

Date Correction Plan Due 11/13/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
---	--	---

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Bright Beginnings Academy For Kids		Provider Number / Facility ID Number 3000584083 / 001 - 1013638		
Address - Facility (Street, City, State, Zip Code) 363 S Main St Fond Du Lac WI 549354949		Telephone Number 920-923-5750	Date - Regulation Visit 7/29/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(6)(b) Current, Accurate Daily Attendance Record Description: On July 17, 2025, in the two's room, the center failed to note some of the children's dates of birth on the attendance sheets. Repeat violation: Previously cited on 5/21/2025, 4/29/2025, 2/12/2025, 12/17/2024	Birthdays are added to the attendance sheets by the director	8/1/25	
2	251.05(2)(a)3.a. Staff Record - Physical Examination Description: On July 29, 2025, staff member A had a physical examination that indicated that they were not free of symptoms of illness, including tuberculosis. The center did not have a physical examination on file for staff member B after 30 days of employment. Repeat violation: Previously cited on 5/21/2025, 2/12/2025, 12/17/2024, 1/16/2024	Staff member A is no longer employed. Staff member B has a Physical	11/3/25	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number		
Bright Beginnings Academy For Kids		3000584083 / 001 - 1013638		
Address - Facility (Street, City, State, Zip Code) 363 S Main St Fond Du Lac WI 549354949		Telephone Number 920-923-5750	Date - Regulation Visit 7/29/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3	251.05(3)(b) Abusive Head Trauma Prevention Training Description: The center did not have the abusive head trauma prevention training information on file for staff members C, and G. Repeat violation: Previously cited on 5/21/2025	Staff member G is no longer employed Staff member C has completed AHT training	7/29/25	
4	251.05(3)(c) Cardiopulmonary Resuscitation Training Description: The center did not have the CPR certificates on file for staff member G. Repeat violation: Previously cited on 12/17/2024	Staff member G is no longer employed	7/29/25	
5	251.055(2)(c) Mixed-Age Group - Staff-To-Child Ratio Description: Based on attendance records, on 07/17/2025, the two year old room was over the staff to child ratio between 7:33 a.m. and 8 a.m. During that period of time, there were 17 children, ages 1.5 through 7, under the care of 2 teachers. The total numerical weight of the group was 2.035. Repeat violation: Previously cited on 12/17/2024, 4/4/2024	Staff were retrained on ratios. Staff were reminded about group sizes.	8/1/25	

Name - Certified Operator / Licensed Center Bright Beginnings Academy For Kids		Provider Number / Facility ID Number 3000584083 / 001 - 1013638	
Address - Facility (Street, City, State, Zip Code) 363 S Main St Fond Du Lac WI 549354949		Telephone Number 920-923-5750	Date - Regulation Visit 7/29/2025
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date Verification Date
6	251.055(2)(d) Mixed Age Group With Children Under Age 2 - Group Size Description: Based on attendance records, on 07/17/2025, the two year old's room was over the allowable group size between 7:33 a.m. and 8 a.m., due to two children being under two years of age. During that period of time, there were 17 children in the room under the supervision of two teachers. When a mix group of children includes infants and toddlers, the maximum group size can't exceed 8 children.	Staff were retrained on ratios. Staff were reminded about group sizes.	8/1/25

NAME - Agency Worker
Gloribel Tegen

Date Issued
10/30/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

11/4/25