

Date Correction Plan Due 11/19/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Joyful Beginnings Academy		Provider Number / Facility ID Number 1000591211 / 001 - 2006378		
Address - Facility (Street, City, State, Zip Code) W9570 Poker Flats Ct Hortonville WI 549442707		Telephone Number 920-710-9005	Date - Regulation Visit 8/23/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(3)(jm) Report - Prohibited Actions Description: The program failed to report prohibited actions by an employee within the required 24 hours. The prohibited actions by the employee occurred on 8/8/24 and the Department wasn't notified until 8/12/24.	Will ensure material is reported within 24 hours Material will be sent on Fridays prior to weekend preventing lack of 24 hour reporting Person appointed if Director is off site	Immediate	
2	251.07(2)(e) Child Guidance - Prohibited Actions Description: On 8/8/24 A staff member used inappropriate child guidance when the staff member aggressively pushed a 6 month old child into a boppy, yelled at the child and aggressively picked the child up by their pants/clothing.	Staff no longer employed at center Training with staff and Leadership on Behavioral Redirection and Supervision	Immediate February 2025	

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3	251.09(3)(a)11. Infant & Toddler - Care During Feeding Description: On 8/8/24 A child care worker failed to hold an infant who wasn't able to hold a bottle themselves. The child was fed on a boppy rather than being held to feed.	Director provide follow up on feeding policies; provided follow up training on appropriate feeding methods when bottle feeding multiple babies simultaneously Director to perform random observations in person and on video monitoring to ensure accountability of feeding methods	Immediate

NAME - Agency Worker
Cassandra Debauche

Date Issued
11/5/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee
Stacey Schmidt

Date Signed
11-13-2024