

Date Correction Plan Due 8/19/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 262-446-7800
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctrs-3 Mile Rd		Provider Number / Facility ID Number 0000555710 / 004 - 225146		
Address - Facility (Street, City, State, Zip Code) 700 3 Mile Rd Racine WI 534023090		Telephone Number 262-639-8889	Date - Regulation Visit 5/15/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(3)(jm) Report - Prohibited Actions Description: The center did not report to the department an incident involving a staff person using prohibited actions towards a child in care. Repeat violation: Previously cited on 7/7/2022	Staff & AD were retrained on procedures for reporting incidents	6.3.24	
2	251.04(4)(a)2.c. Parent Notification - Injury, Consumption Of Allergen, Incorrect Medication Description: A parent was not notified when their child received a head injury at the center on May 9, 2024.	Staff were retrained to call parent for all injuries to ensure proper notification	6.3.24	

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3	251.04(4)(a)2.e. Parent Notification - Inappropriate Child Guidance Description: The center did not notify a parent of an incident when the child was subject to prohibited child guidance.	Staff B AD were retrained on procedures for reporting incidents & injuries	6.3.24	
4	251.05(2)(a) Staff Record - Maintenance & Availability Description: Staff B did not have a file available for review. Repeat violation: Previously cited on 2/26/2024	File audit was conducted to ensure all currently employed individuals have a file	6.3.24	
5	251.05(2)(a)3.a. Staff Record - Physical Examination Description: Staff A and B did not have documentation of a physical exam completed within 30 days of employment. Repeat violation: Previously cited on 2/2/2023	Staff- was sent to physician to complete	7.1.24	
6	251.05(3)(b) Abusive Head Trauma Prevention Training Description: Staff B did not have documentation of completion of abusive head trauma training on file. Repeat violation: Previously cited on 7/7/2022	Staff previously worked in different state- had them do WI AHT training	5.16.24	

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7	251.05(3)(cm) Child Abuse & Neglect - Biennial Training Description: Staff B did not have documentation on file of training in child abuse and neglect laws, identification, and reporting. Repeat violation: Previously cited on 4/11/2024	CAN was renewed ^{completed} for individual following visit	5.17.24	
8	251.05(3)(g)1. Assistant Child Care Teacher - Supervision Description: Assistant child care teachers in the DPS A room were not supervised by a qualified lead on May 9, 2024.	LT was placed in room following visit	5.17.24	
9	251.05(4)(a) Staff Orientation - Develop, Implement, Document Description: Staff B did not have documentation of an orientation on file. Staff A's orientation document was incomplete.	Staff completed file requirements after visit	5.17.24	
10	251.055(1)(b) Supervision - Teacher Per Group Of Children Description: On May 9, 2024, children in the DPS A room were not supervised by a qualified lead teacher.	LT was placed in room following visit	5.17.24	

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11	251.055(1)(f) Child Tracking Procedure Description: On May 9, 2024, tracking was not accurate in the DPS A room when an injured child was taken out of the classroom, and the child's movements were not tracked. Repeat violation: Previously cited on 4/11/2024, 2/26/2024, 9/27/2022	Management conducts N&F Transition checks Bi-weekly to ensure procedures are being followed as trained	Ongoing
12	251.07(2)(e)1. Prohibited Actions - Corporal Punishment Description: On May 9, 2024, a staff person used prohibited actions towards a child in care, when the staff person grabbed the child by one arm, swung the child forward, and dropped the child on the carpet. The child was observed with blood on her mouth/nose. Repeat violation: Previously cited on 7/7/2022	immediately Staff member was placed on administrative leave pending investigation & was terminated	5/16/24
13	251.07(6)(dm)3.b. Medical Log - Injury In Care Description: An injury to a child in care was not documented in the medical log book.	Staff were retrained on child incident/accident reporting & documenting	

NAME - Agency Worker
Cindy Matuszak, Janette Cromell

Date Issued
8/5/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed

9.30.24