

NONCOMPLIANCE STATEMENT AND CORRECTION PLAN

Date Correction Plan Due
1/31/2023

TO FILE A COMPLAINT CALL
262-446-7800

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(j) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.4(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center **Provider Number / Facility ID Number**
Gan Ami Early Childhood Education 6000563776 / 001 - 220223

Address - Facility (Street, City, State, Zip Code) **Telephone Number**
6255 N Santa Monica Blvd Whitefish Bay WI 53217 414-964-4444

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	<p>251.04(7)(a) Disclosure Of Personal Information</p> <p>Description: Personal information of a child was disclosed when a teacher exchanged text messages with a different child's parent, disclosing the personal information about the child.</p>	<p>All Gan Ami Educators were retrained on disclosure of personal information, verbal, and physical child guidance and infant and toddler toilet training at a two-hour mandatory Staff Meeting held on January 19, 2023. The meeting was led by an outside consultant, JCC Executives and Gan Ami JCC Administration. A follow up email with attachments including pertinent DCF licensing rules, excerpts from our Educator Handbook and excerpts from our Family Handbook was sent to all Educators on January 24th, 2023. Each Educator was tasked with creating a personal goal around one of the four areas for improvement.</p>	January 24, 2023	
2	<p>251.07(2)(b) Policy - Child Guidance</p> <p>Description: The center's written policy on child guidance was not followed, when based on a staff interview, a teacher was observed yelling at a child in a loud voice. According to the center's policies, "harsh language, loud voices, or time-outs should never be used while redirecting or discussing a situation with a child."</p>	<p>All Gan Ami Educators were retrained on disclosure of personal information, verbal, and physical child guidance and infant and toddler toilet training at a two-hour mandatory Staff Meeting held on January 19, 2023. The meeting was led by an outside consultant, JCC Executives and Gan Ami JCC Administration. A follow up email with attachments including pertinent DCF licensing rules, excerpts from our Educator Handbook and excerpts from our Family Handbook was sent to all Educators on January 24th, 2023. Each Educator was tasked with creating a personal goal around one of the four areas for improvement.</p>	January 24, 2023	

Name - Certified Operator / Licensed Center
 Gan Ami Early Childhood Education
 Provider Number / Facility ID Number
 6000563776 / 001 - 220223

Address - Facility (Street, City, State, Zip Code)
 6255 N Santa Monica Blvd Whitefish Bay WI 53217
 Telephone Number
 414-964-4444
 Date - Regulation Visit
 1/4/2023

Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3 251.07(2)(e) Child Guidance - Prohibited Actions Description: Based on staff interviews, there were two separate incidents where a teacher grabbed a child by the arm in an attempt to redirect the child into the classroom.	All Gan Ami Educators were retrained on disclosure of personal information, verbal, and physical child guidance and infant and toddler toilet training at a two-hour mandatory Staff Meeting held on January 19, 2023. The meeting was led by an outside consultant, JCC Executives and Gan Ami JCC Administration. A follow up email with attachments including pertinent DCF licensing rules, excerpts from our Educator Handbook and excerpts from our Family Handbook was sent to all Educators on January 24 th , 2023. Each Educator was tasked with creating a personal goal around one of the four areas for improvement.	January 24, 2023	
4 251.09(4)(a)1. Infant & Toddler - Toilet Training Description: Toilet training was not planned in cooperation with the parent so that a child's toilet routine is consistent between the center and the child's home. The parents reported to staff that they were not potty training a child, but one teacher told the child to bring in underwear, and was telling the child they needed to sit on the toilet.	All Gan Ami Educators were retrained on disclosure of personal information, verbal, and physical child guidance and infant and toddler toilet training at a two-hour mandatory Staff Meeting held on January 19, 2023. The meeting was led by an outside consultant, JCC Executives and Gan Ami JCC Administration. A follow up email with attachments including pertinent DCF licensing rules, excerpts from our Educator Handbook and excerpts from our Family Handbook was sent to all Educators on January 24 th , 2023. Each Educator was tasked with creating a personal goal around one of the four areas for improvement.	January 24, 2023	

NAME - Agency Worker
 Daniel Noel

Date Issued
 1/13/2023

SIGNATURE - Certified Operator or Designee / Licensee or Designee
Heather W. Spawer

Date Signed
 January 30, 2023