

Date Correction Plan Due 6/27/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(f) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Just 4 Kids Child Care		Provider Number / Facility ID Number 9000590799 / 002 - 2005946		
Address - Facility (Street, City, State, Zip Code) 2725 Sussex Rd Green Bay WI 543117295		Telephone Number 920-468-5626	Date - Regulation Visit 4/23/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	<p>251.055(2)(d) Mixed Age Group With Children Under Age 2 - Group Size</p> <p>Description: Based on record review on 4/12/24 the program exceeded maximum group size of 8 children with infants and toddlers when 20 children were present within the group from 8:00am-8:15am.</p>	<p>A staff member had been running late and didn't give an approximate arrival time. The staff member was reminded of how important it is to be on time because Just 4 Kids schedules staff according to the drop off times the parents place on contracts.</p>	4/12/2024	

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2	<p>251.07(2)(e) Child Guidance - Prohibited Actions</p> <p>Description: The program self reported that on 4/4/24, a child care worker used prohibited actions on at least two occasions: The worker sat on a three-year-old child's back side while the child was laying on their stomach and bounced up and down.</p> <p>The worker took their hand in an "L" shape and pushed a three-year-old child who was hitting and said, "how did that feel?" "if you're going to hit, I'm going to hit you back".</p> <p>The worker was terminated.</p> <p>Repeat violation: Previously cited on 1/22/2024</p>	<p>Just 4 Kids terminated the employee upon the completion of an internal investigation. Just 4 Kids not only self-reported but also filed a complaint with Child Protective Services. CPS cleared the complaint, and the former employee is free to be employed at another daycare center. Just 4 Kids will not hire the individual back.</p> <p>The owners and the director are voluntarily training the staff on how to properly manage behavioral problems in the classroom by viewing a webinar that was previously recommended to one of the other Just 4 Kids centers by Jody Beyer a state licensing specialist.</p>	7/1/2024

NAME - Agency Worker
Cassandra Debauche

Date Issued
6/13/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

Jill Kilgus - Director

6/26/2024