

Date Correction Plan Due 12/4/2025	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 920-785-7811
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Play And Grow Learning Center-Grand Chute		4000584014 / 005 - 2005739	
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit
406 N Mayflower Dr Appleton WI 549138429		920-939-2036	4/24/2025
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date
1	251.04(3)(jm) Report - Prohibited Actions Description: The licensee failed to report an employee's use of prohibited actions with children in care that occurred on June 19, 2024, to the department. Order issued.	<i>Spoke to all Directors so that we are on the same page for what needs to be reported -</i>	<i>9/1/25</i>

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2	<p>251.07(2)(e) Child Guidance - Prohibited Actions</p> <p>Description: On June 19, 2024, a child care worker used prohibited actions as a form of disciplining toddler age children in care. Prohibited actions observed with children were, grabbed them by their hands and/or arms, forcefully pushing them into the table and holding them there, yelled at them, and grabbing their arms and forcefully pushing them back in their chair.</p> <p>Order issued.</p>	<p>The employee was terminated immediately -</p>	<p>6/19/24</p>

NAME - Agency Worker
Ruth Sprangers, Cassandra Debauche

Date Issued
11/20/2025

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed