DEPARTMENT OF CHILDREN AND FAMILIES
Division of Early Care and Education

STATE OF WISCONSIN

Date Correction Plan Due 11/20/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f)., DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Learning To Grow Childcare	7000591117 / 001

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3842 N 74Th St Milwaukee WI 532161904	414-255-6293	10/27/2025

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	202.08(1)(b)5. **After Completion Of Preservice Training Under Subd 3., A Child Care Provider Shall Receive And Document Receiving At Least 5 Hours Of Qualifying Continuing Education Annually. Continuing Education Qualifies Under This Subdivision If It Covers Any Of The Topics Listed Under 202.08(1)(B)5. A. Through N.** Description: The operator did not have 5 hours of qualifying continuing education annually. Staff A did not have 5 hours of qualifying continuing education annually.	We are currently working on getting 5 hours of qualifying continuing education training.	01/15/26	

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Learning To Grow Childcare	7000591117 / 001

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3842 N 74Th St Milwaukee WI 532161904	414-255-6293	10/27/2025

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
2	202.08(12)(k) **The Certified Child Care Operator Shall Be In Ongoing Communication With A Child's Parent Or Ensure That A Substitute Child Care Provider Is In Ongoing Communication With A Child's Parent By Notifying The Parent In Advance Of The Date, Time, And Destination Of A Field Trip That Is Not Considered Part Of The Regularly Scheduled Program.** Description: When asked if field trip were taken this year, staff A stated that she has taken them to Chic-fil-A. There were no field trip forms in the children's files since it was not consider a part of the regular scheduled program.	Children will not be taken away from the center without a Signed Permission Slip from the parent	11/06/25	
3	202.08(1m)(a)10.a. **A Certified Child Care Operator Shall Comply With The Conditions Of The Certification. The Number Of Children In Care At Any Time May Not Exceed The Number Specified.** Description: The operator failed to comply with the conditions of the certification and exceed the number specified. Attendance sheets were reviewed and the operator has and continue to care for 4 children under 7 year of age that is not related to the operator. The operator is only allowed to care for 3 children under 7 year of age that is not related to the operator.	To make sure this does not happen again I will not accept drop-in or additional children unless I confirm full compliance with the certified ratio rule	11/6/25	

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Learning To Grow Childcare	7000591117 / 001

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3842 N 74Th St Milwaukee WI 532161904	414-255-6293	10/27/2025

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
4	202.08(2)(L) **The Premises Shall Have No Flaking, Chipping, Peeling, Or Deteriorating Paint On Exterior Or Interior Surfaces In Areas Accessible To Children.** Description: The yellow garage had peeling paint that was accessible to children.	A temporary gate will be put up to prevent the children from being able to go near the yellow garage	11/02/25	
5	202.08(4)(a)1. **For Each Child Under 2 Years Of Age, A Report Of A Physical Examination Conducted Not More Than 6 Months Prior To Nor Later Than 3 Months After The Child Is Admitted, And A Follow-Up Health Examination At Least Once Every 6 Months Thereafter.** Description: child #2 was missing a health report on file.	I notified the parent that an updated report form is needed by Friday november 21st.	11/21/25	

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Learning To Grow Childcare	7000591117 / 001

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3842 N 74Th St Milwaukee WI 532161904	414-255-6293	10/27/2025

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
6	202.08(4m)(a)1. **An Operator Shall Have A Written Plan For Taking Appropriate Action In The Event Of An Emergency Including A Fire; A Tornado; A Flood; Extreme Outdoor Heat Or Cold; A Loss Of Building Service, Including No Heat, Water, Electricity Or Telephone; Human-Caused Events, Such As Threats To The Building Or Its Occupants; Allergic Reactions; Lost Or Missing Children; Vehicle Accidents; A Provider's Family Situation, Such As Medical Emergency Or Illness; Or Other Circumstances Requiring Immediate Attention.** Description: The operator only had an written emergency plan for fire and tornado. There is no written plan for the other events of emergencies.	There is now a written emergency plan for all emergencies	11/14/25	
7	202.08(4m)(a)1.a-c **An Operator's Emergency Plan Shall Include Procedures For All Of The Following:** **A. Evacuation, Relocation, Shelter-In-Place, And Lock-Down.** **B. Communication And Reunification With Families.** **C. Ensuring That The Needs Of All Children Are Met, Including Children Under 2 Years Of Age, Children With Disabilities, And Children With Chronic Medical Conditions.** Description: The operator did not have an emergency plan that included procedures for all of the following: a. Evacuation, relocation, shelter-in-place, and lock-down. b. Communication and reunification with families. c. Ensuring that the needs of all children are met, including children under 2 years of age, children with disabilities, and children with chronic medical conditions.	There is now a written emergency plan for evacaution relocating, lockdown, communication with families etc.	11/14/25	

Name - Certified Operator / Licensed Center	Provider Number / Facility ID Number
Learning To Grow Childcare	7000591117 / 001

Address - Facility (Street, City, State, Zip Code)	Telephone Number	Date - Regulation Visit
3842 N 74Th St Milwaukee WI 532161904	414-255-6293	10/27/2025

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
8	202.08(4m)(b) **An Operator Shall Have A Written Plan To Prevent And Respond To Food And Other Allergy-Related Emergencies.** Description: There is no written plan that discussed how the operator or staff will prevent and respond to food and other allergy-related emergencies.	There is now a written emergency plan for food and other allergy-related emergencies.	11/14/25	
9	202.08(6)(a) **No Certified Family Child Care Operator May Have More Than 3 Children Under 7 Years Of Age Who Are Not Related To The Child Care Operator In Care At Any Given Time.** Description: The staff that was present had 4 children under age 7 that was not related to the operator in care during monitoring visit.	To make sure this does not happen again, I will not accept drop in or additional children unless I confirm full compliance with the Certified ratio rule	11/16/25	

NAME - Agency Worker
Lou Thao

Date Issued
11/6/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee
Joyce Clayborn

Date Signed
11·19·25