Date Correction Plan Due 9/29/2026	**NONCOMPLIANCE STATEMENT AND CORRECTION PLAN**	TO FILE A COMPLAINT CALL 715-930-1148

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f)., DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center St Paul's Little Lambs Cc Presch		**Provider Number / Facility ID Number** 9000555939 / 001 - 520250	
Address - Facility (Street, City, State, Zip Code) 721 S State St Fall Creek WI 54742	**Telephone Number** 715-877-3501	**Date - Regulation Visit** 9/3/2026	

	Rule/Statute Number Noncompliance Statement	**Correction Plan**	**Expected Completion Date**	**Verification Date**
1	251.04(3)(jm) **Report - Prohibited Actions** Description: The licensee did not consistently notify the Department when children in care were subject to prohibited actions under DCF 251.07(2)(e) by an employee, within 24 hours after the incident.	Any prohibited action will be reported to DCF within 24 hours so that the licensing specialist has the ability to review the incident and determine if a visit is needed to investigate further into it.	9/3/2026	
2	251.04(4)(a)2.e. **Parent Notification - Inappropriate Child Guidance** Description: Parents were not consistently notified when their children were subject to inappropriate child guidance, that is prohibited under DCF 251.07(2)(e).	The Director or Assistant Director will be sure to call parents immediately if their child is ever the subject to any inappropriate child guidance.	9/3/2026	

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3	251.06(2)(h) **Smoking Prohibited On Premises And In Vehicles** Description: Based on staff interviews, some staff members were smoking and/or vaping on the premises of the center, including inside the center.	Signage will be made to remind staff, parents, community members, and community workers that this is a smoke free, vape free premises during the childcare operational hours of 5:30am to 5:30pm Monday through Friday. Staff will be given breaks to leave the premises when needed to smoke or vape and be expected to come back with no odors on their body or clothing; as well as washing hands immediately upon return.	10/23/2026
4	251.07(2)(e) **Child Guidance - Prohibited Actions** Description: Based on staff interviews, multiple instances of prohibited action occurred that placed children at risk of psychological, emotional, or physical harm, discomfort, danger or injury. Specifically, the following incidents were documented: □ A teacher acknowledged responding to being slapped in the face by a toddler by slapping the child back. □ A teacher injured a six-year-old child by throwing a sunscreen bottle at her for talking disrespectfully. □ Reports indicate some staff members rely on yelling and/or aggressive physical pulling to manage child behavior and enforce compliance.	The prohibited actions that have occurred have brought light to how managing stress in the workplace is very important for not only our teacher's mental health, but for our children's safety. The Director and Assistant Director have vowed to support our staff better so that these stressors can be handled by staff asking for breaks, taking time off when needed, and feeling comfortable to come talk to us about stressors that may be affecting being the best teachers they can be for our children. The staff member has been terminiated. Managing a child who is not following along with what/where his/her group of peers is going/doing can be very stressful and become a safety hazard to the child's self and the other children in the group. If a child is not complying and needs to be moved, teachers are expected to pick the child up in a way that is safe to themselves and the child instead of trying to move the child by yelling and/or trying to pull the child. If this does not work, the teacher should seek help from a float teacher or the Director/Assistant Director.	9/21/2026

NAME - Agency Worker
April Callihan

Date Issued
9/15/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
9/28/2026