

Date Correction Plan Due 4/2/2026	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 262-446-7800
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Kids Mean Everything		Provider Number / Facility ID Number 8000591618 / 001 - 2006821		
Address - Facility (Street, City, State, Zip Code) 4420 N 25Th St Milwaukee WI 532096102		Telephone Number 262-307-3526	Date - Regulation Visit 3/3/2026	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	250.04(1)(a) Licensed Capacity Description: Per a review of a sampling of attendance records the center capacity was exceeded when 9 children were in care at one time 12/1/25, 12/2/25, 12/4/25 and 12/5/25.	Moving forward, I will ensure I do not exceed licensed capacity at any time. I am monitoring attendance daily and adjusting schedules to stay within ratio.	completed	
2	250.04(2)(i)1.a. Monitoring Results Posted Description: The current noncompliance statement and correction plan, issued 1/26/26 is not posted next to the child care license. The noncompliance statement and correction plan is not posted.	I have posted the current noncompliance statement and correction plan next to the license and will keep it posted as required.	completed	

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3	<p>250.04(2)(i)1.b. Department Notices Posted</p> <p>Description: An enforcement action issued by the department, the Warning Letter issued on 1/26/26 is not posted next to the child care license. The Warning Letter is not posted.</p>	<p>I have posted the current noncompliance statement and correction plan next to the license and will keep it posted as required.</p>	<p>completed</p>	
4	<p>250.04(6)(a)1m. Child Record - Health History</p> <p>Description: Child #1, who has attended the center since 7/2/24, does not have a completed health history form on file. The health history form on file for Child #3 is incomplete. Question #1 which asks whether or not a child has a specific medical condition has not been answered.</p> <p>Repeat violation: Previously cited on 11/19/2024</p>	<p>I have updated and completed all required health history forms and will ensure all children have complete records before and during enrollment.</p>	<p>completed</p>	
5	<p>250.04(6)(a)4.a. Child Record - Physical Exam - Under 2</p> <p>Description: Child #3, a child under the age of 2 who has attended the center since 12/12/24, does not have an initial physical examination report on file that was completed not more than 6 months prior to nor later than 3 months after being admitted to the center and a follow-up examination at least once every 6 months thereafter. There are no health reports on file for Child #3.</p>	<p>I have requested and will maintain up-to-date physical exam reports for all children under age 2 and ensure compliance moving</p>	<p>competed 04/15/2026</p>	

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6	<p>250.04(6)(a)4.b. Child Record - Physical Exam - Over 2, Under 5</p> <p>Description: Child #1 and Child #2, both age 3, do not have an initial physical examination report on file that was completed not more than 6 months prior to nor later than 3 months after being admitted to the center. There are no health reports on file for Child #1 who has attended the center since 7/2/24 and Child #2 who has attended since 3/10/24..</p>	<p>All required physical exam reports have been requested and will be kept current in each child's file moving forward.</p>	completed	
7	<p>250.04(6)(b) Current, Accurate Daily Attendance Record</p> <p>Description: There are no attendance records available for review for the month of January 2026. Children's last names and birthdates are not documented on multiple weeks of attendance reviewed.</p> <p>Repeat violation: Previously cited on 11/19/2024</p>	<p>I have implemented a system to record daily attendance accurately, including full names and birthdates, and will maintain records</p>	completed	
8	<p>250.05(2)(a) Staff File - Staff Record Form</p> <p>Description: Staff record information on file for Staff B, who has been employed since 11/24/24, is incomplete.</p> <p>Repeat violation: Previously cited on 5/3/2024</p>	<p>Staff file information has been updated and completed. I will ensure all staff records remain current and complete.</p>	completed	

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9	<p>250.05(2)(d)1. Staff File - Physical Examination - Form</p> <p>Description: Staff B, who has been employed since 11/24/24, does not have a physical examination report that was completed within 12 months before or 30 days after the person began working with children. There is no physical on file for Staff B.</p> <p>Repeat violation: Previously cited on 5/3/2024</p>	I have ensured staff physical exam documentation is completed and will maintain updated records as required.	completed 04/15/2026	
10	<p>250.05(2)(e)1. Staff File - Registry Certificate</p> <p>Description: The licensee, who has been licensed since 1/29/24, and Staff B, who has been employed since 11/24/24, do not have certificates from the Wisconsin Registry on file (either paper or electronic) demonstrating they are qualified for the position, within 6 months after becoming licensed or beginning to work with children.</p>	I have obtained and will maintain current Wisconsin Registry certificates for all staff and ensure compliance within required timeframes.	completed	
11	<p>250.05(3)(e)1. Provider Training - Obtain Cpr Certificate</p> <p>Description: Staff B, who has been employed since 11/24/24, has not obtained a certificate of completion for a department approved course in Infant & Child CPR with AED within 3 months of hire.</p> <p>Repeat violation: Previously cited on 5/3/2024</p>	I have ensured staff obtain Infant and Child CPR certification and will maintain current certification moving forward.	completed	

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12	<p>250.05(3)(fm) Biennial Training - Child Abuse & Neglect</p> <p>Description: The licensee, who has been licensed since 11/24/24, does not have documentation on file (either paper or electronic) demonstrating completion of the required biennial child abuse & neglect training.</p>	I have completed or scheduled required training and will maintain documentation of completion moving forward.	completed	
13	<p>250.05(4)(a) Staff Orientation - Documentation</p> <p>Description: Staff B, who has been employed since 11/24/24, does not have documentation of completion of an orientation on file prior to working with children in care.</p>	I have completed staff orientation documentation and will ensure all new staff complete orientation prior to working.	completed	
14	<p>250.055(2)(b) Maximum Number Of Children In Care Of The Provider</p> <p>Description: The maximum number of children in the care of one provider was exceeded the week of 12/1/25-12/5/25 when on provider cared for two children under the age of 2 and 7 children over the age of 2 on multiple days.</p>	I will ensure I remain within the maximum number of children allowed at all times by monitoring attendance and	completed	

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15	<p>250.06(11)(b)4. Outdoor Play Space - Enclosure</p> <p>Description: Gaps greater than 4 inches are observed in the fencing in the outdoor play space including the gate.</p>	The fencing has been repaired to remove gaps and will be maintained to ensure children's safety.	completed	
16	<p>250.06(2)(a) Electrical Or Hot Surface Protection</p> <p>Description: Unprotected wall outlets are accessible to children in the living room play area.</p>	All outlets have been covered and secured. I will continue to ensure all electrical hazards are inaccessible to children.	completed	
17	<p>250.06(2)(c) Access To Materials Potentially Harmful To Children</p> <p>Description: A tub of Clorox disinfecting wipes is observed on a high chair tray, a container of Clorox bleach and an aerosol can of Lysol disinfecting spray is accessible to children on the kitchen counter. An unlocked bathroom closet contains numerous personal care and cleaning items accessible to children. The items are labelled "keep out of reach of children."</p> <p>NOTE: This violation was corrected following the visit and verified as corrected based on photos submitted by the licensee.</p> <p>Repeat violation: Previously cited on 11/19/2024, 5/3/2024</p>	All cleaning supplies and harmful materials have been moved out of reach and secured. I will maintain safe storage at all times.	completed	

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18	<p>250.06(2)(e) Potential Source Of Harm On Premises</p> <p>Description: The following items are accessible to children in a bedroom with no door on the second story of the child care home: A butcher knife with at least a 6 inch blade placed on a windowsill, a full length mirror door in which the glass has numerous significant cracks, plastic bags, broken blinds. Outdoor play space: unprotected air conditioning unit, multiple holes in the grass, a garden hose across the sidewalk, nails sticking out of fence, wires including a broken wire on the ground. A box of vinyl gloves on the bottom changing table shelf. A vertical cot stack in the living room.</p>	<p>Potential Hazards: All hazardous items have been removed or secured out of reach. I will continue daily checks to ensure a safe</p>	completed	
19	<p>250.06(3)(b) Emergency Plans - Practice</p> <p>Description: There is no documentation on file demonstrating the required monthly fire drills were practiced for the months of January and February 2026.</p> <p>Repeat violation: Previously cited on 5/3/2024</p>	<p>I have implemented and documented monthly fire drills and will maintain records moving forward.</p>	completed	
20	<p>250.06(4)(a)1. Smoke Detectors</p> <p>Description: "Chirping" smoke detectors can be heard throughout visit indicating they are in need of maintenance.</p>	<p>Smoke detector batteries have been replaced and will be checked regularly to ensure proper function.</p>	completed	

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21	<p>250.06(4)(a)3. Smoke Detectors - Testing</p> <p>Description: There is no documentation on file demonstrating the required monthly smoke detector testing was completed for the months of January and February 2026.</p>	I have implemented monthly testing of smoke detectors and will document each test moving forward.	completed	
22	<p>250.06(9)(a) Kitchen Equipment, Utensils, Eating Surfaces</p> <p>Description: The bottom of the refrigerator contains food spills including a large area of pooled liquid identified by the licensee as syrup. High chair trays are observed with leftover food residue.</p>	The kitchen and food areas have been thoroughly cleaned and will be maintained daily to ensure sanitation.	completed	
23	<p>250.07(2)(c) Child Guidance - Prohibited Actions</p> <p>Description: The licensee is observed picking a 3 year old child by one arm, an action that could be potentially injurious to the child.</p>	I will ensure children are handled safely and appropriately at all times using proper guidance techniques.	completed	
24	<p>250.09(3)(j) Infant & Toddler - Care During Feeding</p> <p>Description: The licensee placed a 3 year old child in a high chair and failed to utilize the child safety straps to secure the child in the high chair.</p>	I will ensure all children are properly secured in high chairs using safety straps at all times.	completed	

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NAME - Agency Worker
Maureen Slatten

Date Issued
3/18/2026

SIGNATURE - Certified Operator or Designee / Licensee or Designee
Shanae Foxx

Date Signed
04/03/2026