

<b>Date Correction Plan Due</b>	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL 920-785-7811</b>
---------------------------------	--	--

**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b>		<b>Provider Number / Facility ID Number</b>	
Bright Beginnings Academy For Kids		3000584083 / 001 - 1013638	
<b>Address - Facility (Street, City, State, Zip Code)</b>		<b>Telephone Number</b>	<b>Date - Regulation Visit</b>
363 S Main St Fond Du Lac WI 54935		920-923-5750	1/14/2025
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>
1	<p>251.05(2)(a)6. <b>Staff Record - Days &amp; Hours Worked</b></p> <p>Description: Based on attendance records and staff interviews, two teachers in the two-year-olds' room failed to sign in and out of the attendance sheet during the week of 12/16/2024 through 12/19/2024.</p> <p>Repeat violation: Previously cited on 12/17/2024</p>	<p>Staff were reminded to sign in and incentives put in place to assist in establishing a routine. Director will check daily to ensure completion.</p>	4/1/25

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number		
Bright Beginnings Academy For Kids		3000584083 / 001 - 1013638		
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit	
363 S Main St Fond Du Lac WI 54935		920-923-5750	1/14/2025	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
2	<p>251.055(2)(a) <b>Group Size - Maximum</b></p> <p>Description: The center's attendance for 12/16/2024, showed that on 12/16/2024, the infants' room was over the group size when a child came in at 9:25 a.m., with this child, the room had a total of 9 children, at 10:30 a.m. two more children were added to the room for a total of 11 children. The total maximum group size for infants is 8 children.</p> <p>Repeat violation: Previously cited on 6/8/2023</p>	<p>Staff had training on 2/14/25 regarding ratios and max group size and were reminded again on 3/20/25</p>	4/1/25	
3	<p>251.055(2)(b) <b>Staff-To-Child Ratios - Minimum</b></p> <p>Description: The attendance records for the infants' room showed that the room was over the staff to child ratio on 12/16/2024 at 9:25 a.m., when a child came in for a total of 9 children and two teachers on duty. At 10:30 a.m., 2 more children were added for a total of 11 children with two teachers on duty. At 1:45 p.m., there were 2 teachers and 9 children in the room. The staff to child ratio for infants is 1 teacher for 4 children.</p> <p>Repeat violation: Previously cited on 12/20/2023, 6/8/2023</p>	<p>Staff were trained on 2/14/25 regarding ratios and max group size and reminded 3/20/25</p>	4/1/25	

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Bright Beginnings Academy For Kids		3000584083 / 001 - 1013638	
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit
363 S Main St Fond Du Lac WI 54935		920-923-5750	1/14/2025
Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
<p>4 251.06(2)(gm) <b>Premises - Well Drained, Clean, In Good Repair</b></p> <p>Description: In the two-year-olds' room, one of the storage closet's doors was missing. The sink in the 2.5- and 3.5-year-olds' room was not clean, and there was a doll and other toys that were not clean. In the school age room, the pillows located inside the calming and reading cubie were not clean. In the two-year-olds' room, there was a toy stove and a sink with missing parts.</p> <p>Repeat violation: Previously cited on 9/18/2024, 8/27/2024, 4/24/2024, 12/20/2023</p>	<p>Door was ripped off by a child and will be replaced.</p> <p>Staff reminded about cleaning protocol.</p> <p>Stove had part that comes out per manufacturer and was put in and sealed.</p>	5/30/25	
<p>5 251.07(4)(e) <b>Naps Or Rest Periods - Bedding Maintenance, Storage, Cleanliness</b></p> <p>Description: In the two-year-old room, the cots were stacked on top of each other, and the children's blankets were in contact with other children's cots.</p>	<p>Staff were reminded when cots are stacked blankets may not touch.</p>	4/1/25	
<p>6 251.07(6)(dm)4. <b>Medical Log - Reviewing Injury Records</b></p> <p>Description: The center failed to review the Medical Log Book in the past 6 months.</p> <p>Repeat violation: Previously cited on 4/24/2024</p>	<p>Reminder to Director to review all med logs all but one were reviewed as required.</p>	4/1/25	

<b>Name - Certified Operator / Licensed Center</b> Bright Beginnings Academy For Kids		<b>Provider Number / Facility ID Number</b> 3000584083 / 001 - 1013638	
<b>Address - Facility (Street, City, State, Zip Code)</b> 363 S Main St Fond Du Lac WI 54935		<b>Telephone Number</b> 920-923-5750	<b>Date - Regulation Visit</b> 1/14/2025
	<b>Rule/Statute Number</b> <b>Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b> <b>Verification Date</b>
7	251.09(3)(a)2. <b>Infant &amp; Toddler - Food &amp; Formula Brought From Home</b>  Description: In the infant's room, there was a child's bottle that was not labeled with the child's name.	Parents are reminded to label all bottles and food from home. Staff will label when necessary	4/1/25

**NAME - Agency Worker**  
Gloribel Tegan

Date Issued

**SIGNATURE - Certified Operator or Designee / Licensee or Designee**

Date Signed

*Candy Hill*

3/22/25