

<b>Date Correction Plan Due</b> 12/5/2025	<b>NONCOMPLIANCE STATEMENT AND CORRECTION PLAN</b>	<b>TO FILE A COMPLAINT CALL</b> 262-446-7800
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**Use of Form:** This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

**Instructions:** The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

<b>Name - Certified Operator / Licensed Center</b> Elaine Schreiber Child Dev Ctr		<b>Provider Number / Facility ID Number</b> 1000564041 / 001 - 220442		
<b>Address - Facility (Street, City, State, Zip Code)</b> 5460 N 64Th St Milwaukee WI 53218		<b>Telephone Number</b> 414-463-7950	<b>Date - Regulation Visit</b> 11/3/2025	
	<b>Rule/Statute Number Noncompliance Statement</b>	<b>Correction Plan</b>	<b>Expected Completion Date</b>	<b>Verification Date</b>
1	251.04(3)(jm) <b>Report - Prohibited Actions</b>  Description: The center failed to report prohibited actions by employees to children in care within 24 hours after the incident when it was unreported that staff intentionally used fear-based tactics, told children a "boogie man" was in the closet and used a cardboard cut-out of a claw to redirect children's behaviors and frighten children in August 2025. However, the center did not report the incident to The Department until October 2025.	Any prohibited action must now be reported to the Director immediately and to DCF within 24 hours, using the DCF Incident Report Form.  As part of the corrective action plan, the Director was retrained on all relevant DCF 251 requirements to ensure proper implementation and prevent future compliance concerns.	12/12/2025	

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2	251.04(4)(a)2.e. <b>Parent Notification - Inappropriate Child Guidance</b>  Description: The center failed to notify all parents when their children were subject to inappropriate child guidance when the center reported staff used actions that were cruel, aversive, and frightening to children by stating the "boogie man is in the closet," with the use of a cardboard cut-out of a claw and placed a child in the closet with the "boogie man" to redirect the children's behavior.	A new procedure requires parents to be notified immediately (same day) whenever a child experiences: Prohibited guidance Fear-inducing actions Any event affecting safety or emotional wellbeing Parents receive written notification and a follow-up phone call or in-person conversation the same	12/5/2025	
3	251.07(2)(e)5. <b>Prohibited Actions - Cruel, Aversive, Frightening, Humiliating Actions</b>  Description: The center reported staff used statements such as "boogie man in the closet," and a cardboard cut-out of a claw, stored in the closet, which the children believed belonged to the "boogie man," to redirect children's behaviors. Additionally, it was reported that a child was placed in the dark closet with "the boogie man," to correct behavior. That child reportedly exhibited changes in their behavior such as, new fears of closets, being left alone and the dark, as a result of the actions of staff.	A written policy clarifying acceptable vs. prohibited guidance practices was created and added to the Staff Handbook.  Mandatory Retraining for All Staff	12/5/2025	

**NAME** - Agency Worker  
Tiisha Harrell

Date Issued  
11/21/2025

**SIGNATURE** - Certified Operator or Designee / Licensee or Designee  
Crystal White

Date Signed  
12/05/2025