

Date Correction Plan Due 12/16/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Play And Grow Learning Center-Darboy		Provider Number / Facility ID Number 4000584014 / 004 - 2005016	
Address - Facility (Street, City, State, Zip Code) W2633 Barney Ct Appleton WI 549158154		Telephone Number 920-749-0211	Date - Regulation Visit 7/2/2025
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date Verification Date
1	<p>251.07(2)(e) Child Guidance - Prohibited Actions</p> <p>Description: On June 17, 2025, a child care worker used prohibited actions when disciplining a 6.5-year-old child in care. Prohibited actions observed with the child were, forcefully grabbing them by their arm/bicep-leaving three fingernail marks on the child's arm, roughly swinging the child up to the worker's hip to carry the child out of the classroom and yelling at the child.</p> <p>The above violation is the result of a self-reported incident as required by licensing.</p> <p>Order issued.</p> <p>Repeat violation: Previously cited on 5/17/2024</p>	<p><i>The employee was terminated immediately.</i></p>	<p><i>6/17/25</i></p>

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2	251.07(2)(e)2. Prohibited Actions - Verbal Description: Threats or derogatory remarks about children are prohibited. On June 17, 2025, a child care worker told the rest of the class that they would be in trouble if they go by a classmate due to the classmate being a bully. The worker told them to ignore and leave the classmate alone.	The employee was terminated immediately.	6/17/25

NAME - Agency Worker
Ruth Sprangers

Date Issued
12/2/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

12/9/25