

Date Correction Plan Due 3/7/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctrs - 1019		Provider Number / Facility ID Number 0000555710 / 033 - 420675		
Address - Facility (Street, City, State, Zip Code) 3706 S 12Th St Sheboygan WI 53081		Telephone Number 920-452-8866	Date - Regulation Visit 10/23/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(3)(m) Report - Communicable Disease Description: Based upon staff interview, a child in care was positive for a reportable communicable disease that was not reported to the county health department or the department.	Moving forward; KinderCare will report communicable illness to the county health department within 24 hours.	10.23.24	
2	251.04(6)(a)6m. Child Record - Immunization History Description: Based upon record review, two files of children enrolled at the center did not contain documentation stating the children's immunization history is in compliance with s. 252.04, Stats., and ch. DHS 144.	Immunization history will be requested prior to enrollment; not exceeding three months after start date.	4.4.25	

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3	251.04(6)(a)8.d. Child Record - Health Exam Report Description: Based upon record review, a child enrolled in care did not have a health examination form on file.	Child Health Reports will be requested prior to enrollment; not exceeding three months after start date.	4.4.25	
4	251.04(6)(b) Current, Accurate Daily Attendance Record Description: Based upon record review on 10/04/2024 five children were not signed out of the Two's A room. Based upon record review, on 10/04/2024 four children were not signed out of the Two's A room.	Teachers will submit their daily attendance record to the center director for daily audits.	4.4.25	
5	251.05(2)(a)1. Staff Record - Personal Information Description: Based upon record review, a staff member on premise did not have a staff record form or the required information on file. Repeat violation: Previously cited on 11/29/2023	Teachers must keep their staff record form in their staff file.	4.4.25	

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6 251.05(2)(a)5. Staff Record - High School Diploma Description: Based upon record review, a staff member on premise did not have a high school diploma within their staff file. Repeat violation: Previously cited on 11/29/2023	Teachers must obtain their diploma or high-school transcripts for their file. Files will be audited.	4-4-25		
7 251.05(2)(a)6. Staff Record - Days & Hours Worked Description: Based upon record review, on 10/04/2024 a staff member did not sign out of Infant Room A.	Teachers will submit child supervision record to the center director for daily audits.	4.4.25		
8 251.05(2)(a)8. Staff Record - Orientation Description: Based upon record review, two staff on premise did have documentation of an orientation being completed within their staff file. Repeat violation: Previously cited on 4/23/2024, 11/29/2023	Teachers will keep their orientation in the staff file for review.	4.4.25		
9 251.05(3)(b) Abusive Head Trauma Prevention Training Description: Based upon record review, a staff member on premise and counted in staff to child ratio, did not have documentation of completion of Abusive Head Trauma Prevention training. Repeat violation: Previously cited on 4/23/2024, 11/29/2023	Teachers will keep their training certificate in their file available for review. A.H.T training is completed during orientation	4.4.25		

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10	<p>251.05(3)(c) Cardiopulmonary Resuscitation Training</p> <p>Description: Based upon record review, two staff members on premise did not have documentation of a department approved Cardiopulmonary Resuscitation Training course within 3 months of starting employment.</p> <p>Repeat violation: Previously cited on 4/23/2024, 11/29/2023</p>	<p>Teachers will obtain department approved C.P.R. Training through Family Connections or Medcor.</p>	4.4.25	
11	<p>251.05(3)(cm) Child Abuse & Neglect - Biennial Training</p> <p>Description: Based upon record review, a Staff member on premise did not have documentation of completion of Child Abuse and Neglect biennial training.</p> <p>Repeat violation: Previously cited on 4/23/2024, 11/29/2023</p>	<p>Staff will complete biennial Mandated Reporter training before expiration.</p>	4.4.25	
12	<p>251.05(4)(a) Staff Orientation - Develop, Implement, Document</p> <p>Description: Based upon record review, two staff on premise did not have documentation of an orientation being completed within the first week of employment.</p>	<p>Our ditigal orientation will be printed and available for review.</p>	4.4.25	

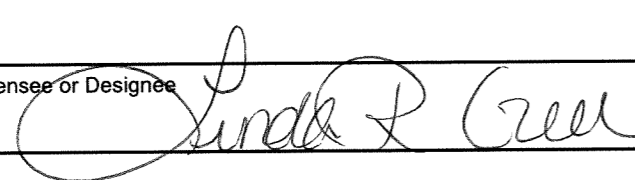
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13 251.055(2)(b) Staff-To-Child Ratios - Minimum Description: BAsed upon record review, the infant 1 room exceeded staff to child ratio totalling 1.5 with one staff member from 719 a.m. until 734 am, 734am -750 am, 852-9am . Based upon record review, the Toddler Room A, exceded staff to child ratio, 1.75 with one staff member from 110 pm until 157 pm.. Based upon record review, the Toddler Room A, exceded staff to child ratio, 1.25 with one staff member from 201pm until 217 pm. Based upon record review, on 10/04/2041 Infant Room 1, exceeded staff to child ratio, 1.75 with one staff memeber from 719 am - 734 am.	Our teachers use multiple child supervision records. Teachers will sign in on both C.S.R.s to indicate ratio was maintained. Our C.S.R.s will indicate when in napping ratio moving forward.	4.4.25		
14 251.055(2)(d) Mixed Age Group With Children Under Age 2 - Group Size Description: Based upon record review, on 10/04/2024 Toddler Room A exceeded max group size when 10 children, age 1, were signed into care from 221 pm until 234 pm.	Teachers will sign out children and also indicate when in napping ratio when applicable.	4.4.25		

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15 251.06(2)(i) Deteriorating Paint Description: Based upon observation, the paint in the discovery two classroom was deteriorated in an area accessible to children by the diapering table where a child was napping. Repeat violation: Previously cited on 4/23/2024	The wall located near the changing table will be refurbished.	4.4.25		
16 251.06(3)(b)4. Emergencies - Record Of Fire / Tornado Drills Description: Based upon staff statement, the center did not conduct tornado drills throughout the summer months of the year 2024.	Teachers will sign our evacuation & disaster drill - staff participation log. The log will be available for review.	1-1-25		
17 251.09(1)(am) Infant & Toddler - Intake Information Description: Based upon record review, a child enrolled in care did not have an initial intake for under two within their child file.	Intake files will be kept in child state files, and a copy in the classrooms.	4.4.25		

NAME - Agency Worker
Amanda Holz

Date Issued
2/21/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed
3-7-2025