

Date Correction Plan Due  
5/11/2026

**NONCOMPLIANCE STATEMENT AND CORRECTION  
PLAN**

TO FILE A COMPLAINT CALL  
262-446-7800

**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

| <b>Name - Certified Operator / Licensed Center</b><br>Children And Youth Of Esteem Llc   |   | <b>Provider Number / Facility ID Number</b><br>3000590403 / 001 - 2005450 |  |
|--|---|---|--|
| <b>Address - Facility (Street, City, State, Zip Code)</b><br>2412 N 6Th St Milwaukee WI 532122756  |   | <b>Telephone Number</b><br>414-578-0023                                   | <b>Date - Regulation Visit</b><br>4/7/2026 |
| Rule/Statute Number<br>Noncompliance Statement   | Correction Plan                           | Expected<br>Completion Date   | Verification<br>Date                       |
| 1<br>251.04(6)(a)6.<br><b>Child Record - Health History</b><br><br>Description: Health History and Emergency Care Plan information on file for Child #2, who is identified as having a peanut allergy is incomplete. Triggers that may cause a problem, signs or symptoms for the child care worker to watch for, steps a child care worker should follow, when to call a parent regarding symptoms and when the condition requires emergency medical care has not been completed. (Page 2 of the Health History and Emergency Care Plan has been left blank.) | Parent notified about emergency care plan | 5/11/26   |  |

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| 2 | <p>251.04(6)(a)6m.<br/><b>Child Record - Immunization History</b></p> <p>Description: There is no documentation on file that indicates the child's immunization history is in compliance with s. 252.04, Stats., and ch. DHS 144 for Child #1 who has attended the center since 12/3/25, and Child #2, who has attended the center since 2/3/25.</p>  | <p>Parent has been notified about childrens immunization records. and given a deadline to to bring shot records by 4/7/26. Children won't be able to attend until records are turned in.</p> | 5/11/26                     |                      |
| 3 | <p>251.04(6)(a)8.a.<br/><b>Child Record - Physical Exam - Under 2</b></p> <p>Description: Child #1, a child under the age of 2 who has attended the center since 12/3/25, does not have an initial health examination on file.<br/>Child #2, a child under the age of 2, does not have an updated health examination on file at least once every 6 months after the initial. The most recent health examination report on file for Child #2 is dated 1/15/25.</p> | <p>Notification given 3/7/26 to bring health examination in. Parents given 5/11/26 to bring documents in or they won't be able to attend childcare. *previous deadline given 4/7/26</p>      | 5/11/26                     |                      |
| 4 | <p>251.04(6)(b)<br/><b>Current, Accurate Daily Attendance Record</b></p> <p>Description: The daily attendance record is not current and accurate. An arrival time has not been recorded for Child #5 who is reported to have been in care since 7:50 AM.<br/>Included in a Warning Letter issued on May 22, 2024.<br/>Repeat violation: Previously cited on 5/14/2024</p>   | <p>Administrators are to check attendance upon arrival and staff given verbal warnings about recording attendance. Failure to comply may result in written warning and or termination.</p>   | 4/8/26                      |                      |

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| 5 | 251.05(2)(a)1.<br>Staff Record - Personal Information<br><br>Description: Staff record information on file for Staff G is incomplete.  | Staff record info completed   | 5/4/26                      |                      |
| 6 | 251.05(2)(a)6.<br>Staff Record - Days & Hours Worked<br><br>Description: Documentation of the days and hours worked, and in which classroom, when the person was included in the staff-to-child ratio is incomplete & inaccurate. Departure times were not recorded for Staff B and Staff D on 4/6/26. On the day of the monitoring visit Staff A and B have cared for a group of children in the gross motor room all morning and for the duration of the visit. Staff B is signed into the "Infant/1 year old" classroom beginning at 6:00 AM and an arrival time has not been recorded for Staff B. | Meeting held regarding staff sign in/out and emphasis put on importance of signing in/out. Failure to comply may result in disciplinary action. | 4/7/26                      |                      |
| 7 | 251.05(4)(a)<br>Staff Orientation - Develop, Implement, Document<br><br>Description: There is no documentation on file demonstrating that an orientation was completed within her first week at the center for Staff G who was hired as the Center Director on 3/30/26.  | Staff orientation completed   | Completed<br>5/6/26         |                      |

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| 8  | <p>251.055(1)(f)<br/><b>Child Tracking Procedure</b></p> <p>Description: The procedure to ensure that the number, names and whereabouts of children in care are known to assigned child care workers at all times is not adhered to when there is no list containing all the children's names for the group of children being cared for in the gross motor room.</p> <p>Included in a Warning Letter issued on May 22, 2024 and an Order issued on October 30, 2024.</p> <p>Repeat violation: Previously cited on 10/18/2024, 5/14/2024</p> | <p>Repeat violation<br/>addressed 4/8/26.<br/>Continued noncompliance<br/>may result in disciplinary<br/>action and or termination</p> | 4/8/26                              | 4/8/26               |
| 9  | <p>251.06(2)(a)<br/><b>Potential Source Of Harm On Premises</b></p> <p>Description: Rusty metal pieces are observed sticking out of the ground in the outdoor play space near the rear exit door. Rusty nails sticking out of the red wooden fence are accessible to children in the outdoor play space.<br/>The base of a freestanding metal basketball hoop is not filled. A torn bag of sand and a rock has been placed on top of the base.</p>  | <p>Problem on playspace<br/>fixed</p>  | 4/8/26                              | 4/8/26               |
| 10   | <p>251.06(2)(b)<br/><b>Electrical Or Hot Surface Protection</b></p> <p>Description: Multiple electrical outlets observed are not protected by screens or guards.</p> <p>Repeat violation: Previously cited on 10/18/2024</p>  | <p>Outlets covered and<br/>checked routinely daily.</p>  | 4/8/26                              | 4/8/26               |

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| 11 | <p>251.06(2)(d)<br/><b>Access To Materials Potentially Harmful To Children</b></p> <p>Description: A tub of disinfecting wipes labeled "keep out of reach of children" is accessible to children on the countertop next to the lunchroom where children are playing upon the department's arrival. A tube of nail glue is observed on the floor in the large room next to the gross motor room.</p> <p>Repeat violation: Previously cited on 5/14/2024</p> | Disinfecting wipes removed from countertop. | 4/8/26                      | 4/8/26               |
| 12 | <p>251.06(2)(i)<br/><b>Deteriorating Paint</b></p> <p>Description: Flaking paint is observed in several areas on the red fence serving as a border for a portion of the outdoor play space. Peeling paint is observed on the wall in Classroom 102 and 103.</p>  | Flaking paint fixed                         | 4/8/26                      | 4/8/26               |
| 13 | <p>251.06(2)(n)<br/><b>Garbage Containers - Construction &amp; Disposal Schedule</b></p> <p>Description: A garbage container containing food waste in the girl's bathroom located near the kitchen is not covered.</p>   | garbage container replaced w/ one w/a lid.  | 4/8/26                      | 4/8/26               |

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| 14 | 251.06(4)(a)<br><b>Fire Extinguishers - Operable, Inspected, Labeled</b><br><br>Description: Fire extinguishers observed in the center had not been inspected since 2024.<br><br>NOTE: An inspection of the fire extinguishers was scheduled to take place the afternoon of the monitoring visit. This violation was verified as corrected on 4/7/26 per photos submitted by the licensee. | Fire extinguishers<br>Inspected and labeled                                   | 4/8/26                      | 4/8/26               |
| 15 | 251.06(9)(c)1.<br><b>Safe Food</b><br><br>Description: A Gerber microwave meal in the refrigerator in the Infant Classroom has been opened and is spoiled. The diner states "discard if seal is broke."  | Food safety issue<br>addressed. Open/spoiled<br>food discarded<br>immediately | 4/8/26                      | 4/8/26               |
| 16 | 251.06(9)(d)1.c.<br><b>Food Storage - Cold Storage Thermometers</b><br><br>Description: The refrigerator in the infant classroom does not have a thermometer.  | Food storage thermometers<br>purchased/installed                              | 4/8/26                      | 4/8/26               |

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| 17 | 251.07(5)(a)10.<br><b>Sharing Information About Food &amp; Other Allergies</b><br><br>Description: Staff B reports that no children in care have any allergies including food allergies however per a posted classroom allergy list and a Health History and Emergency Care Plan, Child #3, who is under Staff B's care, is identified as having a peanut allergy. An additional allergy list for kitchen staff is reported to typically remain posted in the kitchen on the side of the refrigerator however it is not observed posted during the monitoring visit. | An emergency care plan and allergy list posted in all classrooms and kitchen | 4/8/26                      | 4/8/26               |
| 18 | 251.07(5)(a)4.<br><b>Meals &amp; Snacks - Minimum Meal Requirements</b><br><br>Description: USDA minimum meal and snack requirements are not met when water is served as the second snack component. Also, cheeseballs and fruit snacks do not meet the minimum USDA requirements for snack components.  | Fruit Snacks will be removed from menus                                      | 4/8/26                      | 4/8/26               |
| 19 | 251.07(5)(a)5.b.<br><b>Menus - Plan</b><br><br>Description: The posted menus are dated 3/23/26-3/27/26.  | Updated menus are posted.  | 4/8/26                      | 4/8/26               |

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| 20<br>251.07(6)(dm)2.<br><b>Medical Log - Pages &amp; Entries</b><br><br>Description: A medical log book entry dated 9/25/25 has not been signed or initialed by the person having making the entry.  | <i>Medical Log books checked and necessary corrections made</i>                                     | <i>5/12/26</i>   | <i>5/12/26</i>                      |
| 21<br>251.07(6)(dm)4.<br><b>Medical Log - Reviewing Injury Records</b><br><br>Description: The director or the director's designee has not reviewed records of injuries with staff every 6 months to ensure that all possible preventive measures are being taken and the reviews have not been documented in the medical log book.                         | <i>Medical Log Review has been added to our policy &amp; procedure as mandatory every 6 months.</i> | <i>5/11/26</i>   | <i>5/11/26</i>                      |
| 22<br>251.09(1)(c)<br><b>Infant &amp; Toddler - Documenting Changes In Development</b><br><br>Description: Child care workers have not documented changes in a child's development and routines every 3 months based on discussion with the parent. Child #1's information was last updated on 12/5/25. Child #2's information was last updated on 9/18/25. | <i>Child development records updated.</i>   | <i>week of 5/11/26</i>   | <i>5/12/26</i>                      |
| 23<br>251.09(1)(i)<br><b>Infant &amp; Toddler - Crib Mattresses &amp; Coverings</b><br><br>Description: A navy blue crib sheet in the Infant Classroom does not fit snugly over the mattress.   | <i>Fitted crib sheets changed 1</i>   | <i>4/8/26</i>  | <i>4/8/26</i>                       |

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| 24 | 251.09(4)(b)<br><b>Infant &amp; Toddler - Sinks In Self-Contained Area</b><br><br>Description: Children under the age of 2 are cared for in a room without a sink. The children are observed being cared for in the gross motor room throughout the monitoring visit. The gross motor room is also reported to be used as an opening room where children under 2 are also cared for. | <i>Staff development<br/>scheduled about the<br/>mixed age groups.<br/>Immediate plans were<br/>made to keep infants<br/>in classroom separate<br/>from older children.</i> | <i>4/8/26</i>               | <i>4/8/26</i>        |

NAME - Agency Worker  
Maureen Slatten, Sara Cooney

Date Issued  
4/24/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

*5/8/26*