

Date Correction Plan Due 2/3/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	TO FILE A COMPLAINT CALL 920-785-7811
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b>		<b>Provider Number / Facility ID Number</b>		
The Lakes Children's Center		0000591580 / 001 - 2006698		
<b>Address - Facility (Street, City, State, Zip Code)</b>		<b>Telephone Number</b>	<b>Date - Regulation Visit</b>	
153 County Road Qq Waupaca WI 549819144		920-505-8971	1/7/2026	
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.04(3)(h) <b>Report - Change In Room Usage</b>  Description: The Department received an email on 12/23/2025 stating a sink was installed and requested the room be measured for a new classroom. When the licensing specialist made an unannounced visit on 01/07/2026; the classroom was already in use.	We discontinued use of the classroom until officially open		
2	251.07(2)(c)3. <b>Time Out - Time</b>  Description: A four-year-old child was placed in a time out exceeding 3 minutes. During the investigation, staff confirmed the child was out of the classroom for at least 5 minutes on numerous occasions.	We are implementing a calm down spot in each classroom, to provide the space for a child to calm down either independently or with teacher assistance.		

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3	251.07(2)(c)5. Time Out - Not Removed From Classroom  Description: A four-year-old child was removed from the classroom on several occasions as a response to behavior.	We are rewriting our handbook to state that if a child is having behaviors that is harming other children, that parents will need to pick-up the child.	
4	251.07(2)(e)5. Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions  Description: On December 16, 2025, a child care worker used prohibited actions that are cruel, aversive and frightening when the worker screamed at a four-year-old child and sprayed the child's face with water in response to the child screaming.	-The child care worker was removed from primary childcare duties. -The worker was placed on probation and is not permitted to have primary responsibility for children during this period. -The worker is required to complete extensive training in behavior management, appropriate discipline and de-escalation strategies. -The worker has 90 days to complete all required training. Completion will be documented and reviewed by the board prior to any return to direct childcare responsibilities.	-the worker was later terminated
5	251.07(6)(f)6. Current Authorizations For Medications On Premises  Description: The Mountain Classroom had three expired medical authorizations with medication.	A check system has been implemented by the teacher as a weekly task to prevent expired firms/medicine from remaining on site.	

NAME - Agency Worker  
Amie Bodart

Date Issued  
1/20/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

1/29/24