DEPARTMENT OF CHILDREN AND FAMILIES
Division of Early Care and Education

STATE OF WISCONSIN

Date Correction Plan Due	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL
10/7/2026		715-930-1148

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f)., DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number
Together We Grow Kids Co		8000593798 / 001 - 2008772
Address - Facility (Street, City, State, Zip Code)	**Telephone Number**	**Date - Regulation Visit**
1820 Talen St Menomonie WI 547511460	715-579-1166	9/3/2026

	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.07(2)(e) **Child Guidance - Prohibited Actions** Description: The licensee self-reported a safety concern regarding an employee in the Little Lambs Room engaging in actions that may be psychologically, emotionally or physically painful, discomforting, dangerous or potentially injurious with children. Out of frustration, a staff member handled a child roughly and unsafely while lifting and moving them. Additionally, the employee inappropriately placed the child in a crib to restrict his movement and prevent the child from crawling near another child. The facility took immediate corrective action and notified the parent.	The center took immediate corrective action when the concern was identified and notified the child's parent. The staff member was terminated due the actions observed. All staff was immediately retrained on the facility's child guidance policy and expectations regarding appropriate physical interactions with the children. Staff were reminded that children may not be handled roughly, physically restrained, or placed in a crib or other location for the purpose of restricting their movement or as a form of discipline. Administration will monitor staff interactions with children through increased classroom supervision and observation to ensure compliance with the child guidance policy.	10/7/26	

NAME - Agency Worker
April Callihan

Date Issued
9/23/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Date Signed
10/7/2026