

Date Correction Plan Due 5/31/2023	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	TO FILE A COMPLAINT CALL 715-930-1148
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Hudson Community Children's Ctr		Provider Number / Facility ID Number 4000555894 / 003 - 1012345		
Address - Facility (Street, City, State, Zip Code) 824 4Th St Hudson WI 54016		Telephone Number 715-386-5912	Date - Regulation Visit 4/19/2023	
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.055(1)(a) <b>Supervision Of Children</b>  Description: According to staff, a 3.5-year-old child with soiled clothes was placed in the restroom for an extended period during naptime. This act did not allow for sight and sound supervision by a child care worker.	All teachers have been advised and will be issued a copy of DCF licensing requirements for section 251.055 in the supervision to reread and adhere to those conditions.	6/16/23	
2	251.07(2)(e)5. <b>Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions</b>  Description: According to staff interviews, two teachers argued about the care of a child. This argument took place in front of children and involved loud voices and swearing. Rule states actions that are cruel, aversive, frightening or humiliated to the child are prohibited.	One of the teachers is no longer employed at HCCC but the other teacher will be required to complete workplace online modules relating to relationships, stress & trauma relating to children. She has also been advised to use the chain of command and come directly to management if situations become tense or overwhelming so that support can be given to the situation.	6/30/23	

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3	<p>251.07(2)(f) <b>Prohibited Punishment - Toilet Training</b></p> <p>Description: DCF 251.07(2)(f) states, "A child may not be punished for lapses in toilet training."</p> <p>Contrary to DCF 251.07(2)(f), according to staff interviews, it was determined that on 3/30/2023, at approximately 1:30pm, a 3.5-year-old child was knowingly left in urine-soaked clothes for at least an hour before being attended to. According to witness statements, the teacher of the 3.5-year-old child was heard yelling at the child for soiling himself. The same teacher was also heard stating that she felt that children should be potty trained by 4K and should know better.</p>	The 4K teacher has received disciplinary action in the form of a written violation of Hudson Community Children's Center Child Guidance Policy (Page 5) of our Policy Book. The teacher will be required to reread and adhere to both DCF and the Center's child guidance principles.	5/31/23
4	<p>251.09(1)(d) <b>Infant &amp; Toddler - Assignment To Room &amp; Caregiver</b></p> <p>Description: According to staff, a child under the age of two was in frequent care by the lead teacher in the 4K room. Rule states that each infant and toddler shall be cared for by a regularly assigned child care worker in a self-contained room or area.</p>	The toddler described has been returned completely to the care of the infant/toddler teachers. The 4K teacher has been advised of this infraction and will adhere to DCF licensing policies.	5/31/23

**NAME - Agency Worker**  
Matthew Peterson, Heather Ruf

**Date Issued**  
5/17/2023

**SIGNATURE - Certified Operator or Designee / Licensee or Designee**

**Date Signed**

*Juday Brakke*

5/31/23