

<b>Date Correction Plan Due</b> 6/4/2026	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 920-785-7811
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b> Little Owls Child Care Center Llc		<b>Provider Number / Facility ID Number</b> 8000590168 / 001 - 2005194		
<b>Address - Facility (Street, City, State, Zip Code)</b> 5934 S Business Dr Sheboygan WI 530818914		<b>Telephone Number</b> 920-912-8468	<b>Date - Regulation Visit</b> 5/8/2026	
	<b>Rule/Statute Number</b> <b>Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.04(2)(h)2. <b>Policy Submitted &amp; Implemented - Personnel</b>  Description: Based on the interview with the center, it was determined the licensee failed to implement the written policy regarding an employee's behavior. The policy stated, in pertinent part, that additional infractions of inappropriate behavior will result in a written warning being placed in the employee's file. The licensee issued a verbal warning.	Written warning issued to employee and placed in employee's file.	May 27, 2026	
2	251.04(3)(m) <b>Report - Prohibited Actions</b>  Description: Based upon investigation, the licensee failed to report an incident of prohibited actions that occurred on April 30, 2026.	Licensee will review DCF Policy rule book and report any future prohibited actions within 24 hours	May 29, 2026	

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3	251.055(1)(a) <b>Supervision Of Children</b>  Description: Based upon investigation, on April 30, 2026, a child care worker failed to supervise a three-year-old child when the child went into the hallway for about one minute before returning to the classroom.  Repeat violation: Previously cited on 11/4/2025	Licensee will review sight and sound policy with employee.  New desk layout so that employee will always be in sight of the door/hallway.  Written warning issued to employee and placed in employee file.	June 12, 2026
4	251.07(2)(e)5. <b>Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions</b>  Description: Based upon child care staff statement, on April 30, 2026, a child care worker used prohibited actions while scolding a three-year-old child for leaving the classroom. The worker poked the child's forehead multiple times because the child was not looking at them.	Written warning issued to employee and placed in employee file.  Immediate termination for future prohibited violations.	May 27, 2026

**NAME** - Agency Worker  
Dao Xiong

Date Issued  
5/21/2026

**SIGNATURE** - Certified Operator or Designee / Licensee or Designee

Date Signed

*Yer...*

05/27/2026