

Date Correction Plan Due 7/23/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(l) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Bright Beginnings Academy For Kids		Provider Number / Facility ID Number 3000584083 / 001 - 1013638	
Address - Facility (Street, City, State, Zip Code) 363 S Main St Fond Du Lac WI 54935		Telephone Number 920-923-5750	Date - Regulation Visit 4/29/2025
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date
1	<p>251.04(6)(b) Current, Accurate Daily Attendance Record</p> <p>Description: Based on attendance records, on 03/31/2025, in the Bright Futures room, the center failed to document the date of birth of each child on the attendance sheet. Also on the same date and in the same room, the center failed to record the actual time of departure for 13 children in care.</p> <p>Repeat violation: Previously cited on 2/12/2025, 12/17/2024</p>	<p>Birth dates will be added to attendance sheet by Director.</p> <p>Attendance sheets checked daily for compliance</p>	7/31/25

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363 S Main St Fond Du Lac WI 54935		920-923-5750	4/29/2025
Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
<p>2 251.05(2)(a)6. Staff Record - Days & Hours Worked</p> <p>Description: Based on records review, on 03/31/2025, in the Bright Futures room, a staff member failed to sign in and out on the attendance sheet when they came in to give a break to one of the teachers. The attendance also showed that on 03/31/2025, the teachers failed to sign out and back in when they took their breaks.</p> <p>Repeat violation: Previously cited on 2/12/2025, 1/14/2025, 12/17/2024</p>	Attendance sheets will be checked daily for compliance	7/31/25	
<p>3 251.05(3)(a) Staff - Competency</p> <p>Description: Based on staff interviews and the observations by two licensors, staff member A is not mentally and physically able to provide responsible care for the children.</p> <p>Repeat violation: Previously cited on 12/20/2023</p>	Staff A is no longer employed	7/16/25	
<p>4 251.055(1)(a) Supervision Of Children</p> <p>Description: Based on the interviews with the teachers that work with a staff member A, the staff member is not able to provide proper supervision to the children in care. Some children have been able to make it from the basement classrooms to the stairs and up to church's rooms on the first floor when the staff member A is supervising the children.</p> <p>Repeat violation: Previously cited on 2/12/2025, 8/27/2024, 7/31/2024, 12/20/2023</p>	Staff A is no longer employed	7/16/25	

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5	251.07(6)(g)1. Wiping Bodily Secretions Description: On 04/29/20254, in the 3.5. to 4-year-old room, there was a child with a runny nose, however, there was no disposable tissue to clean the child's nose. Staff members stated that they had run out of tissue.	Tissues were purchased in bulk & ordered, shipping delayed. Tissues are stocked & staff will notify in advance of need.	7/16/25

NAME - Agency Worker
Gloribel Tegen, Jessica Farah

Date Issued
7/9/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
7/16/25