-2366, epa.gov/radon, or call your State Radon Official: (608) 267-7199
IF YOU HAVE QUESTIONS ABOUT HOW TO FIX A RADON PROBLEM:
Radon Fix-It Hotline: (800) 644-6999, epa.gov/radon, or call your State Radon Official: (608) 267-7199

WHAT DO MY TEST RESULTS MEAN?

Radon concentration is measured in picocuries per liter of air (pCi/L). The average indoor concentration is 1.3 pCi/L. The average outdoor concentration is 0.4 pCi/L. The US Environmental Protection Agency (EPA) action level is 4 pCi/L, meaning that EPA recommends you take further action if your radon level is 4 pCi/L or more. Because there is no known safe level of exposure to radon, EPA also recommends considering further action for radon levels between 2 pCi/L and 4 pCi/L. The World Health Organization action level is 2.7 pCi/L. If this is your first test, retesting is usually advisable. If you have tested multiple times, average the results and use the average to determine the appropriate next steps.

For results **below 2 pCi/L** you do not need to take further action at this time.

For results **between 2 pCi/L and 4 pCi/L**, consider taking further action. If this is your first test, consider testing again to confirm the initial result. If you have tested multiple times, EPA recommends that you consider fixing the building.

For results **4 pCi/L or greater,** you should take further action. If this is your first test, EPA recommends you conduct another test to confirm the initial reading. If you have tested multiple times, you should fix the building.

If the building has an active radon mitigation system, test annually to confirm the system is working properly. Because radon levels can change, all buildings should be tested at least once every 2 years and whenever the building is renovated.

HOW DANGEROUS IS MY RADON LEVEL?

RADON RISK IF YOU SMOKE

Radon Level	If 1,000 people were exposed to this level over a lifetime	The risk of radon induced lung cancer compares to	What To Do Next?
100 pCi/L	About 770 people could get lung cancer	110 times the risk of dying in a car crash	Fix your home
40 pCi/L	About 380 people could get lung cancer	95 times the risk of dying from poison	Fix your home
20 pCi/L	About 260 people could get lung cancer	250 times the risk of drowning	Fix your home
10 pCi/L	About 150 people could get lung cancer	200 times the risk of dying in a fire	Fix your home
4 pCi/L	About 62 people could get lung cancer	5 times the risk of dying in a car crash	Fix your home
2 pCi/L	About 32 people could get lung cancer	6 times the risk of dying from poison	Consider fixing between 2 & 4 pCi/L
1.3 pCi/L	About 20 people could get lung cancer	(Average indoor radon level)	(Reducing below 1 pCi/L is difficult)
0.4 pCi/L	About 3 people could get lung cancer	(Average outdoor radon level)	(Reducing below 1 pCi/L is difficult)

Note: If you are a former smoker your risk may be lower

Estimates are lifetime risk of lung cancer deaths from EPA Assessment of Risks from Radon in Homes (EPA 402-R-03-003)

RADON RISK IF YOU HAVE NEVER SMOKED

Radon Level	If 1,000 people were exposed to this level over a lifetime	The risk of radon induced lung cancer compares to	What To Do Next?
100 pCi/L	About 440 people could get lung cancer	63 times the risk of dying in a car crash	Fix your home
40 pCi/L	About 120 people could get lung cancer	30 times the risk of dying from poison	Fix your home
20 pCi/L	About 36 people could get lung cancer	35 times the risk of drowning	Fix your home
10 pCi/L	About 18 people could get lung cancer	20 times the risk of dying in a fire	Fix your home
4 pCi/L	About 7 people could get lung cancer	The risk of dying in a car crash	Fix your home
2 pCi/L	About 4 people could get lung cancer	The risk of dying from poison	Consider fixing between 2 & 4 pCi/L
1.3 pCi/L	About 2 people could get lung cancer	(Average indoor radon level)	(Reducing below 1 pCi/L is difficult)
0.4 pCi/L		(Average outdoor radon level)	(Reducing below 1 pCi/L is difficult)

Note: If you are a former smoker your risk may be higher

Estimates are lifetime risk of lung cancer deaths from EPA Assessment of Risks from Radon in Homes (EPA 402-R-03-003)

HOW CAN I FIX A RADON PROBLEM?

The process of fixing a radon problem is called mitigation. Mitigation is highly effective at lowering radon levels. If your radon level is 4 pCi/L or more, you should fix the building. If your radon level is between 2 pCi/L and 4 pCi/L, you should consider fixing the building. There is no known safe level of radon, and levels below 4 pCi/L still pose a signficant health risk. In most cases, radon levels can be lowered below 2 pCi/L.

We recommend only hiring contractors who are certified and trained in radon mitigation. To find a certified contractor:

Call your State Radon Official at **(608) 267-7199** or go to ***aelabs.com/states***

Go to ***aelabs.com/mitigation*** for a list of NRPP certified contractors.

WHAT SHOULD I DO NEXT?

The guide below is for buildings without a radon mitigation system. Buildings with an active mitigation system should have radon levels below 4 pCi/L. Contact the contractor who installed your system if your radon test results indicate a radon level at or above 4 pCi/L. Most mitigation systems include a warranty; refer to your contract for details.

Number of Times Tested	Type of Test	Test Result (pCi/L)	What do I do next?	What test do I use? (If retesting)
One	Short Term	Less than 2	Retest every 2 years	Short Term
One	(2-7 days)	Between 2 and 4	Consider retesting now	Long Term or Short Term
One		Between 4 and 8	Retest now	Long Term or Short Term
One		8 or more	Retest now	Short Term
Two or more	Short Term	Less than 2	Retest every 2 years	Short Term
	(2-7 days)	Between 2 and 4	Consider fixing the building	
		4 or More	Fix the building	
One or more	Long Term	Less than 2	Retest every 2 years	Short Term
	(91-365 days)	Between 2 and 4	Consider fixing the building	
		4 or more	Fix the building	