

NONCOMPLIANCE STATEMENT AND CORRECTION PLAN

TO FILE A COMPLAINT CALL
608-422-6765

Date Correction Plan Due
1/2/2026

Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliances(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center		Provider Number / Facility ID Number
Pooh Bear Childcare		5000577825 / 002 - 1004113
Address - Facility (Street, City, State, Zip Code) 5961 Schumann Dr Fitchburg WI 53719		Telephone Number 608-271-7664
Rule/Statute Number Noncompliance Statement	Correction Plan	Date - Regulation Visit 12/16/2025
1 251.07(2)(e)5. Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions Description: A staff member engaged in prohibited actions when, according to staff interviews, she frequently spoke in harsh tones that intimidated and frightened the children.	Concerns have been addressed with multiple observations by center and school district staff. District staff reviewed multiple trainings including CAN Prevention. Center and district expectations clearly communicated with staff.	Expected Completion Date 12/18/25
		Verification Date

Date Issued
12/18/2025

Date Signed

NAME - Agency Worker
Sara Bossingham Obrien, Michelle Garcia

SIGNATURE Certified Operator or Designee / Licensee or Designee

Sara Bossingham Obrien

12/29/25