

Date Correction Plan Due 7/1/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Just 4 Kids Child Care	Provider Number / Facility ID Number 9000 90799 / 002 - 2005946
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Address - Facility (Street, City, State, Zip Code) 2725 Sussex Rd Green Bay WI 543117295	Telephone Number 920-468-5626	Date - Regulation Visit 4/17/2025
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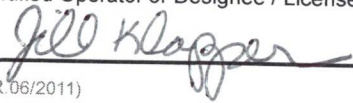
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.07(2)(e)1. Prohibited Actions - Corporal Punishment Description: The program self-reported that on 4/10/25 a staff member used prohibited actions of corporal punishment when they tapped/hit a 1.5-year-old child on the back of the head/neck area to correct the behavior of the child hitting/swatting the parent in the face. The parent was holding the child.	The staff member apologized for overstepping and correcting the child for the parent with the use of tapping the child on the back of the head. The staff member recognized that they reacted without thinking and admitted their actions were wrong immediately. The staff member was removed from the room. The entire staff went over positive guidance techniques. *The staff member is no longer employed with Just 4 Kids.	4/11/2025	
2	251.07(3)(b)2. Equipment - Quantity For Indoors Description: Based on observation of the Preschool classroom 29 items were within the classroom. The program needed at least 39 items for 13 children that were present during the visit. It was observed at least 10 buckets of toys were placed high on top of cubbies inaccessible to children and unable to be played with.	The staff members in the room explained to the director that they were in the process of cleaning the toys and were working on teaching the children how to play with and clean up one center at a time. The staff reviewed how many toys need to be available to the children in care to meet the state codes and the Youngstar recommendations. They also reviewed how to rotate them properly when cleaning them. The director and staff worked together to have an appropriate number of toys out in the room.	4/11/2025	5/12/2025

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3	251.09(1)(c) Infant & Toddler - Documenting Changes In Development Description: Based on record review on 4/17/25 according to the Child Record Checklist Child 3 failed to have a child intake form updated every three months. Repeat violation: Previously cited on 1/17/2025, 6/20/2024	The child had recently moved into the one-year-old room and between the two rooms the staff had failed to get this child's form updated. In addition to classroom calendars, and notices set on cell phones, a chart was created by the director to help staff remember to update intake forms.	4/11/2025	
4	251.09(1)(k) Infant & Toddler - Bedding Description: Based on observation within the infant classroom a blanket was used to cover a child under the age of one during nap time. The blanket was tucked tightly under the mattress of the playpen on three sides and one side was across the infants chest away from child's mouth and nose.	The staff member removed the blanket immediately upon notification that this was not an acceptable way to put a child down to sleep. The staff member was removed from the infant room and will no longer be allowed to work with children under the age of 2 when employed at Just 4 Kids. The staff member is no longer employed at Just 4 Kids. *The staff participated in the CDC approved SIDS training.	4/17/2025 *Staff meeting 5/27/2025	

NAME - Agency Worker
Cassandra Debauche

Date Issued
6/17/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed
6/18/2025