

Date Correction Plan Due 4/1/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 262-446-7800
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(f) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kindercare Learning Ctrs-Calhoun		Provider Number / Facility ID Number 0000555710 / 007 - 220259		
Address - Facility (Street, City, State, Zip Code) 4080 N Calhoun Rd Brookfield WI 53005		Telephone Number 262-783-4199	Date - Regulation Visit 2/22/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(2)(L)1.b. Department Notices Posted Description: A warning letter dated 11/22/23 was not posted. Repeat violation: Previously cited on 10/24/2023	Updated warning letter was posted.	2/22/24	
2	251.05(2)(a)3.a. Staff Record - Physical Examination Description: Staff A, B, C, and E do not have the required physical exam on file and have been working at the center for more than 30 days.	Staff were given notice to get a update physical exam	4/30/24	

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3	<p>251.05(2)(a)6. Staff Record - Days & Hours Worked</p> <p>Description: Two staff members were signed into the Infant A room but only one staff member was present.</p> <p>Repeat violation: Previously cited on 2/7/2023</p>	Talked to staff about the importance of signing in and out of CSR's	2/22/24	
4	<p>251.05(3)(f)3. Child Care Teacher - Entry-Level Training</p> <p>Description: Staff A, identified to hold position of teacher, did not meet one of the training requirements acceptable by rule.</p> <p>Repeat violation: Previously cited on 10/24/2023, 2/7/2023</p>	Employee is no longer with company as of 3/1/24	3/1/24	
5	<p>251.05(3)(g)1. Assistant Child Care Teacher - Supervision</p> <p>Description: On 2/22/24, an assistant teacher working in the Toddler B room was not under the supervision of a qualified teacher. The assistant was working with a teacher that was not qualified.</p> <p>Repeat violation: Previously cited on 10/24/2023, 5/30/2023</p>	Lead teacher is accompanying teacher in Todd B until teacher's books are returned for Early Education station	2/22/24	

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6	<p>251.055(1)(b) Supervision - Teacher Per Group Of Children</p> <p>Description: A group of three (3) infants in the Infant C room and a group of eight (8) children in the Toddler B room were not supervised by a qualified child care teacher.</p>	Teacher will be assisted by Lead teachers until classes are complete.	2/22/24	
7	<p>251.06(10)(dm)1. Washrooms - Sanitary Conditions</p> <p>Description: Multiple bathrooms throughout the center are not maintained in a sanitary condition. The floors were dirty with pieces of toilet paper/paper towel, debris, and hair. The floors were sticky in several areas and brown/black stains were observed on the walls. In the Preschool bathroom, the doors were dirty with what appeared to be food residue and urine was observed in the toilet. In the Toddler B room, a pipe to the toilet was leaking, causing there to be water the floor and a strong odor of urine was observed.</p>	AD/CD make sure bathroom are cleaned/mopped daily per classroom checklist	2/22/24	
8	<p>251.06(11)(bm)3. Outdoor Play Equipment - Construction, Condition</p> <p>Description: In the outdoor play space, a plastic storage container was cracked with sharp edges and a plastic toy car was broken and accessible to children.</p> <p>Repeat violation: Previously cited on 10/24/2023</p>	plastic storage bin has been replaced.	2/24/24	

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9 251.06(2)(gm) Premises - Well Drained, Clean, In Good Repair Description: Multiple areas throughout the center were in need of cleaning. Repeat violation: Previously cited on 10/24/2023, 2/7/2023, 11/29/2022	Teachers have had individual conversation about center cleanliness expectations	2/23/24	
10 251.06(9)(a)5. Kitchen - Single-Service Utensils Description: In the Preschool room, single serving utensils, bowls and plates were observed sitting uncovered in a basket on the shelf.	Teacher's store's all eating supplies in a locked/cabinet	2/22/24	
11 251.07(2)(b) Policy - Child Guidance Description: The center failed to implement its written policy that provides for positive child guidance and redirection when Staff D was heard yelling at a group of children under the age of 2. Staff D's repeated statements included <input type="checkbox"/> stop it! <input type="checkbox"/> thats enough <input type="checkbox"/> no <input type="checkbox"/> get up right now <input type="checkbox"/> "stop crying"	staff member was coached/warned about positive guidance and voice control	2/22/24	
12 251.07(3)(f) Trampolines & Inflatable Bounce Surfaces Description: An inflatable bounce toy was observed in the outdoor play space and accessible to children.	Inflatable bounce toy was removed	2/22/24	

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13	251.07(6)(dm)2. Medical Log - Pages & Entries Description: Lines were skipped in the medical log book in the Toddler B room.	Communicated with staff about properly writing in med. log book	2/22/24	
14	251.07(6)(f)6. Current Authorizations For Medications On Premises Description: An Epi Pen observed on the premises did not have a written authorization form signed and dated by the parent.	Parents have signed a new written authorization sheet.	2/23/24	
15	251.09(1)(c) Infant & Toddler - Documenting Changes In Development Description: A child's intake form, documenting the child's development and routine, lacked an update within the past three months. The last updated documented was August 2023.	Intake form has been properly updated	2/23/24	

NAME - Agency Worker
Kristin Keck, Maureen Slatten

Date Issued
3/15/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

3.25.24