

Date Correction Plan Due 3/10/2026	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN
TO FILE A COMPLAINT CALL 262-446-7800	

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctrs-N 51St		Provider Number / Facility ID Number 0000555710 / 024 - 220265	
Address - Facility (Street, City, State, Zip Code) 8750 N 51St St Brown Deer WI 532233008		Telephone Number 414-354-3770	
Rule/Statute Number Noncompliance Statement		Correction Plan	
1	251.04(6)(a) Child Record - Maintenance & Availability Description: A child record for Child 1 was not available for licensing review.	All files have been updated and will be available and in files for future licensing visits	Expected Completion Date 3/5/2026
2	251.04(6)(a)6. Child Record - Health History Description: Child 2, Child 3, and Child 4 have documented medical conditions, however there is no information in the emergency care plan about triggers that may cause a problem, signs or symptoms for the provider to watch for, steps a provider should follow, when to call a parent regarding symptoms, when the condition requires emergency medical care, and identification of all providers who have received specialized training or instructions to help treat symptoms.	Forms have been given to families to update and complete health history. An Audit will be completed monthly to ensure forms are updated and forms will be provided from child's medical provider upon enrollment.	3/5/2026

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3	<p>251.04(6)(a)8.a. Child Record - Physical Exam - Under 2 Description: Child 4 does not have documentation of a follow-up health examination at least once every 6 months as required. The most recent health examination on file for Child 4 was on 07/18/25.</p>	<p>Each child will be required to have all medical forms before they begin first day. This child was provided forms to be completed by physician</p>	3/12/2026	
4	<p>251.04(6)(a)8.b. Child Record - Physical Exam - Over 2, Under 5 Description: Child 2 does not have documentation of an initial health examination within 3 months after Child 2 was admitted to the center.</p>	<p>Audit will be done monthly on child files and families will receive notice when forms are due. This family was given form to be completed by physician</p>	3/22/2026	
5	<p>251.05(2)(a) Staff Record - Maintenance & Availability Description: The staff record for Staff C was unavailable for licensing review.</p>	<p>Will ensure all staff files are in correct space to be available for licensing review</p>	3/9/2026	

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6	<p>251.05(2)(a)2. Staff Record - Completed Background Check</p> <p>Description: Staff D does not have documentation from the department, either paper or electronic, that indicates a child care background check was completed in compliance with the timelines and requirements specified in s. 48.686, Stats., and ch DCF 13 and the person is eligible to work in a child care program.</p> <p>Staff D's eligibility is expired.</p> <p>Repeat violation: Previously cited on 5/20/2024</p>	<p>Audit will be run on Background Checks Bi-Monthly. All Background Checks were Audited to be certain they are all valid and complete</p>	3/9/2026
7	<p>251.05(2)(a)3.a. Staff Record - Physical Examination</p> <p>Description: Staff D does not have documentation of a physical examination report within 30 days after Staff D was hired.</p> <p>Repeat violation: Previously cited on 4/9/2024</p>	<p>Staff Files have been updated, All Staff will be required to have a Health Report with 15 week of file. Staff "D" had Health Exam Completion 3/5/2025</p>	3/9/2026
8	<p>251.05(2)(a)4.a. Staff Record - Registry Certificate</p> <p>Description: Staff D, identified as a teacher, does not have a certificate from the Wisconsin Registry documenting that the person has met the educational qualifications for the position.</p>	<p>Each Staff will be signed onto the Registry as Part of the Director's Process All Staff has Current Registry Certificate on file.</p>	3/9/2026

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9	<p>251.05(2)(a)5. Staff Record - High School Diploma</p> <p>Description: Staff D, identified as a teacher, does not have documentation of a high school diploma or its equivalent as determined by the Wisconsin department of public instruction.</p>	<p>This staff was re-classified as an assistant teacher. No HS Diploma Needed.</p> <p>Each New hire will be asked to Submit Education requirements during Interview Process</p>	3/9/2026	
10	<p>251.05(3)(c) Cardiopulmonary Resuscitation Training</p> <p>Description: Staff A does not have documentation of a current certificate of completion in infant and child CPR and AED use. The most recent completion certificate on file for Staff A expired July 2025.</p>	<p>All Staff- will take CPR as it expires, Audits will be done every 6 months. CPR scheduled 3/11/2026</p>	3/12/2026	
11	<p>251.05(3)(cm) Child Abuse & Neglect - Biennial Training</p> <p>Description: Staff A does not have documentation of a current biennial child abuse & neglect training. The most recent biennial child abuse & neglect training for Staff A was taken 06/13/23.</p> <p>Repeat violation: Previously cited on 9/18/2025</p>	<p>All Staff completed Child Abuse and Neglect training on 3/5/2026. An Audit of files will be completed every 6 months to ensure Child Abuse and Neglect is current for all Staff</p>	3/9/2026	

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12	<p>251.05(3)(g)2. Assistant Child Care Teacher - Qualifications Description: Staff A and Staff D, identified as an assistant teachers, are not qualified as an assistant teacher within 6 months after Staff A and Staff D began work.</p>	<p>Each staff will complete Introduction to child care course to become an assistant teacher within the first month of hire</p>	3/9/2026
13	<p>251.05(3)(gr)3.a. Meal Prep Personnel - Training Description: Staff A, identified as the cook and observed preparing lunch during the visit, does not have documentation of at least 4 hours of training in kitchen sanitation, food handling, and nutrition prior to beginning work.</p>	<p>All staff working in the kitchen have completed the proper safe food handling certification.</p>	3/9/2026
14	<p>251.055(1)(c) Supervision - Opening & Closing Hours Description: It was reported that Staff D who is an assistant teacher, has been providing sole supervision to children for the first 2 hours of center operation. Staff D is not qualified as an assistant teacher.</p>	<p>All staff will have a minimum of introduction to child care course completed within 6 months of hire and will not be permitted to work alone with children</p>	3/5/2026
15	<p>251.06(2)(m) Garbage Containers - Construction & Disposal Schedule Description: Garbage in kitchen containing food waste is not covered.</p>	<p>Lid for Garbage container has been replaced and staff has been reminded that container must remain closed at all times.</p>	3/9/2026

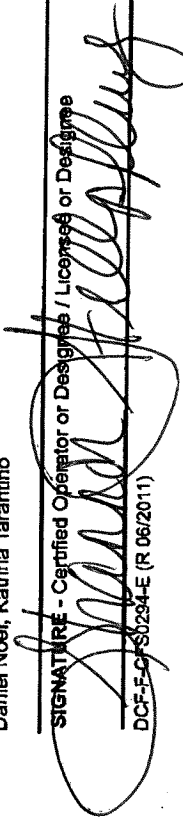
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16	<p>251.06(9)(c)1. Safe Food</p> <p>Description: A container of mayonnaise was observed on a shelf in the kitchen. The bottle of mayonnaise is labeled "refrigerate after opening".</p>	<p>This container was disposed of. Further products will be placed in Refrigerator after opening and properly labeled with date.</p>	3/5/2026	
17	<p>251.06(9)(d)1.c. Food Storage - Cold Storage Thermometers</p> <p>Description: The cold storage thermometer in the infant room refrigerator is broken and does not have an accurate temperature.</p> <p>There is no thermometer in toddler A classroom refrigerator.</p>	<p>Thermometers were purchased and placed in classrooms on 3/2/2026. Thermometers are audited on a weekly basis.</p>	3/2/2026	
18	<p>251.06(9)(d)2.a. Food Storage - Dry Food</p> <p>Description: A bag of Cheerios was observed in the kitchen taped shut. In addition, animal crackers were observed in an open bag. Dry foods Cheerios taped shut. Dry foods shall be stored in bags with zip-type closures or metal, glass or food grade plastic containers with tight-fitting covers and shall be labeled.</p>	<p>All food not properly stored was disposed of. Staff reminded that all food must be stored in food grade plastic (zip loc bag) sealed container with label of name of contents and date on it.</p>	3/2/2026	

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19 251.07(3)(b)2. Equipment - Quantity For Indoors	Description There is not sufficient indoor play equipment in the Toddler A classroom to allow each child a choice of at least 3 activities involving equipment when all children are using equipment	Additional indoor play equipment and toys were purchased for this classroom and this classroom was set up with intention for use by this age group	3/22/2026	
20 251.07(3)(i) Cleanliness Of Furnishings, Toys, Equipment	Description There are tears in vinyl on couches in infant room and twos classroom.	Furniture that has tears has been removed from classrooms. Each classroom will be audited monthly to ensure safety of vinyl and equipment	3/9/2026	
21 251.07(5)(a)5.a. Menus - Post	Description The menu posted in the kitchen area is dated 02/09/26-02/13/26.	Menus have been updated, Menus in the kitchen will reflect for the entire month	3/9/2026	
22 251.07(6)(dm)1. Medical Log Book	Description Pages in the medical log book labeled "infant room" are torn out In addition, the pages in this medical log book are not numbered.	All Staff have been trained on how to properly use a Medical Log Book and that no pages should be torn out, and that all pages shall be re-numbered by a member of Management.	3/8/2026	

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	Rule/Statute Number 23	Correction Plan Staff retained on paper medication authorization papers how to document how long a form can be used and ways to complete forms. Medications disposed of.	Expected Completion Date 3/10/26
	Noncompliance Statement 251.07(6)(f)6. Current Authorizations For Medications On Premises Description: Parent authorization for Grape water for a child being stored in the kitchen is not current. The authorization ended on 09/17/25. Parent authorization for gas relief tablets being stored in the kitchen for a child ended on 09/17/25.		Verification Date

NAME - Agency Worker
 Daniel Noel, Katma Tarantino

Date Issued
 2/23/2026

SIGNATURE - Certified Operator or Designee / Licensed or Designee


Date Signed
 3/10/2026