

<b>Date Correction Plan Due</b> 8/29/2024	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 920-785-7811
--	--	---

**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b>		<b>Provider Number / Facility ID Number</b>	
Play And Grow Learning Center-Darboy		4000584014 / 004 - 2005016	
<b>Address - Facility (Street, City, State, Zip Code)</b>		<b>Telephone Number</b>	<b>Date - Regulation Visit</b>
W2633 Barney Ct Appleton WI 549158154		920-749-0211	5/17/2024
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>
1	251.04(3)(jm) <b>Report - Prohibited Actions</b>  Description: The licensee failed to notify the department within 24 hours of an incident that they were made aware of on Friday May 10, 2024. The center shared the incident with a department representative on Tuesday May 14, 2024, during their visit to the center.	<i>The incident was reported to us late Friday. The Director was in a classroom for a portion of the day on Monday. We were unable to investigate until late Monday. Will report prior to investigating</i>	6/1/2024
2	251.04(4)(a)2.e. <b>Parent Notification - Inappropriate Child Guidance</b>  Description: Parents failed to be notified of an inappropriate child guidance incident until 6 days after the center was made aware of the incident.	<i>Due to us gathering more information and investigating further, we were unable to provide all of the information till later in the week. Will notify the parent after being made aware,</i>	6/1/24

and Grow Learning Center-Darboy

Address - Facility (Street, City, State, Zip Code)

W2633 Barney Ct Appleton WI 549158154

Telephone Number  
920-749-0211Date - Regulation Visit  
5/17/2024

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
3	<p>251.055(1)(a) <b>Supervision Of Children</b></p> <p>Description: Childcare workers failed to guide the children's behavior and activities, prevent harm, and ensure safety. Children in the Lion room were observed climbing, sitting, and sliding off shelves and tables without the behavior being addressed by workers.</p>	<p>New teachers are in this room and additional support + training is being provided.</p>	<p>7/1/24</p>	
4	<p>251.07(1)(f) <b>Individual Attention</b></p> <p>Description: A 3-year-old child failed to be assisted in the restroom after nap. The child was left unassisted for 25 minutes during which time they removed their pull-up, toileted, and attempted to redress. The child was unable to redress by themselves.</p>	<p>The child went into the bathroom on his own without the teacher knowing. The teachers will be supervising all children's toileting.</p>	<p>7/1/24</p>	
5	<p>251.07(2)(e) <b>Child Guidance - Prohibited Actions</b></p> <p>Description: On 5/8/24, a childcare roughly lifted a child by the arm for several sec. walking appr. 6-7 ft before letting the child get to their feet. Child sat on a table, worker roughly grabbed them by the arm and pushed the child off. Worker reached across the table and pushed the child backwards in the chest when they tried to climb on the table. Worker reached across the table grabbing a child by the wrist and pushed the child to the floor. On 5/9/24, worker roughly grabbed a child sitting under a table by the bicep and pulled them out.</p>	<p>After the investigation, we determined it was best to terminate the employee to prevent future incidents.</p>	<p>5/20/24</p>	

Address - Facility (Street, City, State, Zip Code)

W2633 Barney Ct Appleton WI 549158154

Telephone Number

920-749-0211

Date - Regulation Visit

5/17/2024

	Rule/Statute Number	Correction Plan	Expected Completion Date	Verification Date
6	<p><b>Noncompliance Statement</b></p> <p>251.07(2)(e)3.  <b>Prohibited Actions - Physical Restraint, Restriction, Enclosure</b></p> <p>Description: On May 7, 2024, a child care worker used prohibited actions with a child in care. The incident was observed per video footage. A worker was observed wrapping a child up in their blanket and placing them on their stomach, covering the child's head with the blanket, and holding the child on their cot with their hand. The worker went further and placed their leg over the child's back and held the child's arm trying to keep them on the cot while roughly patting the child on the back.</p>	<p>Teacher was terminated</p>	<p>5/20/24</p>	

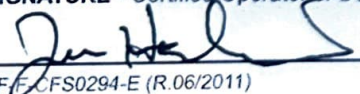
NAME - Agency Worker

Ruth Sprangers

Date Issued

8/15/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee



Date Signed

9/17/2024