DEPARTMENT OF CHILDREN AND FAMILIES
Division of Early Care and Education

STATE OF WISCONSIN

Date Correction Plan Due	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL
2/13/2026		262-446-7800

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f)., DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Bows And Bowties Infant Academy	7000592117 / 001 - 2007312

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3947 N 16Th St Milwaukee WI 53206	414-522-4936	2/3/2026

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	250.05(2)(c) **Staff File - Days, Hours Worked** Description: Staff in care of children were not documented for hours worked	Staff Sign In procedures have been corrected. All staff including owner/ operator will sign in and out daily as required.	2/3/2026	
2	250.05(2)(g) **Staff File - Orientation** Description: Staff A did not have a complete orientation form in file for review	Staff orientation has been completed. Going forward, all staff orientations will be completed before working with children and documentation kept on file.	2/4/2026	

NAME - Agency Worker
Tiarra Trammell

Date Issued
2/6/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
2/10/2026