

Date Correction Plan Due 11/28/2025	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	TO FILE A COMPLAINT CALL
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Learners Of Allegiance	Provider Number / Facility ID Number 8000592718 / 001
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Address - Facility (Street, City, State, Zip Code) 8114 W Beechwood Ave Milwaukee WI 532234964	Telephone Number 414-334-9244	Date - Regulation Visit 11/12/2025
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	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	<p>202.08(1)(a)2 Each Child Care Operator Shall Demonstrate That The Operator Is Free From Tuberculosis Prior To Initial Certification. Each Provider Shall Demonstrate That He Or She Is Free From Tuberculosis Prior To The Date The Provider Begins Working With Children In Care.</p> <p>Description: The individual that was present for the monitoring visit did not have documentation on file to demonstrate that she was free from tuberculosis prior to the date she began working with children in care.</p> <p>The parent did not sign the law that indicated whether ongoing communication was made by the operator with the child's parent by</p>	<p>Staff was tested AND RESULTS WERE sent by email. TEST WAS TAKEN 11.12.2025 RESULTS sent 11.15.2025.</p>	11-14-2025	

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<p>2 202.08(12)(c) The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Developing A Written Contract That Specifies The Charge For Child Care And The Expected Frequency Of Payment For The Service. The Contract Shall Be Signed By The Operator And A Parent Or Guardian.</p> <p>Description: Children #1 and #2 written contracts were missing the expected frequency of payment for the service and parent's signature.</p>	<p>all parents were notified and all missing fields have since been signed. Parents missed those slots. I will be sure to look over all documents thoroughly going forward.</p>	11-13-2025	
<p>3 202.08(12)(d) The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Making A Copy Of The Applicable Certification Standards Available To Each Parent</p> <p>Description: The enrollment and health history form for child #1 was left blank for the section on Wisconsin Rules, DCF 202, governing certification child care programs.</p> <p>The parent did not check the box that indicated whether ongoing communication was made by the operator with the child's parent by making a copy of the applicable certification standards available to each parent.</p>	<p>all parents had an interview prior to enrollment and was aware of all policies those forms have now been collected by the parent. Again, I will check and make sure all docs are properly signed.</p>	11-13-2025	

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4	<p>202.08(12)(f)1-4 Prior To A Child's First Day Of Attendance For Any Child In Care, Obtaining Information On A Form Prescribed By The Department With Enrollment And Health History Information, Including All Of The Following:</p> <ol style="list-style-type: none"> <li>1. The Parents' Home And Work Phone Numbers.</li> <li>2. Health History, Including Information Relating To A Child's Special Health Care Needs And Emergency Care Plan.</li> <li>3. The Parents' Signed Consent For Emergency Medical Care.</li> <li>4. A Name And Number To Call If The Child Requires Emergency Medical Care.</li> </ol> <p>Description: Child #1 enrollment and health history information form was incomplete.</p>	<p>PRIOR TO ENROLLMENT PARENTS HAD AN INTERVIEW AND FILLED OUT FORMS. THIS HAS NOW BEEN CORRECTED I PLAN TO GO OVER ALL DOCUMENTS TO ENSURE IT IS FILLED OUT &amp; COMPLETE.</p>	11-13-2025	
5	<p>202.08(12)(i) The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Informing The Parent In Writing Whether The Premises And Child Care Business Are Covered By A Child Care Liability Insurance Policy.</p> <p>Description: The enrollment and health history form for child #1 was left blank for the section on liability insurance. The parent did not check the box that indicated whether ongoing communication was made by the operator in informing the parent in writing whether the premises and child care business are covered by a child care liability insurance policy.</p>	<p>THE DOCUMENT HAS BEEN CORRECTED IT WAS AN OVERSIGHT.</p> <p>REFER TO MY PREVIOUS NOTES ON HOW I <del>INTEND</del> INTEND ON HANDLING PAPERWORK GOING FORWARD</p>	11-13-2025	

Correction Plan

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6	<p>202.08(1m)(b)10. A Certified Child Care Operator Shall Report To The Certification Agency As Soon As Possible, But No Later Than The Certification Agency's Next Working Day If The Operator Intends To Hire A New Employee Or Volunteer.</p> <p>Description: During the monitoring visit, a house hold member was left with the childcare children in care and this individual was also listed as an emergency back up provider. The individual that was present stated that she was working for the operator.</p> <p>The operator did not report no later than the certification agency's next working day if the operator intends to hire a new employee.</p>	<p>I WASN'T AWARE I HAD TO REPORT AN EMPLOYEE AS LONG AS THEY HAD THEIR CREDENTIALS THIS HAS ALSO BEEN CORRECTED STAFF IS LISTED AS AN EMPLOYEE AND HAS ALL REQUIRED DOCUMENTS &amp; TRAINING.</p>	11-14-2025	
7	<p>202.08(2)(f) The Premises, Furnishings, And Equipment Shall Be Free From Litter And Vermin, Maintained In A Sanitary Condition, And In Good Repair.</p> <p>Description: The area in the basement that was used for tornado shelter/drill had a puddle of water leaking from the water heater in the basement, it was observed that there was white residue from the water leak on the basement floor. The clothes that were in a pile on the floor were soaking up the water. It was observed that the bottom tips of the wood panels were soaked from the water leak.</p>	<p>THE TORNADO AREA HAS SINCE BEEN MOVED TO A DRY AREA. NO CLOTHING OR WATER IN THE AREA.</p>	11-13-2025	

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<p>8 202.08(4m)(a)2. The Emergency Plan Under Subd. 1. Shall Be Reviewed Periodically And Practiced As Specified In The Plan.</p> <p>Description: The emergency plan was not reviewed periodically and practiced as specified in the plan.</p>	<p><del>The policy had been reviewed.</del> The policy had been reviewed. My staff stated the plan. I had since moved the documents now they're stored in an area that's known.</p>	11-13-2025	
<p>9 202.08(4m)(e)1.-5. An Operator Shall Ensure That Each Provider, Volunteer, Substitute, And Emergency Back-Up Provider, Receives An Orientation Before Beginning Work That Covers The Following:</p> <ol style="list-style-type: none"> <li>1. The Names And Ages Of Children In Care,</li> <li>2. A Review Of Children's Records, Including Parent And Emergency Contact Information.</li> <li>3. Specific Information Relating To A Child's Special Health Care Needs, Including Administration Of Medications, Disabilities, Allergies, Or Other Special Health Conditions.</li> <li>4. A Review Of The Operator's Plan For Responding To Emergencies.</li> <li>5. A Review Of This Chapter.</li> </ol> <p>Description: The emergency back up provider was present during the visit, there were no documentation that was provided stating that the individual had received an orientation before beginning work.</p>	<p>The orientation was complete. The documents that were sent said voluntary. My staff and I have since corrected this and documents are on file in staff folder.</p>	11-13-2025	

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10	<p>202.08(5)(i) The Certified Child Care Operator Shall Keep Current And Accurate Written Records Of The Daily Hours Of Attendance Of Each Child In Care, Including The Actual Arrival And Departure Time Times For Each Child. If Children Are Transported To Or From The Premises Or School By The Operator Or Another Provider On Behalf Of The Operator, The Daily Attendance Record Shall Include The Actual Time The Child Was Picked Up Or Dropped Off.</p> <p>Description: During the visit, attendance sheets for the week of 11/2/2025 to 11/8/2025 were reviewed. On Friday, three children were signed in for care; however, two of these children were not signed out. Additionally, the attendance sheet did not specify whether the sign-in and sign-out times were recorded in the AM or PM.</p>	<p>The attendance sheets have been updated and AM &amp; PM have since been added. All attendance sheets have AM &amp; PM and are double checked for sign in &amp; sign out.</p>	11-13-2025
11	<p>202.08(5)(j) The Operator Shall Maintain Documentation Of The Actual Hours That A Provider Who Is Not Also The Operator Has Worked.</p> <p>Description: The individual present during the visit did not have documentation of the actual hours worked, nor was she signed in while caring for the children in the childcare program.</p>	<p>This is true I am fully accountable. This too has been corrected. All current attendance documents has staff signed in and out.</p>	11-13-2025

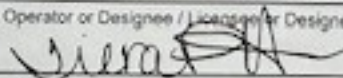
NAME - Agency Worker

Lou Thao

Date Issued

11/14/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed

11-24-2025