

Date Correction Plan Due 3/23/2026	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-930-1148
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number	
Salem Lutheran Childcare And Preschool		7000578097 / 001 - 520460	
Address - Facility (Street, City, State, Zip Code)		Telephone Number	Date - Regulation Visit
1360 E La Salle Ave Barron WI 54812		715-537-3011	2/27/2026
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date
1	251.05(2)(a)1. Staff Record - Personal Information Description: There was no documentation of Staff Record information on file for Staff A.	Staff A filled out Staff Record 2/27/26	2/27/26
2	251.05(2)(a)3.a. Staff Record - Physical Examination Description: The file for Staff A did not contain documentation of a physical examination report completed within 12 months before or within 30 days after beginning work with children in care, indicating the person is free from illness detrimental to children, including tuberculosis, and physically able to work with young children. Repeat violation: Previously cited on 5/3/2024	Faxed form to Staff A's Primary Dr. on 3/9/2026	3/13/26

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3	251.05(3)(b) Abusive Head Trauma Prevention Training Description: Documentation of completion of Abusive Head Trauma (AHT) training was not observed in the file for Staff A. AHT training is required to be completed before a child care worker begins to work with children under age 5.	Staff A Completed AHT training on WI Registry 2/27/2026	2/27/26	
4	251.05(3)(cm) Child Abuse & Neglect - Biennial Training Description: Staff A was missing documentation of having received training within the past two years on child abuse and neglect laws, identification, and reporting.	Staff A Completed training 3/1/2026	3/1/2026	
5	251.05(4)(a) Staff Orientation - Develop, Implement, Document Description: Staff A was missing documentation of having received a complete orientation within her first week at the center.	Staff orientation was completed 2/27/2026	2/27/26	

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6	251.07(4)(c) Naps Or Rest Periods - Sleeping Surfaces - Children Under 1 Description: Cribs that are used by children were placed against each other in a "L" shape in the Infant Room. Rule states that cribs or playpens may be placed end-to-end if a solid partition separates the crib or playpen and an aisle not less than 2 feet in width is maintained between sleeping surfaces to maintain proper supervision and safety measures.	moved crib that was in "L" shape to make them end-to-end.	2/27/26
7	251.09(2)(bm) Infant & Toddler - Sleep Position Description: Each child under age one shall be placed to sleep on his or her back in a crib or playpen unless otherwise specified in writing by the child's physician. A child under age one was observed sleeping in a swing during the licensing visit. The child did not have a written physician note on file.	Will address again at staff meeting. Put topic on the agenda	3/2/26

NAME - Agency Worker
Amelia Gruber

Date Issued
3/9/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Melissa Frieburg

Date Signed

3/9/2026