

Date Correction Plan Due 10/17/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 262-446-7800
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctrs-3 Mile Rd		Provider Number / Facility ID Number 0000555710 / 004 - 225146	
Address - Facility (Street, City, State, Zip Code) 700 3 Mile Rd Racine WI 534023090		Telephone Number 262-639-8889	Date - Regulation Visit 9/19/2025
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date
1	251.05(2)(a)3.a. Staff Record - Physical Examination Description: Staff D did not have documentation of a physical exam on file. Repeat violation: Previously cited on 5/30/2025, 6/26/2024, 5/15/2024	staff member sent immediately to complete physical.	9.22.25
2	251.05(3)(b) Abusive Head Trauma Prevention Training Description: Staff C did not have documentation of abusive head trauma training completed prior to working with children under the age of five. Repeat violation: Previously cited on 5/15/2024	staff member completed immediately.	9.22.25

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3	251.05(3)(g)1. Assistant Child Care Teacher - Supervision Description: A review of tracking and staff hour documentation from September 3, 2025 showed assistant child care teachers were not working under the supervision of qualified teachers for periods of time in the Toddler C and DPA rooms. Repeat violation: Previously cited on 5/30/2025, 8/22/2024, 5/15/2024	All teacher qualifications are met in each classroom.	9.19.25
4	251.055(1)(b) Supervision - Teacher Per Group Of Children Description: On September 3, 2025, children were not supervised by qualified lead teachers from 10:28 a.m. to 4:20 p.m. in the DPA room, and from 2 p.m. to 6:00 p.m. in the Toddler C room. The children were supervised by assistant child care teachers who had not completed assistant qualifying coursework. Repeat violation: Previously cited on 5/30/2025, 8/22/2024, 5/15/2024	All teacher qualifications have been met in each classroom.	9.19.25
5	251.055(2)(d) Mixed Age Group With Children Under Age 2 - Group Size Description: On September 3, 2025 the infant A room exceeded maximum group sizes allowed for children under the age of two when nine children were in care with two staff from 2:35 p.m. until 2:54 p.m. Repeat violation: Previously cited on 2/26/2024	Center staff retrained proper communication on signing out children + guidance with ratio + group sizes	9.19.25

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6	251.07(2)(b) Policy - Child Guidance Description: Center child guidance policies were not implement by two staff when one staff person picked up a one year old child by their feet, and another staff person was observed "tapping" a three year old child on their hands.	Teachers taken positive guidance training.	9.19.25

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NAME - Agency Worker
Cindy Matuszak

Date Issued
10/3/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

10.6.2025