

Date Correction Plan Due 6/5/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-930-1148
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Babes In Toyland Childcare Center		Provider Number / Facility ID Number 7000562987 / 004 - 1015680	
Address - Facility (Street, City, State, Zip Code) 4430 Tower Dr Eau Claire WI 54703		Telephone Number 715-830-9432	Date - Regulation Visit 5/3/2024
Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
<p>1 251.04(6)(b) Current, Accurate Daily Attendance Record</p> <p>Description: The attendance was not current and accurate on the day of the licensing visit in the 3 year old room when five children were not signed out on the attendance record.</p>	<p>Teacher is aware that the attendance needs updating at the time of arrival and departure. Will review classrooms attendance.</p>	<p>To be completed immediately 5/03/2024</p>	
<p>2 251.05(2)(a)3.a. Staff Record - Physical Examination</p> <p>Description: The file for Staff H did not contain documentation of a physical examination report completed within 12 months before or within 30 days after beginning work with children in care, indicating the person is free from illness detrimental to children, including tuberculosis, and physically able to work with young children.</p> <p>Repeat violation: Previously cited on 10/10/2023, 5/19/2022</p>	<p>Staff H delivered the physical exam report 5/6/2024 - Director requires this form complete within</p>	<p>5/6/2024</p>	

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4430 Tower Dr Eau Claire WI 54703		715-830-9432	5/3/2024
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<p>3 251.05(3)(c) Cardiopulmonary Resuscitation Training</p> <p>Description: Staff B and H were missing documentation of having obtained a certificate of completion for infant and child cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) use from an agency approved by the Department within 3 months of employment.</p> <p>Staff D was missing documentation of having maintained a current certificate of completion for infant and child cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) use from an agency approved by the Department.</p> <p>Repeat violation: Previously cited on 5/19/2022</p>	<p>Staff B Completed.</p> <p>Staff H - No longer employed.</p> <p>Staff D - Will complete by 6/10/2024</p> <p>Thank you for the approved Online Course - All Staff Completed - online course except Staff "D" who will complete by 6/10/2024</p> <p>Director will advise all staff of this version and check files monthly for upcoming dates!</p>	<p>5/30/2024</p>	
<p>4 251.05(3)(cm) Child Abuse & Neglect - Biennial Training</p> <p>Description: Staff D and H were missing documentation of having received training within the past two years on child abuse and neglect laws, identification, and reporting.</p> <p>Repeat violation: Previously cited on 10/10/2023</p>	<p>STAFF "D" - Completed CAH 5/28/2024</p> <p>STAFF "H" - No longer employed</p>	<p>5/28/2024</p>	

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5 251.05(3)(i)3. Substitute - Record Of Days, Hours Worked Description: There was no documentation of the days and hours worked by employee I as a regular child care substitute. Maintaining a record of days and hours worked is required in order to determine the level of training employee I will need when he reaches 240 hours or more accumulatively.	Staff has his name on the attendance forms. His hours are recorded for subbing. He is about half way through Through "Introduction To Early Childhood"	05/06/2024 Completion For Book is 7/08/2024		
6 251.05(4)(c)1. Continuing Education Requirement - Full Time Staff Description: Contrary to rule, Staff A, D, E, F and G did not have documentation of enough hours to meet the yearly requirement of 15 continuing education hours needed in 2023. Repeat violation: Previously cited on 10/10/2023, 5/19/2022	Oversight on the Directors file checking for Continuing Ed. hours. Director has established A training through Child Care Partnership that included 14 hrs of Cont. ed. Most Teachers have their 15	08/01/2024	for 2024 and then some.	
7 251.055(2)(d) Mixed Age Group With Children Under Age 2 - Group Size Description: In the Infant room, on the day of the monitoring visit, there were 9 children with some of the children over the age of 2 and some under the age of 2. Rule states when infant and toddlers are part of a mixed-age group, the size of the group may not exceed 8.	Infant Room had the arrival of the 9th child and the transfer to the Littles was not completed with licensing there. They are aware of this rule and knew they were to place the child to the room.	05/03/2024/		

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8	251.06(10)(dm)1. Washrooms - Sanitary Conditions Description: The toilet seat in the 3 year old classroom bathroom is in need of replacement.	The Toilet Seat was replaced 5/3/24 IF a chip is evident a new one will be replaced.	5/3/24	
9	251.06(7)(a) Indoor Space - Square Footage Per Child Description: The room capacity for the Infant room is 8. On the day of the monitoring visit there were 9 children in this room, exceeding the maximum number of children allowed per square footage.	Yes, this rule we are aware of and again we have in place the 8 maximum student class size. Director will oversee all classrooms and there Roster count.	5/3/24	

NAME - Agency Worker
Jennifer Stubbe, Alexandra Keys

Date Issued
5/22/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed

06/03/2024