

Date Correction Plan Due 12/16/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-930-1148
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Bear Buddies Child Dev Ctr		Provider Number / Facility ID Number 9000577779 / 003 - 1010543		
Address - Facility (Street, City, State, Zip Code) 3250 Heiser St Hudson WI 540164540		Telephone Number 715-386-5454	Date - Regulation Visit 11/5/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	<p>251.07(2)(e) Child Guidance - Prohibited Actions</p> <p>Description: On 08/27/24, the center self-reported a staff person was mishandling children in the Pooh Classroom and aggressively putting children on cots and on the ground. Upon review of the video footage, staff members in two classrooms (Pooh and Panda Rooms) were observed roughly and improperly lifting and moving children in unsafe manners, pushing children's heads down onto cots, and repositioning children by pulling the child by an arm and a leg to turn the children to a different position on their cots.</p>	<p>Staff terminated immediately, self reported to CPS, licensing, and all parents of children affected. We held an emergency staff meeting the night of incident to reteach mandated reporting, proper handling of kids, and how naptime should go. We have been monitoring cameras since incident to ensure no further incidents take place.</p>	08/27/24	

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2	251.07(4)(c) Naps Or Rest Periods - Sleeping Surfaces - Children Under 1 Description: Video footage dated 08/27/24, identified that children were not napping on cots placed at least 2 feet from the nearest sleeping child. Cots were placed so they were touching each other on the ends and a staff person was seated in the middle of four cots.	Staff were told/reminded they cannot have cots that close while rubbing backs-even if they spread them out once children are sleeping. They must be 2ft apart entire time. Have been monitoring via cameras.	11/05/24	
3	251.09(2)(b) Infant & Toddler - Individual Sleep Patterns Description: Each infant and toddler was not allowed to form and follow his or her own pattern of sleeping and waking when video footage from 08/27/24, identified staff in two rooms trying to force children to nap on the center's schedule. The children were observed repeatedly getting up from their cots and lifting their heads, while staff kept putting children back on their cots and pushing their heads down onto the cots.	We will continue to allow additional naps as each individual needs, but be more conscientious of our centers scheduled nap time and if kids aren't willingly laying down, they will be allowed to engage in quiet play rather than nap.	11/05/24	

NAME - Agency Worker
April Caillhan, Wendy Badzinski

Date Issued
12/2/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Judith Koester

Date Signed
12/13/24