

DEPARTMENT OF CHILDREN AND FAMILIES  
Division of Early Care and Education

11/13/2025

151 11/13/25 FAYED

**NONCOMPLIANCE STATEMENT AND CORRECTION PLAN**

TO FILE A COMPLAINT CALL  
608-422-6765

**Date Correction Plan Due**  
11/17/2025

**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(f) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.557. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

**Name - Certified Operator / Licensed Center**  
Bows And Lace Day Care  
5000557455 / 003 - 1015850

**Address - Facility (Street, City, State, Zip Code)**  
305 S 5Th St Watertown WI 530944605

**Telephone Number**  
262-220-1000

**Date - Regulation Visit**  
10/27/2025

**Provider Number / Facility ID Number**  
5000557455 / 003 - 1015850

Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1 250.04(5)(a)1. <b>Child Record - Enrollment Information</b>  Description: Child 2's first date of attendance was April 1, 2025 and their enrollment information did not include persons authorized to call for/receive the child, the emergency contact information, the physician/medical facility, or the emergency medical care.	I will make sure All paperwork gets turned in and done within starting day care.	12/31/25	
2 250.06(3)(e)2. <b>Provider Training - Current Cpr Certificate</b>  Description: The licensee did not have a current CPR certificate.	I will be doing an online class and keep better records to not lapse.	1/31/26	

1/4/2026

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262-220-1000

Date - Regulation Visit  
10/27/2025

Rule/Statute Number	Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
250.05(3)(fm)	Biennial Training - Child Abuse & Neglect	Repeat violation: Previously cited on 8/26/2024	11/31/26	10/29/2025
250.06(2)(c)	Access To Materials Potentially Harmful To Children	Our daughter was again asked to put things away as she ending out to school	11/3/25	
250.06(2)(m)	Premises - Condition & Repair	It was rinsed out Recycles By the Back door my daughter "forgot" to take out before leaving for school	11/3/25	

I will do online as I found out I could now do to save time and divert

11/31/26

Description: The biennial training on child abuse and neglect was not completed every 2 years when the licensee reported she hasn't completed the training.

Repeat violation: Previously cited on 8/26/2024

10/29/2025

250.06(2)(c)

Access To Materials Potentially Harmful To Children

Description: Children have access to harmful materials when there is a bottle of Listerine and a bottle of dishwasher detergent labeled "Keep out of reach of children" and the bottles were in arms reach of the children.

Our daughter was again asked to put things away as she ending out to school

11/3/25

250.06(2)(m)

Premises - Condition & Repair

Description: The premises is not in good repair and in sanitary condition when there is a bag of garbage on the floor.

It was rinsed out Recycles By the Back door my daughter "forgot" to take out before leaving for school

11/3/25

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Bows And Lace Day Care

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Telephone Number  
262-220-1000

5000557455 / 003 - 1015850

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Rule/Statute Number	Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
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6	250.06(9)(b) Dishwashing & Single-Use Items Description: Eating and drinking utensils were not thoroughly cleaned after use when there were multiple used and dirty dishes on the counter, oven, and in the sink.	We did use clean utensils. The dirty ones were from the weekend. I was gone for <del>own daughter's</del> surgery. Did sugar bed	11/3/25	
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7	250.06(9)(d) Food Storage, Temperatures Description: Food was not stored at temperatures that protect against spoilage when frozen meat was on the counter thawing. Additionally, a container of eggs were observed on the counter.	Eggs Not Cleared from a Fanner Do NOT need to be Refrigerated, meat was Always in the fridge - I had just taken out when a <del>knack</del> @ my desk	11/3/25	
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8	250.07(4)(c) Naps - Sleep Surface & Placement - Child 1 Year And Older Description: Each child one year of age and older was not provided a sleeping surface that was safe when the licensee reported that a toddler sleeps in a sleep swing.	The mother wanted child in a swing to break from being sick. I informed her it is not safe with me. All children have a safe place for rest time	11/3/25	
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9	250.09(1)(c)1. Infant & Toddler - Information For Providing Individualized Care Description: Child 2's first day of attendance was April 1, 2025 and they do not have an intake form.	Paperwork for Day Care will be monitored and checked to get done when attending their first day.	12/31/25	
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Name - Certified Operator / Licensed Center

4834

Provider Number / Facility ID Number  
5000557455 / 003 - 1015850

Bows And Lace Day Care

Address - Facility (Street, City, State, Zip Code)  
305 S 5Th St Watertown WI 530944605

Telephone Number  
262-220-1000

Date - Regulation Vsr't  
10/27/2025

Rule/Statute Number  
Noncompliance Statement

Correction Plan

Expected  
Completion Date

Verification  
Date

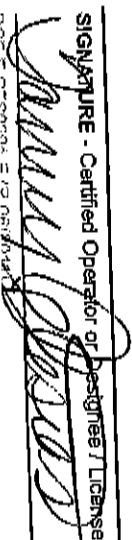
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NAME - Agency Worker  
Kimberly Liebhart

Date Issued  
11/3/2025

Date Signed

SIGNATURE - Certified Operator or Designee / Licensee or Designee



11/13/2025